



**2017/2148(DEC)**

2.3.2018

# **AMENDMENTS**

## **1 - 14**

### **Draft report**

**Bart Staes**

2016 discharge: European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)  
(2017/2148(DEC))



## **Amendment 1**

**Bart Staes**

on behalf of the Verts/ALE Group

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. Grants the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016 / *Postpones its decision on granting the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016;*

##### *Amendment*

1. Grants the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

Or. en

## **Amendment 2**

**Ryszard Czarnecki, Notis Marias, Raffaele Fitto, Beata Gosiewska, Richard Sulík**

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. *Grants the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016 /* Postpones its decision on granting the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

##### *Amendment*

1. Postpones its decision on granting the Director of the European Foundation for the Improvement of Living and Working Conditions discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

Or. en

### **Amendment 3**

**Bart Staes**

on behalf of the Verts/ALE Group

#### **Proposal for a decision 2**

##### **Paragraph 1**

###### *Proposal for a decision*

1. Approves the closure of the accounts of the European Foundation for the Improvement of Living and Working Conditions for the financial year 2016 / ***Postpones the closure of the accounts of the European Foundation for the Improvement of Living and Working Conditions for the financial year 2016;***

###### *Amendment*

1. Approves the closure of the accounts of the European Foundation for the Improvement of Living and Working Conditions for the financial year 2016;

Or. en

### **Amendment 4**

**Luke Ming Flanagan**

#### **Motion for a resolution**

##### **Paragraph 1**

###### *Motion for a resolution*

1. **Notes from the Court's report that in the Court's 2014 report, it** reported underpayments to staff for the period 2005 to 2014 in relation to the transition to the new Union Staff Regulations in 2005; notes that, although the reasons for the underpayments (2014: non-respect of minimum guaranteed salaries; 2015: wrong multiplication factor on salaries) are different, the Court has again found underpayments (EUR 43 350) and some overpayments (EUR 168 930), affecting 30 active and previous staff members; notes that the Foundation corrected all underpayments, but will not recover the overpayments (in line with Article 85 of the current Staff Regulations); calls on the Foundation to analyse again any possible mistakes in relation to the transition to the 2005 Staff Regulations, carry out a full evaluation of its payroll function and report

###### *Amendment*

1. ***Regrets that the Court*** reported underpayments to staff for the period 2005 to 2014 in relation to the transition to the new Union Staff Regulations in 2005, ***particularly in light of the fact this is the 'European Foundation for the Improvement of Living and Working Conditions'***; notes that, although the reasons for the underpayments (2014: non-respect of minimum guaranteed salaries; 2015: wrong multiplication factor on salaries) are different, the Court has again found underpayments (EUR 43 350) and some overpayments (EUR 168 930), affecting 30 active and previous staff members; notes that the Foundation corrected all underpayments, but will not recover the overpayments (in line with Article 85 of the current Staff Regulations); calls on the Foundation to analyse again any possible mistakes in

its findings to the discharge authority; acknowledges from the Foundation that a comprehensive internal audit of the payroll function took place in April 2017; notes that the Foundation is awaiting the final report and due regard will be given to any recommendations made; calls on the Foundation to report to the discharge authority on the corrective measures that will be taken;

relation to the transition to the 2005 Staff Regulations, carry out a full evaluation of its payroll function and report its findings to the discharge authority; acknowledges from the Foundation that a comprehensive internal audit of the payroll function took place in April 2017; notes that the Foundation is awaiting the final report and due regard will be given to any recommendations made; calls on the Foundation to report to the discharge authority on the corrective measures that will be taken;

Or. en

## **Amendment 5**

### **Petri Sarvamaa**

#### **Motion for a resolution**

##### **Paragraph 3**

##### *Motion for a resolution*

3. Notes from the Court's report that the level of committed appropriations carried forward to 2017 was at EUR 2 800 000 (43 %) for Title III (operational expenditure), compared to EUR 2 100 000 (31 %) in 2015, mainly in relation to projects (studies and pilot schemes) going beyond the year end; takes note that the Foundation may consider introducing differentiated budget appropriations in order to better reflect the multiannual nature of operations and unavoidable delays between the signature of contracts, deliveries and payments;

##### *Amendment*

3. Notes from the Court's report that the level of committed appropriations carried forward to 2017 was **high** at EUR 2 800 000 (43 %) for Title III (operational expenditure), compared to EUR 2 100 000 (31 %) in 2015, mainly in relation to projects (studies and pilot schemes) going beyond the year end; takes note that the Foundation may consider introducing differentiated budget appropriations in order to better reflect the multiannual nature of operations and unavoidable delays between the signature of contracts, deliveries and payments;

Or. en

## **Amendment 6**

### **Barbara Kappel**

#### **Motion for a resolution**

##### **Paragraph 5 a (new)**

**5 a. Asks the Foundation to keep the volume to be carried over to the next year as low as possible;**

Or. en

**Amendment 7**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Stresses that work-life balance should be part of the Foundation's staff policy; stresses that the budget spent per staff on well-being activities amounts to EUR 80,21; observes that the average number of sick leave per staff is 6,5 days and that no member of staff was on full-year sick leave;

*Amendment*

9. Stresses that work-life balance should be **a** part of the Foundation's staff policy; stresses that the budget spent per staff on well-being activities amounts to EUR 80,21; observes that the average number of sick leave per staff is 6,5 days - **lower than in many other EU Agencies but still worrying, and worthy of examination to see if workplace stress is a factor** - and that no member of staff was on full-year sick leave;

Or. en

**Amendment 8**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Stresses that work-life balance should be part of the Foundation's staff policy; **stresses** that the budget spent per staff on well-being activities amounts to EUR 80,21; observes that the average number of sick leave per staff is 6,5 days and that no member of staff was on full-year sick leave;

*Amendment*

9. Stresses that work-life balance should be part of the Foundation's staff policy; **notes** that the budget spent per staff on well-being activities amounts to EUR 80,21; observes that the average number of sick leave per staff is 6,5 days and that no member of staff was on full-year sick leave;

**Amendment 9**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Recalls that staffing cuts have been implemented with great difficulty and reiterates its ***opposition to*** further cuts which would limit the agencies' ability to carry out their mandate;

*Amendment*

13. Recalls that staffing cuts have been implemented with great difficulty and reiterates its ***concern towards any*** further cuts which would limit the agencies' ability to carry out their mandate;

Or. en

**Amendment 10**  
**Benedek Jávor, Bart Staes**  
on behalf of the Verts/ALE Group

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15 a. Expresses the need to establish an independent disclosure, advice and referral body with sufficient budgetary resources, in order to help whistle-blowers use the right channels to disclose their information on possible irregularities affecting the financial interests of the Union, while protecting their confidentiality and offering needed support and advice;***

Or. en

**Amendment 11**  
**Barbara Kappel**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

**16 a. calls on the Foundation to adopt an ethics code and to inform the discharging authority about alleged and confirmed conflicts of interests, how it has dealt with them, and how it will prevent them in the future;**

Or. en

**Amendment 12**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Subheading 7**

*Motion for a resolution*

*Amendment*

***Performance-Based Budgeting (PBB)***

***Main achievements***

Or. en

**Amendment 13**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 21**

*Motion for a resolution*

*Amendment*

21. Notes from the Court's report that, in its audit report dated December 2016, the internal audit service (IAS) highlighted a need to improve the Foundation's management of projects, mainly in relation to governance arrangements, monitoring and reporting; notes, **moreover**, that the Foundation and the IAS agreed on a plan to take corrective action;

21. Notes from the Court's report that, in its audit report dated December 2016, the internal audit service (IAS) highlighted a need to improve the Foundation's management of projects, mainly in relation to governance arrangements, monitoring and reporting; notes **with satisfaction, however**, that the Foundation and the IAS agreed on a plan to take corrective action;

Or. en

**Amendment 14**

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**Motion for a resolution**

**Paragraph 24**

*Motion for a resolution*

24. **Strongly** regrets the fact that Regulation (EEC) No 1365/75 does not explicitly require external evaluations of the Foundation's activities; notes that the Commission's proposal for a new founding Regulation includes the obligation of performing an evaluation every five years; welcomes the fact that each of the four-year work programmes is, **however**, subject to an external evaluation;

*Amendment*

24. Regrets the fact that Regulation (EEC) No 1365/75 does not explicitly require external evaluations of the Foundation's activities; notes, **however**, that the Commission's proposal for a new founding regulation includes the obligation of performing an evaluation every five years; **also** welcomes the fact that **at the moment** each of the four-year work programmes is subject to an external evaluation;

Or. en