

## **Action Plan on Gender Mainstreaming of the Committee on Agriculture and Rural Development (AGRI)**

Date: 6 July 2017

### **1. Organisation of the AGRI Committee's Work**

The AGRI Committee should offer gender mainstreaming training to Members, parliamentary assistants, as well as to political group staff and the secretariat.

#### **AGRI Committee Secretariat**

Notes the EP's Action Plan for promotion of gender equality in the secretariat adopted by the EP Bureau in 2015 and welcomes the gender-balance targets for the EP as a whole and which should be applied fully in the committee secretariat including in recruitment and staff training, including on gender mainstreaming.

Notes also the goal of equal representation of women and men on all levels and that a reference to knowledge and experience of gender mainstreaming work should be added or included as a valuable qualification.

As for other committee secretariats the AGRI secretariat will have one specialized official with recognized training or qualifications in gender-related issues, who would be responsible for monitoring the implementation of the recommendations contained in the EP resolution of 13 March 2003 on gender mainstreaming in the European Parliament (2002/2025(INI)).

#### **Parliamentary Work**

The AGRI committee will aim for gender balance when it comes to distribution of reports and opinions, as well as when determining the composition of delegations participating in missions.

#### **Hearings**

The AGRI Committee secretariat will maintain an overview of the experts invited to address the committee in order to ensure gender balance for hearings and workshops and when requesting proposals for experts, reminding of the need for gender balance. The secretariat will provide a quarterly overview of the gender balance in events organised by the committee.

## **2. In Legislative and Other Work on the Common Agricultural Policy (CAP)**

### **Legislative Work**

In its work the AGRI Committee will take into account references to gender equality in the relevant legislation.

The AGRI Committee will ensure that the specific situation and challenges faced by women farmers, and more generally by women living in rural areas, are taken into account in the work it carries out on the CAP, with the objective of incorporating the role of women.

### **Missions**

Briefing materials for AGRI delegations should include key points on the situation of women in agriculture and rural development in the location of the visit and mission programmes should include meeting(s) with women or women's organisations relevant to the matters under discussion.

### **Research**

Research carried out for the AGRI Committee should include the role of women in agriculture and rural areas to inform reports, opinions and other AGRI work to render visible specific impacts on women in agriculture and related sectors and in rural areas.

The AGRI Committee should expand its knowledge and understanding of the specific situation of women and the impact of the CAP, including rural development policies, through studies carried out by the Policy Department, DG EPRS and other relevant bodies, and obtain more information and data on the situation of women in agriculture and rural areas, in particular their representation in decision-making posts and bodies and their economic social and labour situations, including access to business opportunities and finance. The relevant services should liaise with the EIGE (European Institute for Gender Equality) as regards its data base for experts and existing research and studies.

### **Reporting**

The Member responsible, assisted by the secretariat, will make an annual assessment of the committee's activities in the field of gender mainstreaming and make recommendations on how any gaps identified can be addressed in its future work.