

ECON Gender Equality and Mainstreaming Strategy

ECON will promote equality between men and women by...		Supporting Actions
1	Systematically monitoring equality of opportunity for men and women in appointments to senior positions in the ECB, ESRB, ESAs	<ul style="list-style-type: none"> • Monitoring of gender balance in the composition of senior decision-making bodies in these institutions • Inclusion of questions on gender balance of ECB Board in questionnaires to ECB President • Monitoring of gender balance in selection processes and shortlisting and feedback to Commission and/or Council
2	Specifically considering the issue of gender equality in work on corporate governance in financial institutions	<ul style="list-style-type: none"> • Include in structured dialogue with the Commission • Scrutiny of specific commitment included in Commission workplan by Member responsible for gender mainstreaming and others
3	Systematically monitoring follow-up by the Commission of items within its equality strategy which fall within ECON's area of responsibility	<ul style="list-style-type: none"> • See above for corporate governance
4	Drawing the attention of rapporteurs and shadows to other areas where, in the view of co-ordinators, there is a potential gender issue	<ul style="list-style-type: none"> • Co-ordinators to note any area where they see a potential issue for onward communication to rapporteurs
5	Striving to improve the gender balance of expert representation in hearings and workshops	<ul style="list-style-type: none"> • Information on expert participation to be circulated to co-ordinators by secretariat every six months for information