

Action Plan on Gender Mainstreaming of the Committee on Transport and Tourism (TRAN)

Having regard to the European Parliament resolution from 13 March 2003 on gender mainstreaming in the European Parliament, the resolution from March 2011 on gender mainstreaming in the work of the European Parliament, and to recommendations made by the Gender Mainstreaming Network, the Committee on Transport and Tourism draws up the following actions to be implemented in its work:

Organisation of the committee's work:

Training. The Committee should offer gender mainstreaming training to members, assistants and staff of the secretariat.

Distribution of written material. The Committee should offer members, assistants and staff of the secretariat information on best practices in the area of gender mainstreaming.

Selection of staff. The selection of staff should be carried out with the goal of equal representation of women and men on all levels. Moreover, in the recruitment of staff for the secretariat, a reference to knowledge and experience of gender mainstreaming work should be added as a valuable qualification.

Gender neutral language. All documents related to the work of the Committee should use gender neutral language. Special attention should be paid to Committee reports and opinions and studies commissioned by the Committee.

Ensuring gender balance. The committee should strive for an equal balance between female and male members when it comes to appointments and distribution of reports and opinions, as well as when determining the composition of delegations and missions.

Hearings and workshops. When organising hearings, there should always be a gender balance of paid experts and invited speakers.

The Committee should pay due attention to the structural gender inequalities hampering the development of the EU transport sector, specifically through the gathering of better differentiated statistics, tackling pay-gaps, achieving gender balance representation in decision making, and by improving equal participation of women in all aspects of transport.

In the area of policies:

Survey/mapping on representation. The Committee shall pay due attention to countering.

Studies. The Committee should aim to contribute to improving the knowledge and research about women and men's different travel patterns, the unequal representation and participation of men and women in decision-making processes in the transport sectors, the need for differentiated traffic safety solutions and participation in the labour market.

Hearing and exchanges of views. The Committee should contribute to the sharing of experiences and good practices from regions and member states regarding transport policy with a good track record of gender equal participation. The Committee should at the same time use these occasions to especially provide a platform for female actors in transport policy.

Reports and opinions. Transport policy should be gender neutral and break the male norm. The Committee should consider an initiative report on the topic of equal representation and participation in the transport sector.

Adopted 28 May 2015