



2019 - 2024

EUROPEAN PARLIAMENT
Committee on Employment and Social Affairs

EMPL COORDINATORS' MEETING

2 October 2019

09.00-10.00

PHS 3C50
RESULTS OF THE MEETING

02.10.2019

Version 1

The meeting ran from 09.03 to 10.08 hrs with Ms Lucia Čerňáková in the Chair.

Present

EPP	Mr Denis RADTKE, Coordinator
S&D	Ms Agnes JONGERIUS, Coordinator
RE	Mr Drago PÍSLARU, Coordinator
Greens/EFA	Ms Kira PETER-HANSEN, Coordinator
ID	Ms France JAMET
ECR	Ms El bieta RAFALSKA, Coordinator
GUE/NGL	Mr Nikolaj VILLUMSEN; Coordinator

Also present

Mr Tomáš ZDECHOVSKÝ, 3rd Vice-Chair.

Ms Katrin LANGENSIEPEN, 4th Vice-Chair

1. Chair's announcements

1.1. Interpretation [LE/JK]

Interpretation was available in DE, EN, FR and PL.

1.2. List of EMPL Coordinators

<u>EMPL Coordinators/Deputies</u>		
EPP	Dennis Radtke	Sara Skyttedal
S&D	Agnes Jongerius	
RE	Drago Píslaru	Sylvie Brunet
Greens/EFA	Kira Marie Peter-Hansen	Katrin Langensiepen
ID	France Jamet	
ECR	El bieta Rafalska	Helmut Geuking
GUE/NGL	Nikolaj Villumsen	

1.3. Organisational aspects of the hearings of Commissioners-designate [JB]

1. Confirmation of deadlines for nominations

The Coordinators are invited to confirm the deadlines for nominations of the hearings of Ms Dalli and Mr Dombrovskis. Since those hearings are jointly organised by two committees, the speakers list of each group should be addressed in a single email to both of the co-chairs, with both secretariats/joint mailboxes in cc.

That means the deadlines would be

- ✓ on 1 October at **18:30 hrs** for the hearing of Ms Dalli (to be addressed simultaneously to Ms Regner and Ms Nicholsonová, cc FEMM and EMPL secretariats and to **CJ21-secretariat@europarl.europa.eu**) -
- ✓ on 7 October at **19:00 hrs** for Mr Dombrovskis (to be addressed simultaneously to Ms Tinagli and Ms Nicholsonova, cc ECON and EMPL secretariats) - *deadline subject to confirmation by co-organising committee* -

Decision: The Coordinators confirmed the above-mentioned deadlines.

2. Approach on missing deadlines and replacing speakers

The Coordinators are invited to confirm the following approach which will be suggested to the other co-organising committee, viz. FEMM and ECON respectively.

-)] **After the closure of the deadline no revised proposals will be admitted.**
-)] **In duly justified exceptional circumstances such as sickness, the names of nominated speakers can be modified before the start of the hearing by way of a notification to the Chair and the secretariat, with the explicit approval of the Coordinator of the group concerned.**
-)] **In order to ensure a smooth running of the meeting, speakers who are not present lose their slot.**

At the preparatory meeting with political group staff there appeared to be a consensus on this approach.

Decision: The Coordinators confirmed the above-mentioned approach.

3. Decision on EMPL representation where it is associated

Decision proposed by a written procedure, with a deadline for reaction on 1 October, 15:00 hrs:

So far, positive reactions from Greens/EFA, S&D (orally at evaluation meeting),

“Since the EMPL committee insisted on being associated at the hearings of Mr Gentiloni, Ms Šuica, Mr Schinas on 3 October 2019, the EMPL committee could

-) **decide that it appoints an “official EMPL observer” who (i) attends the entire hearing, (ii) participates in the evaluation meeting of the lead committee, taking full account of the fact that (iii) the official EMPL opinion for the evaluation letter of the lead committee(s) which he/she drafts, is subject to approval by the coordinators in a written procedure;**

AND

-) **appoint an “official EMPL observer” from among the chair and the four vice-chairs, one for each hearing, the first choice to be made by the highest ranking office holder. If one or several office holders are not available, the highest ranking *available* vice-chair shall be in charge of that hearing and**
-) **invite that representative to prepare a concise draft opinion on behalf of EMPL, which is circulated to the EMPL Coordinators and group staff for possible comments before submission to the lead committee(s).**

- **A positive decision on the above would enable the secretariat to explore the *availability* of the Chair and the Vice-Chairs *starting on Tuesday 1 October at 15:00 hrs.***

Best wishes,

EMPL Secretariat”

Decision: The Coordinators confirmed the proposed approach and noted that Ms Langensiepen would be available to follow the hearing and evaluation of Mr Schinas.

Schedule for Thursday 3 October

9.00-12.00

Paolo Gentiloni (Italy) Economy Economic affairs Budgets/employment

18.30-21.30

Margaritis Schinas (Greece)	Protecting our European way of life	Civil liberties, justice and home affairs/culture and education	Employment
Dubravka Šuica (Croatia)	Democracy and demography.	Constitutional affairs	Employment

Article 4 of Annex VII reads:

"Article 4 : Evaluation

1. The Chair and coordinators shall meet without delay after the hearing to evaluate the individual Commissioners-designate. Those meetings shall be held in camera. The coordinators shall be invited to state whether, in their opinion, the Commissioners-designate are qualified both to be members of the College and to carry out the particular duties they have been assigned. The Conference of Committee Chairs shall design a pro forma template to assist the evaluation.
2. In the case of joint committees the Chair and the coordinators of the committees concerned shall act jointly throughout the procedure.
3. There shall be a single evaluation letter for each Commissioner-designate. **The opinions of all the committees associated with the hearing shall be included.**
4. The following principles shall apply to the coordinators' evaluation: [...]"

4. *Decision on participation of associated committees in EMPL evaluation meetings*

Decision taken by a written procedure (no objections received):

“Dear Coordinators,
Dear colleagues,

As per the CoP decision of 19 September, the **ECON Committee is associated to the hearing of Commissioner-designate Nicolas Schmit**. The Rules of procedure (Annex VII, Art 4(3) stipulate that the **opinions of all the committees associated** with the hearing shall be **included in the evaluation letter**. Except for the possibility of giving an opinion, the Rules do not explicitly foresee a role of associated committees during the evaluation meetings of the lead committee.

In view of tomorrow's evaluation meeting of Commissioner-designate Schmit, in line with the discussions during today's preparatory meeting with the political group advisors, **it is suggested to invite a representative of the ECON Committee to the EMPL evaluation meeting on 1 October** at 12.30 in order to present the ECON opinion on Mr Schmit's performance, provided that this is met with **reciprocity**, i.e. that an EMPL representative is invited to the ECON evaluation meeting following the hearing of Commissioner-designate Gentiloni.

Should you have any **comments or objections, please reply to the EMPL Secretariat by today, Monday, 30 September, at 18.00**. If no objection is received by this deadline, an ECON representative will be invited to tomorrow's evaluation meeting.

Should Coordinators agree with the above proposal regarding the hearing of Mr Schmit, it is **suggested to apply this also to the joint hearings of the Commissioners-designate Dalli (FEMM-EMPL) and Dombrovskis (ECON-EMPL)**, subject to the agreement of both Committees. If there are **no objections received by today, 18.00**, the EMPL Secretariat will proposed to the FEMM and ECON Secretariats to invite representatives of the associated committees to the evaluation meetings of both joint hearings. It is suggested that this is also discussed among the political groups in the preparation of both joint hearings.

Kind regards,
EMPL Secretariat“

Decision: *The Coordinators took note of the foregoing.*

The EMPL Secretariat has been informed that

-)] LIBE/CULT Coordinators decided to invite the EMPL Chair to attend the evaluation meeting of LIBE/CULT coordinators on Thursday 3.10 at 11 pm on the hearing of VP-Designate Margaritis Schinas
-)] The AFCO secretariat informed us the EMPL Chair “will receive an invitation as Chair of an associated committee to attend the evaluation meeting of AFCO coordinators for the hearing of the VP-designate, Dubravka Šuica on Thursday evening. Probably that meeting will start at 22.30 hours (an hour after the hearing) but this is still to be confirmed. One member of your secretariat may accompany the Chair.”

5. Pour mémoire: Decision on the procedure for drawing up the evaluation letter

Information circulated by the secretariat by email on 30 September:

Dear colleagues,

In view of the evaluation meeting, which takes place tomorrow, 1 October, from 12.30-13.30, right after the hearing of Commissioner-designate Nicolas Schmit, please find below some **information regarding the procedure to draw up the evaluation letter**.

In order to ensure a smooth running of the meeting, please also find the **preliminary draft evaluation letter** in the annex as well as the **chairs' notes**.

Regarding the procedure for drawing up the evaluation letter, Coordinators are invited to

-) **note** that the evaluation letter will be based on the statements made by coordinators and shall reflect in particular whether 1) the Commissioner-designate is qualified to be a member of the College and if 2) the Commissioners-designate is qualified to carry out the particular duties assigned to him. Thirdly, the Coordinators may make any other comments on the candidate which they deem appropriate.
-) **note** that the evaluation letter and the drafts are confidential.
-) **note** that at the preparatory meeting there was a **consensus** that **'Procedure A'** (see below) would be the ideal scenario.
-) **note** that there was a **potential consensus** that **'Procedure B'** (see below) might be applied in the event where 'Procedure A' would not be conclusive,
-) **note** that nothing of the foregoing shall prejudice the final decisions the coordinators would take.

DRAFTING PROCESS - ideal scenario ('Procedure A')

-) **At the beginning of the meeting the secretariat will submit, on paper, a preliminary draft evaluation letter based on (a) a template and (b) the available information needed to fill the empty parts of the template, e.g. information on financial interests, CV, written answers, introductory statement.**

-) The Chair and the secretariat will take note of all the comments of the coordinators (and of the contribution from the associated committee).
-) If the situation is **CLEAR**, the secretariat will adapt the letter during a short break.
-) Paper copies would be distributed and the letter be **FINALISED ON THE SPOT** with the draft being projected **ON A SCREEN** as it is being fine-tuned.

Please note the working on a screen on complicated texts with four interpretation languages can be complicated and time-consuming.

-) The paper copies will be collected by the secretariat for destruction.

If the situation proves to be more complex and the letter cannot be finalised on the spot, the following procedure could be applied:

DRAFTING PROCESS – possible scenario in the event of complications ('Procedure B')

-) The letter will be adapted **AFTER** the evaluation meeting.
-) The revised draft will be submitted, **ON PAPER**, for finalisation at the regular EMPL Coordinators meeting on 2 October 9:00 a.m.
-) The Chair and the secretariat will take note of all the comments of the coordinators (and of the contribution from the associated committee) and adapt the letter **DURING** the second evaluation meeting on the spot, with the draft being projected **ON A SCREEN** as it is being typed.
-) The paper copies will be collected by the secretariat for destruction.
-) Once there is an agreement, the letter will be printed and signed by the Chair on the spot.

Note: The above Procedures A and B might also serve as guidance for EMPL's involvement in the joint evaluations of Ms Dalli (Wednesday 2 October, 18h-20h) and Mr Dombrovskis, subject to a consensual decision with the other components of the Joint Committees.

Kind regards,

EMPL Secretariat"

Decision: The Coordinators took note of the foregoing.

1.4. Updates on the upcoming EMPL delegations:

-) EMPL delegation visit to the International Labour Organization (31.10.2019) (RS/SR)
 - please find among the annexes the participants' list and the draft programme

-) EMPL delegation to Zagreb, Croatia (28-30.10.2019)(LS/LE)
 - please find among the annexes the participants' list and the draft programme

2. Shadows' meetings – Rule 215 – attendance of observers of the non-attached Members

Background

Rule 215 : Shadow Rapporteurs

The political groups may designate a shadow rapporteur for each report to follow the progress of the relevant report and find compromises within the committee on behalf of the group. Their names shall be communicated to the committee Chair.

https://www.europarl.europa.eu/doceo/document/RULES-9-2019-07-02-RULE-215_EN.html

GUIDELINES ON PARTICIPATION OF NON-ATTACHED MEMBERS IN COMMITTEE WORK (annexed to the notes)

Shadow rapporteur meetings and access to information on trilogues

"4. The designation of a shadow rapporteur is a prerogative of political groups. For this reason, non-attached Members shall neither be entitled to attend shadow rapporteur meetings, nor benefit from any of the entitlements linked to the status of shadow rapporteur.

5. Non-attached Members must be granted access to information on trilogues, in accordance with the principles set out in Rule [74]."

Rule 74 : Conduct of negotiations

1. Parliament's negotiating team shall be led by the rapporteur and shall be presided over by the Chair of the committee responsible or by a Vice-Chair designated by the Chair. It shall at least consist of the shadow rapporteurs from each political group that wishes to participate.

2. Any document intended to be discussed at a meeting with the Council and the Commission ("trilogue") shall be circulated to the negotiating team at least 48 hours or, in cases of urgency, at least 24 hours in advance of that trilogue.

3. After each trilogue, the Chair of the negotiating team and the rapporteur shall, on behalf of the negotiating team, report back to the next meeting of the committee responsible.

Where it is not feasible to convene a meeting of the committee in a timely manner, the Chair of the negotiating team and the rapporteur shall, on behalf of the negotiating team, report back to a meeting of the committee coordinators.

4. If negotiations lead to a provisional agreement, the committee responsible shall be informed without delay. Documents reflecting the outcome of the concluding trilogue shall be made available to the committee responsible and shall be published. The provisional agreement shall be submitted to the committee responsible, which shall decide, by way of a single vote by a majority of the votes cast, whether to approve it. If approved, it shall be tabled for consideration by Parliament, in a presentation which clearly indicates the modifications to the draft legislative act.

5. In the event of a disagreement between the committees concerned under Rules 57 and 58, the detailed rules for the opening of negotiations and the conduct of such negotiations shall be determined by the Chair of the Conference of Committee Chairs in accordance with the principles set out in those Rules.

https://www.europarl.europa.eu/doceo/document/RULES-9-2019-07-02-RULE-074_EN.html

There are currently 5 non-attached Members in the EMPL Committee:

IT Mme GEMMA Chiara (Five Star Movement)
EL M. NIKOLAOU-ALAVANOS Lefteris (Communist Party of Greece)
EN M. PATTEN Matthew (Brexit Party)
SK M. RADA OVSKÝ Miroslav (independent)
IT Mme RONDINELLI Daniela (Five Star Movement)

And there are the following NI substitutes:

EN M. DAUBNEY Martin Edward (Brexit Party)
EN Mme FOX Claire (Brexit Party)
EL M. LAGOS Ioannis (independent - formerly Golden Dawn)
EN Mme MUMMERY June Alison (Brexit Party)
EN M. TENNANT John David Edward (Brexit Party)

Decision:

The Coordinators took a decision of principle that the non-attached Members in the EMPL Committee should *not* be allowed to send a staff level observer (i.e. a person working for the secretariat of the non-attached Members) to shadows' meetings.

3. EMPL Work programme for 2019/2020 - deadlines for proposals

A) Decision on composition of possible delegation visits in 2020

The deadline to make proposals was set for 24 September COB.

The suggestions received may be found among the annexes:

Only the following weeks are eligible for sending delegations (*'turquoise weeks'*):

-) 24-28 February 2020
-) 6-10 April 2020
-) 18-22 May 2020

In keeping with an established practice, EMPL could dispatch delegations to

-) the country of the subsequent *presidency* (Germany)
-) *another* country in the European Union OR to a third country
-) an *Agency* viz. Eurofound (Dublin) or EU-OSHA (Bilbao)
 - o (The European Training Foundation (Turin) and Cedefop (Thessaloniki) were last visited in 2018.)

Decision:

The Coordinators:

-) Held an exchange of views on the proposals
-) Took the following decision on the delegations to be requested in the first half of 2020 (deadline for the letter to the CCC: 10 October):
 - Germany
 - Slovakia
 - EU-OSHA, Bilbao (outside quota)
 - Chile (ad hoc delegation)

Note: Delegations may only take place in turquoise weeks, the quota for regular delegations the 1st semester is 13 (half of the annual quota of 27). After the meeting, the Chair and the secretariat proposed the following practical arrangements:

-) ***Delegation to Slovakia: 6 Members plus Chair, 2 days in the week of 24-28 February***
-) ***Delegation to Germany: 7 Members plus Chair, 7-9 April 2020***
-) ***Delegation to EU-OSHA, Bilbao, 3 Members, 18-20 May 2020***
-) ***Ad hoc delegation to Chili, 7 Members including Chair, week of 6-10 April 2020***
-)

These proposals shall be submitted in a written procedure for confirmation

B) Own initiative reports

-) **The suggestions received for:**
 - **36 non-legislative own-initiative reports**

Note: not many overlaps, only partially for platform work (S&D, RE, GUE); free movement of workers etc (EPP, RE) vocational training (EPP; ECR) housing (S&D, GUE)

- 4 implementation reports

- 7 legislative own-initiative reports

could be found among the annexes.

During the preparatory meeting, the secretariat was invited to identify similar topics and topics which might be combined. On the basis of this, the groups might be able to indicate their preferences. The secretariat was also invited to clarify the deadline for submission to the CCC, 20 October being too early in the light of the proposals received. [Enquiry ongoing.]

Decision:

The Coordinators:

-) **Held an exchange of views on the proposals**
-) **Decided to set a deadline on 17 October 2019 at 18:00 hrs for the groups to send to the secretariat their suggestions for:**
 - **their first 6 priorities, in a clear order of preference (1st, 2nd, 3rd, 4th, 5th, 6th priority) for ordinary INI reports in order to establish a list of 6 INI reports for which the authorisation should be requested (+ 6 INI reports on the waiting list)**
 - **their first 3 priorities in a clear order of preference (1st, 2nd, 3rd priority) for legislative own initiative reports.**
-) **Decided to seek authorisation for the following 4 implementation reports:**
 - 1. Mid-term evaluation of the EaSi Programme**
 - 2. Implementation of Council Directive 2000/78/EC establishing a general framework for equal treatment in employment and occupation in light of the UNCRPD**
 - 3. Implementation report on the job creation effects of the European Fund for Strategic Investment (Regulation 2017/2396)**
 - 4. Situation of the youth: employment and EU programme's efficiency**

C) Planning of public hearings for the second half of 2019 and first half of 2020

Applicable Rules:¹ *Please note that the programming cycle is semi-annual.*

Each committee may hear a maximum of 16 guests each year whose expenses will be covered (NB: this does not exclude the possibility to organize workshops and further hearings with non-reimbursed experts).

- It is recommended to organise no more than 2 hearings in 2019 (e.g. one or two per semester +/- 4 paid experts/hearing)
- It is recommended to organise no more than 4 hearings in 2020 (e.g. one or two per semester +/- 4 paid experts/hearing)
- It is recommended to link hearings to ongoing legislative or non-legislative reports,

The suggestions received for public hearings could be found among the annexes.

Note: not many overlaps, only partially for 'New Green Deal' (S&D and Greens/EFA) and for 'digitalisation' (EPP, ID)

Decision:

The Coordinators:

-) Held an exchange of views on the proposals;**
-) agreed that the CCC Secretariat should be asked to grant an extension of the deadline from 10 October to 17 October COB;**
-) Decided to set a deadline on 17 October 2019 at 18:00 hrs for the groups to send their priorities to the Secretariat, in order to establish a list of the public hearings to be requested**

¹ Article 1(4) of the Rules on public hearings
http://www.sib.ep.parl.union.eu/SIB/download.do?file=/Documents/10_Recueil/1/1.3/1.3.3/422597_net_en.pdf

D) EMPL Expertise budget: Analysis and Workshops [LS and PolDep A]

The suggestions received for the use of the EMPL expertise budget could be found among the annexes.

Decision:

The Coordinators

-) heard the policy department for a presentation of its assessment.
 -) Held an exchange of views on the proposals
 -) Took a decision on the use of the EMPL expertise budget :
- *the following four projects shall be launched in 2019, using the expertise budget for 2019*
- *The Mental Health of Workers in the Digital Era (EPP) - briefing*
 - *Social sustainability - concepts and benchmarks - Study (S&D) - research study*
 - *Platform economy and precarious work Study + hearing or workshop (Renew)- In-depth analysis*
 - *Equal pay for equal work, binding pay transparency measures (Greens/EFA) - Study*
- *the following three projects can be presented whenever suitable by third party organisations*
- *Employability of older people in the EU (Presentation OECD study + invitation COM to present policies)*
 - *Employability of persons with autism, focus on Asperger's: Untapped potential in the labour market (Presentation by Autism Europe)*
 - *Collective bargaining models throughout the European Union (Presentation by Eurofound)*

E) EMPL activities with national parliaments in 2019 and 2020

The suggestions received for the activities with national parliaments could be found among the annexes.

Decision:

The Coordinators

-) Held an exchange of views on the proposals
-) Took a decision on the topic for the activities with national parliaments to be planned in 2020: “*The European Child Guarantee*”

4. Allocation of reports and opinions

Owing to a lack of time, all decisions on reports and opinions were postponed.

Reports

4.1. Enhanced cooperation between Public Employment Services (PES) - (BM/SR)

COM(2019)0620 ; 2019/0188(COD)

Opinions

Owing to a lack of time, all decisions were postponed.

4.2. Establishment of a European Investment Stabilisation Function (MM)

COM(2018)0387; 2018/0212(COD); Lead ECON/BUDG

4.3. Strengthening fiscal responsibility and the medium-term budgetary orientation in the Member States (MM)

COM(2017)0824; CON/2018/0025; 2017/0335(CNS); Lead ECON

4.4. Rules and general principles concerning mechanisms for control by Member States of the Commission's exercise of implementing powers (BM)

COM(2017)0085; 2017/0035(COD); Lead JURI

4.5. Regulation of the European Parliament and of the Council introducing a European services e-card and related administrative facilities (LS)

COM(2016)0824; 2016/0403(COD); Lead IMCO

4.6. Directive of the European parliament and of the Council on the legal and operational framework of the European services e-card introduced by Regulation ...[ESC regulation]...(LS)

4.7. Enforcement of the Directive 2006/123/EC on services in the internal market, laying down a notification procedure for authorisation schemes and requirements related to services, and amending Directive 2006/123/EC and Regulation (EU) No 1024/2012 on administrative cooperation through the Internal Market Information System (LS)

COM(2016)0821 ; 2016/0398(COD), Lead IMCO

**4.8. Statistics for the macroeconomic imbalances procedure (MM)
COM(2013)0342; 2013/0181(COD), Lead ECON**

4.9. Amended Commission proposal - Access of third-country goods and services to the Union's internal market in public procurement and procedures supporting negotiations on access of Union goods and services to the public procurement markets of third countries (RS)

COM(2016)0034; COM(2012)0124; 2012/0060(COD) ; Lead INTA

**4.10. Common procedure for international protection in the Union
COM(2016)0467; 2016/0224(COD) ; Lead Committee LIBE (MiP)**

Documents for information

**4.11. Report from the Commission to the European Parliament and the Council on implementation of Regulation (EC) No 453/2008 of the European Parliament and of the Council on quarterly statistics on Community job vacancies (EC)
COM(2019)0368**

**4.12. Report from the Commission to the European Parliament and the Council on the activities of the European Globalisation Adjustment Fund in 2017 and 2018
COM(2019)0415 - (BM/MiP)**

**4.13. Commission staff working document: Executive summary of the evaluation accompanying the document: Proposal for a decision of the European Parliament and of the Council amending Decision No 573/2014/EU on enhanced cooperation between Public Employment Services (PES) - (BM/SR)
SWD(2019)0319**

**4.14. COMMISSION STAFF WORKING DOCUMENT EVALUATION Accompanying the document Proposal for a Decision of the European Parliament and of the Council amending Decision No 573/2014/EU on enhanced cooperation between Public Employment Services (PES) - (BM/SR)
SWD(2019)1350**

4.15. Possible EMPL opinion on INTA report on Vietnam Free Trade Agreement [RS/SR]

5. Petitions [MaP]

Decision:

This item has been postponed

6. Gender mainstreaming network [MM]

Decision:

This item has been postponed

7. CRPD Network [MM]

Decision:

This item has been postponed

8. Points for information [ADs concerned]

Timetables of reports:

[None]

Timetables of opinions:

[None]

9. Dates of evaluation meetings

- J EMPL Evaluation meeting for Nicolas Schmit: Tuesday, 1 October, 12.30 – 13.30, room ASP 1E2 [JB]
- J EMPL-FEMM evaluation meeting for Helena Dalli: Wednesday, 2 October, 18.00 – 20:00, ASP 1G2 [EC]
- J EMPL-ECON evaluation meeting for Valdis Dombrovskis: Tuesday, 8 October, 12.30–14.00, ASP 5E2 [MM]

10. Dates of next Coordinators' meetings [JK/LE]

Coordinator's meeting dates in 2019

- J **04/05 November 2019, as part of the EMPL Committee meeting (exact time tbc)**
- J **04/05 December 2019, as part of the EMPL Committee meeting (exact time tbc)**