



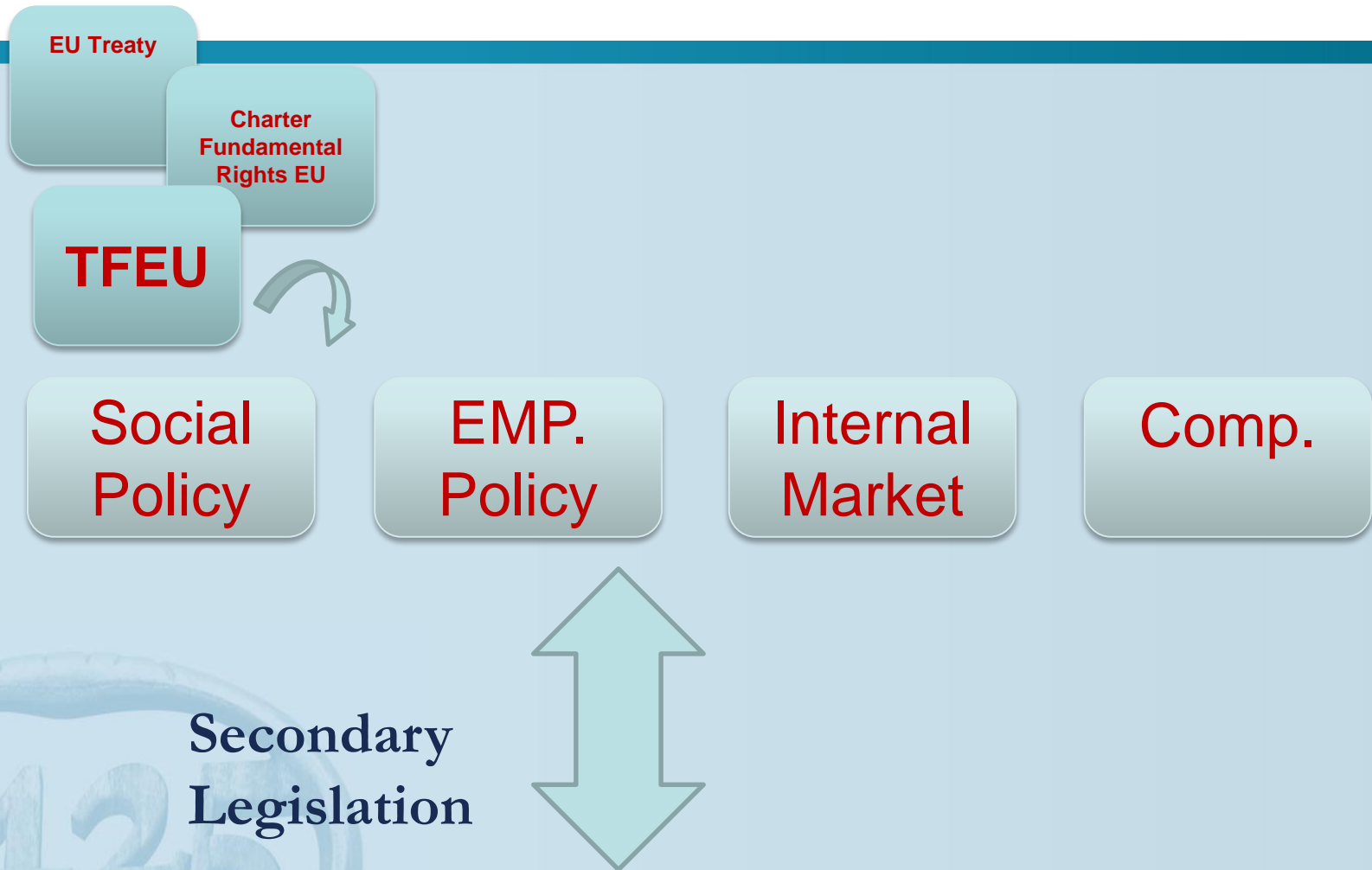
# Regulating working conditions through EU directives - EU employment law outlook and challenges

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# EU LEGAL FRAMEWORK



**Labour law in the member states**

# Social policy

## Qualified majority voting

- Health and safety
- Working conditions
- Information and consultation
- Integration of persons excluded from the labour market
- Equal treatment women/men

## Unanimous voting

- Protection where employment contract is terminated
- Representation and collective defence
- Third country nationals legally residing in Union
- Social security and social protection

Passerelle  
clause !

# Social policy

## Excluded areas !

- Pay
- Right of association
- Right to strike



# Current framework / gaps

- Wages
- Collective bargaining
- Employment termination
- Worker concept

# Future trends

- New forms of work
- All forms (self-employment)
- Labour law and competition law
- Working time
- Human-in-command
- Worker privacy



# Thank you

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