



# EUROPEAN INSTITUTE FOR GENDER EQUALITY

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# EIGE's main focus areas

Gender mainstreaming

Gender Equality Index

Gender Statistics  
Database

Monitoring  
implementation of the  
Beijing Platform for  
Action

Gender-based  
violence







# GENDER – SENSITIVE PARLIAMENTS TOOL

## 1) Equal opportunities to ENTER the parliament

**11** of the 28 Member States applied gender quotas in the 2019 European Parliament elections



**41 %**  
women MEPs

Record-breaking share of women MEPs after the 2019 European Parliament elections



**29 %**  
women MPs

Gender quotas applied to national parliamentary elections in 10 Member States



Candidates in the last parliamentary elections  
(National level) (European Parliament)

**34 %**



**41 %**

**66 %**



**59 %**

## 2) Equal opportunities to INFLUENCE the parliament's procedures

**23** national parliaments had a man president

Leaders of national parliamentary committees:



**31 %**  
Women



**69 %**  
Men

## 3) Women's interests and concerns have adequate SPACE on the parliamentary agenda



**20**

national parliaments have a gender equality body

**...12** of which have full legislative capacity

## 4) The parliament produces gender-sensitive LEGISLATION

**21** Member States have a gender action plan or programme

**7** Member States have not ratified the Istanbul Convention on preventing and combating violence against women



## 5) The parliament's SYMBOLIC function

**13** national parliaments have childcare facilities



**19** national parliaments organised gender equality initiatives on their premises in 2018



# EIGE's Gender - Sensitive Parliaments tool

## Is your parliament doing enough to advance gender equality?

Less than a third of all parliamentarians in the EU are women. EIGE's new online tool gives ideas on needed changes. It helps to identify where parliaments stand on their way to gender equality and proposes steps for every parliament to improve.

How to use the tool



Examples of gender-sensitive actions in parliaments



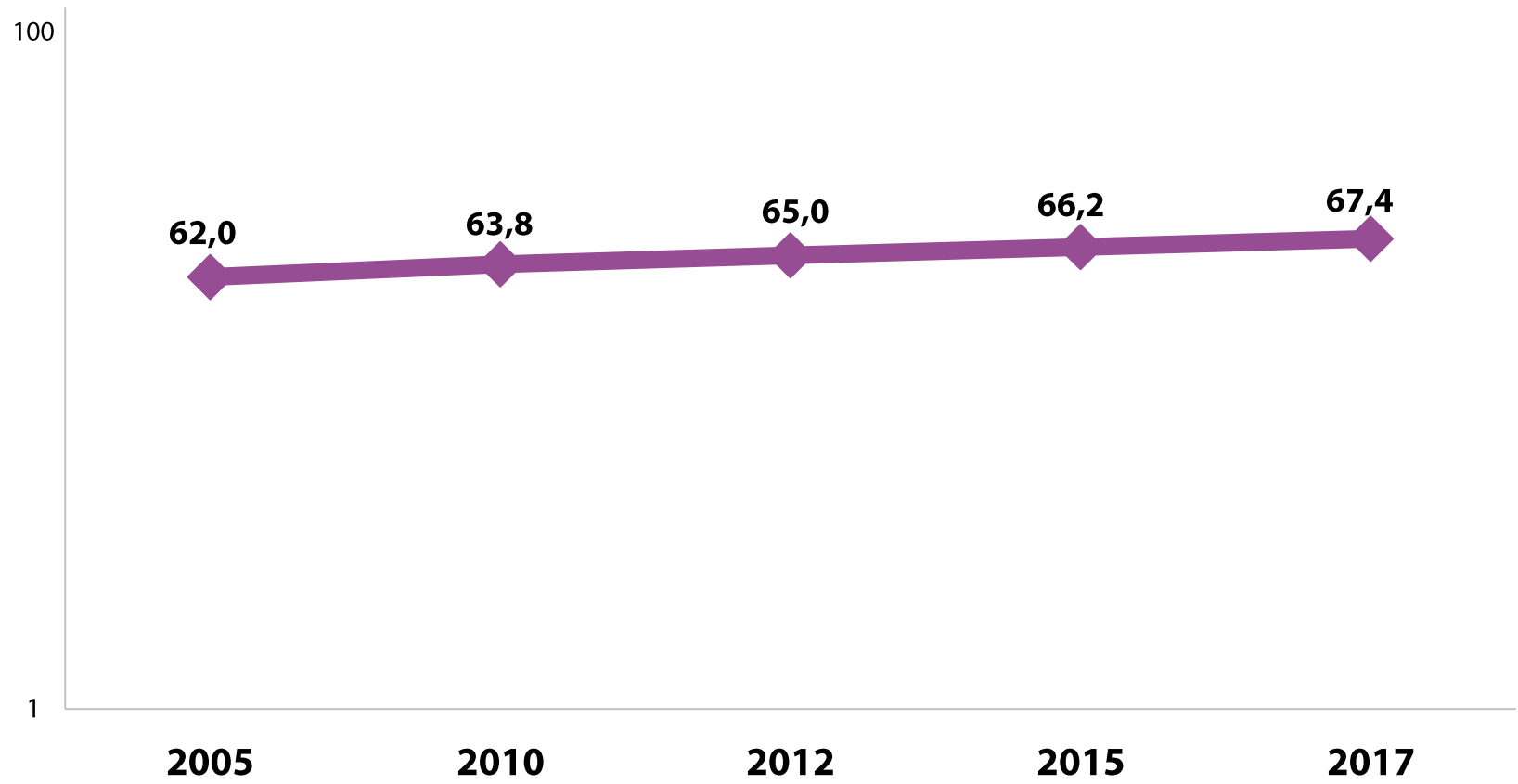
[Check out EIGE's website:](https://eige.europa.eu/gender-mainstreaming/toolkits/gender-sensitive-parliaments)

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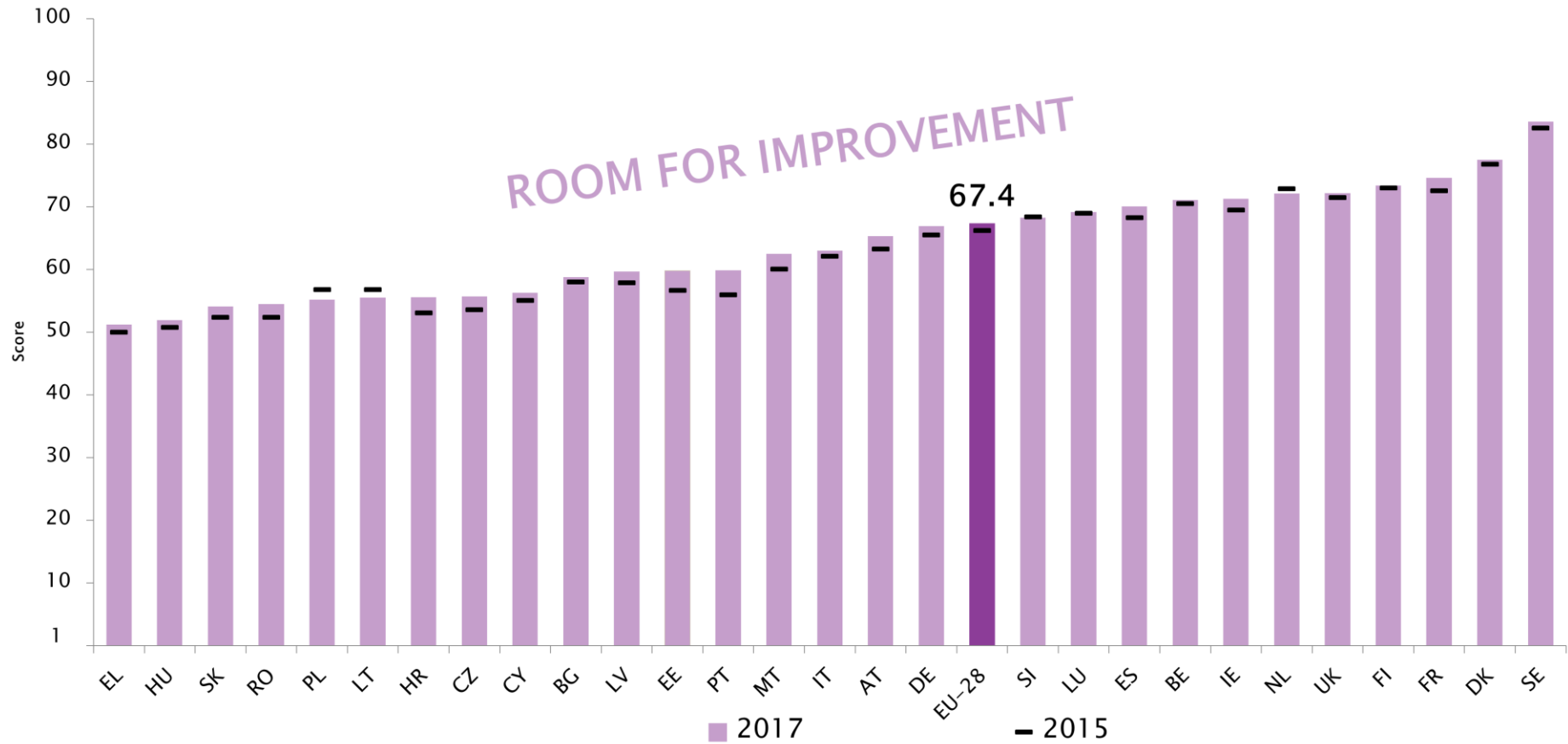


# GENDER EQUALITY INDEX

# Snail's pace: 5.4 points in 12 years



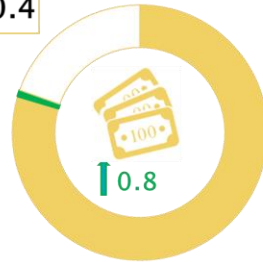
# Gender Equality Index 2019





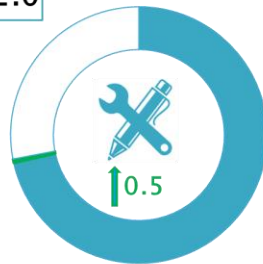
## MONEY

80.4



## WORK

72.0



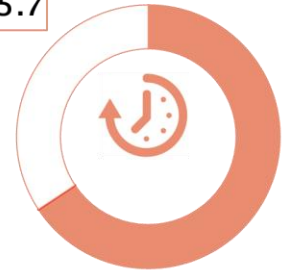
## KNOWLEDGE

63.5



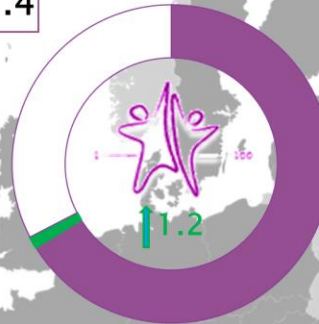
## TIME

65.7



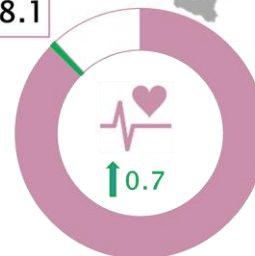
## INDEX

67.4



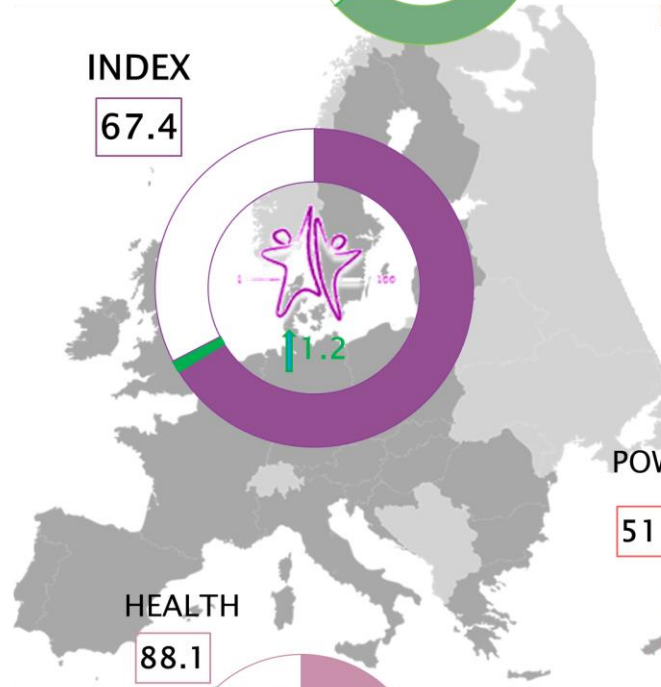
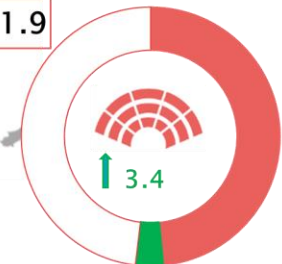
## HEALTH

88.1



## POWER

51.9



# EIGE's WLB scoreboard

## Parental leave policies



## Long-term care



## Childcare



## Public infrastructure



## Flexible working arrangements



## Lifelong learning



# Parental leave



- 18 Member States have eligibility criteria related to **employment conditions**  
BE, BG, DK, IE, EL, FR, IT, CY, LT, LU, HU, MT, NL, PT, RO, SI, SK, UK
- 7 Member States deny access to **self-employed**  
BE, IE, EL, ES, CY, AT, UK
- 11 Member States exclude **same-sex couples**  
EL, HR, CY, LV, LT, MT, PL, PT, RO, SI, SK

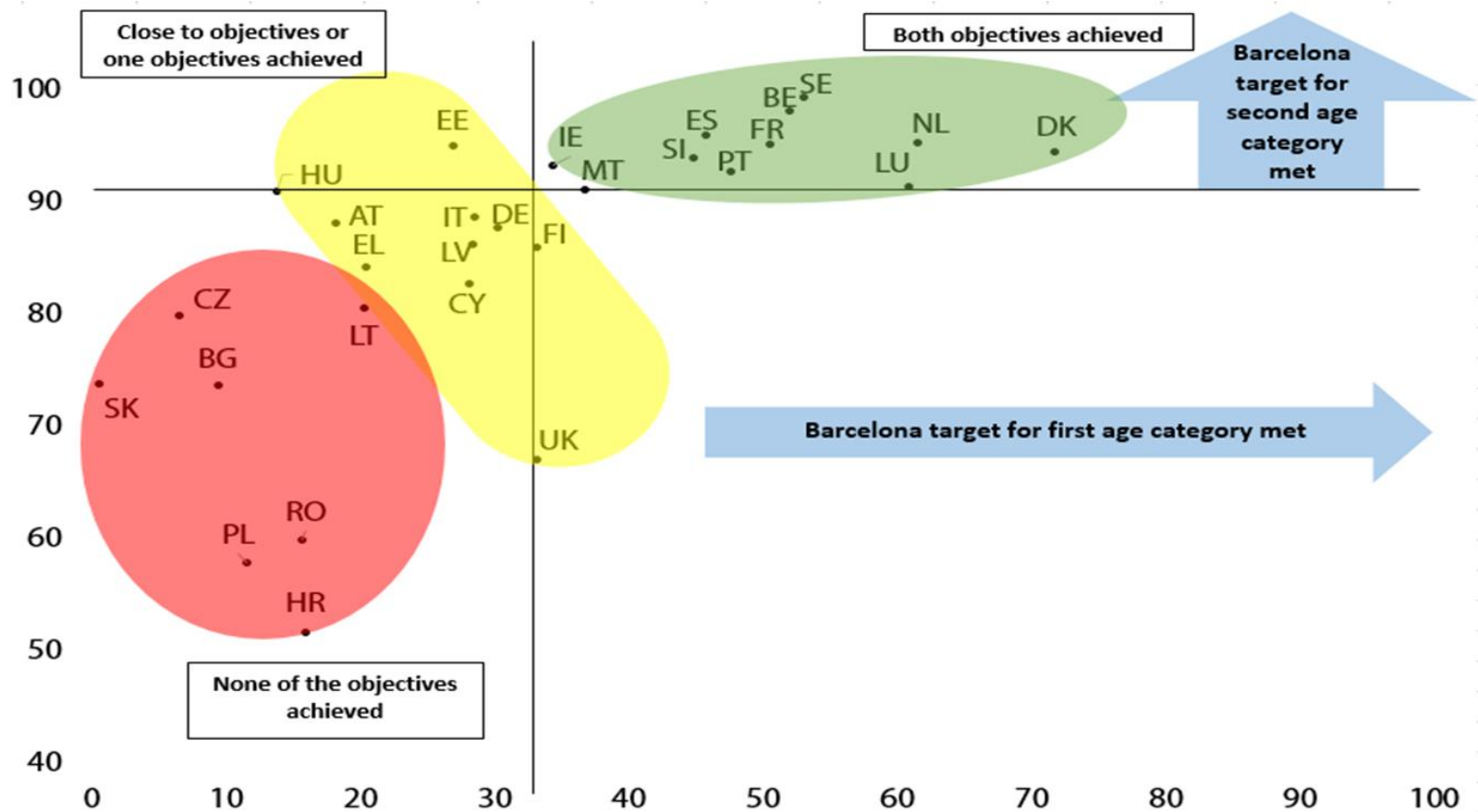


## Women and men not eligible for parental leave by reason, age 20-49 (% , 2016)





# Childcare services



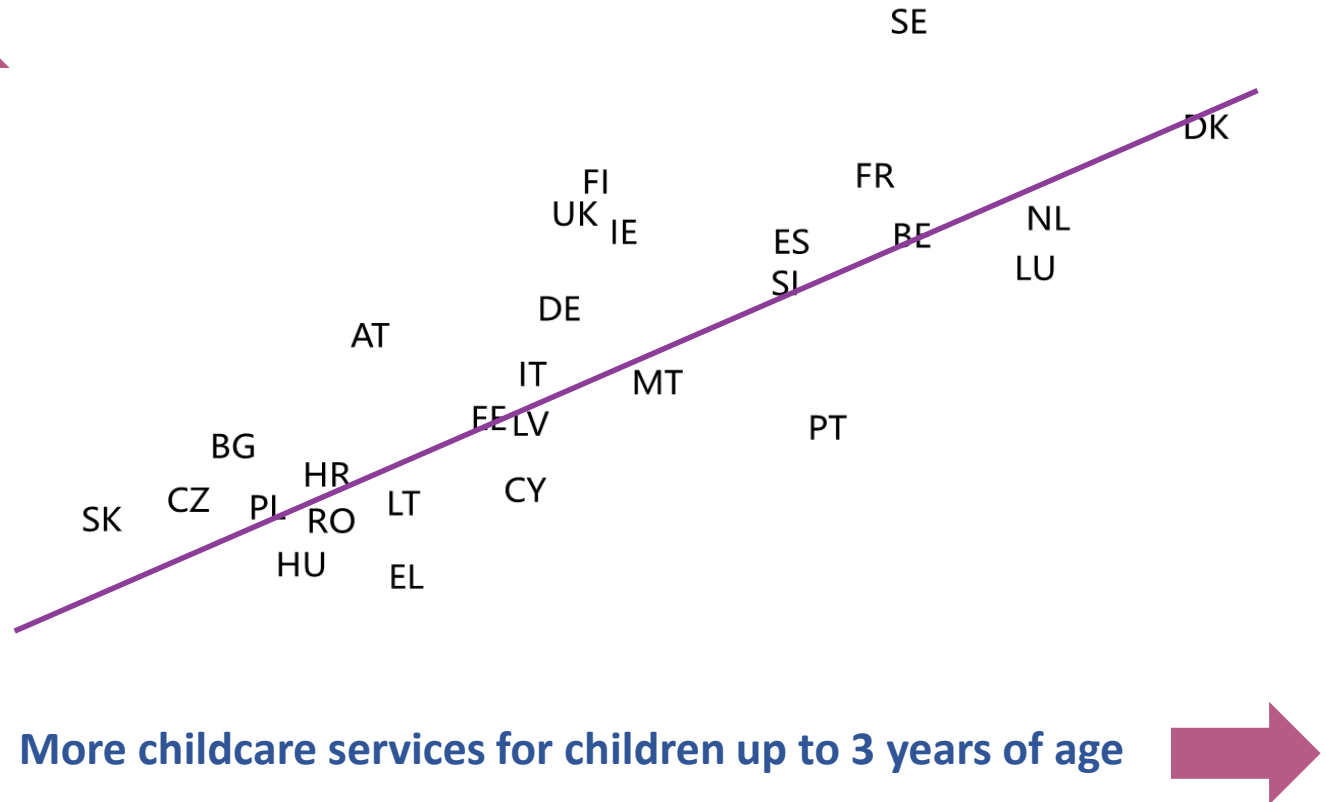
# Accessible childcare services and gender equality go hand in hand



Gender Equality Index



More equality



# Let's talk!

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chat!



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