



## RAFAŁ MILCZARSKI

CEO & President of the Management Board

Manager with extensive, international experience in the transportation sector.

On January 28, 2016, the Supervisory Board of the Company appointed him to the position of the Chairman of the Management Board of LOT Polish Airlines.

As of 2017, he has also been the head of the AIRE (Airlines International Representation in Europe), which gathers carriers from all over Europe, and since 2018 he has been the President of the Polish Aviation Group (PGL). PGL includes the most important companies in the aviation industry, and found in the Treasury's portfolio. They include, among others: LOT, LOT AMS and LS Airport Services. From August 7, 2019 to November 23, 2020, he was a member of the IATA Board of Governors.

He graduated from the Faculty of Economics at the University of Cambridge. During his studies he did his traineeship at UBS bank in Zurich and JP Morgan in London. After graduation, he worked in the maritime and railway logistics department of the British company Foster Yeoman Limited.

He was the co-founder of the joint stock company Baltic Railway SA, one of the first private rail freight carriers in Poland. In 2005, together with the sector investor, Freightliner Group from the UK, he founded Freightliner PL - a railway freight carrier, which he led, as president and co-owner, from a start-up to achieving a several percent share in the Polish freight transport market. He is also the founder and former President of Freightliner DE, a German subsidiary of Freightliner PL and the Association of Independent Railway Carriers.