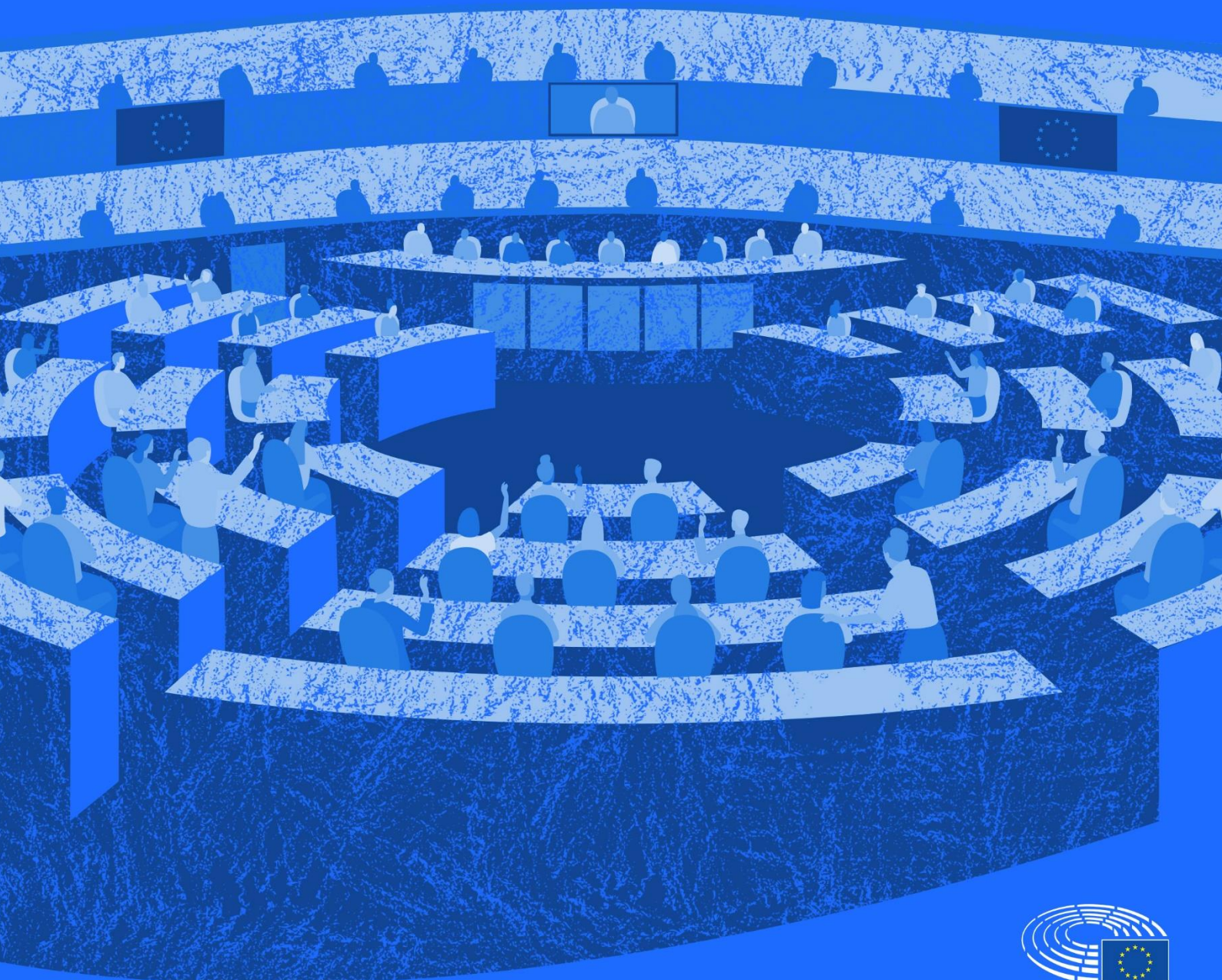


# ACTIVITY REPORT

2019 – 2024

# EMPL

Committee on Employment  
and Social Affairs



European Parliament

# Activity Report 2019–2024

## Committee on Employment and Social Affairs (EMPL)

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## Foreword by the outgoing Chair

Dragoș Pîslaru, Renew Europe Group  
REPER, RO  
EMPL Chairperson (February 2022–June 2024)



The 9th legislature has been marked by large-scale socio-economic disruptions impacting on the employment and social areas of the Union, and has presented our Committee with many challenges to tackle. The COVID pandemic put considerable pressure on the working conditions of the European workforce and our capacity to protect the most vulnerable of our citizens, disproportionately affected by the sanitary crisis: young children, youth, the elderly, women, frontline workers, people with disabilities, and migrant workers, to name just a few. In addition, Russia's ongoing war against Ukraine has generated inflationary trends in energy prices and aggravated existing spirals of poverty in the EU, from in-work poverty to precarious housing including mobility poverty. The green and digital transitions have made the task of recovering from those major crises with preparedness and resilience more urgent than ever.

The Committee played a pivotal role in mitigating the negative impacts of both crises on the societies and economies of the EU, whilst addressing the structural challenges posed by growing inequalities, increasing demographic imbalances or the digitalisation of the world of work. In a few figures: Our Committee has been in charge of 19 legislative files under the ordinary legislative procedure, and has adopted over 60 reports and over 100 opinions. Our legislative work and initiatives fell within four major areas: (1) securing equal opportunities and access to the labour market; (2) guaranteeing fair working conditions; (3) strengthening social protection and inclusion; (4) developing the social dimension of the EU economic governance framework. Let me illustrate some of our main achievements in each one of those areas.

(1) On equal opportunities and access to labour market, our Committee steered the adoption of a [Pay Transparency Directive](#) that will require companies to share information on salaries and provide compensation mechanisms for victims of pay discrimination, thus making the 'equal pay for equal work' principle a reality. As the present and future workforce prepares for the twin transitions, our Committee enlarged the scope and adapted the timing of the [European Year of Skills 2023](#) enabling a more targeted use of EU measures to reduce skills gaps and fostering the reskilling and upskilling of citizens in these transformative times.

(2) Health and safety: two watchwords that our Committee has delivered on to ensure quality jobs and quality workplaces during the ninth legislature. EMPL led the adoption of a [Directive protecting workers from the risks related to exposure](#)



[to asbestos](#), a highly toxic substance present in numerous sectors of activity. The Directive will reduce existing exposure limits and establish clear rules for their measurement. Decent working conditions also contribute to decent standards of living. To address the growing risk of in-work poverty and social exclusion, EMPL led the adoption of an unprecedented [Minimum Wage Directive](#) which sets up procedures ensuring the adjustment of minimum wages to national costs of living, whilst facilitating the access of workers to minimum wage protection under national law.

(3) On social protection, EMPL enhanced the fundamental rights of the most vulnerable groups, in particular the freedom of movement for persons with disabilities and the rights of the child. [A Directive establishing an EU-wide Disability Card](#) and improving the existing European Parking Card will enhance the status of persons with disabilities, ensuring the continuity of benefits, special conditions and preferential treatments on an equal footing with residents of the country they visit. The European Parking Card will be simplified and harmonised to ensure mutual recognition across Member States. Our Committee also contributed to preventing and combating social exclusion by guaranteeing effective access of children in need to key services. This is why we launched a Working Group on the European Child Guarantee to accelerate and better monitor the implementation of the national action plans.

(4) Finally, our Committee made a point of renewing and reinforcing the foundations of the European Social Model. Together with ENVI, EMPL was responsible for the [Social Climate Fund](#), which will address the anticipated social impacts of the green transition for the period 2026–2032, with a focus on households affected by energy poverty and transport poverty. The Interinstitutional Declaration of La Hulpe will be another milestone by promoting a fair, inclusive and sustainable Europe where the social rights of citizens and workers are protected to at least the same level as economic and environmental standards. It will also be the occasion to recall the need to fully integrate the Social Convergence Framework in the European Semester process and to strengthen social investments.

I hope you will enjoy looking back on our achievements as much as I have, and reflect on the future challenges that lie ahead!



Dragoș PÎSLARU

## Committee mandate

Based on its competences as described in Annex VI of the European Parliament [Rules of Procedure](#), the Committee is responsible for:

1. Employment policy and all aspects of social policy including working conditions, social security, social inclusion and social protection;
2. Workers' rights;
3. Health and safety measures at the workplace;
4. The European Social Fund;
5. Vocational training policy, including professional qualifications;
6. The free movement of workers and pensioners;
7. Social dialogue;
8. All forms of discrimination at the workplace and in the labour market except those based on sex;
9. Relations with:
  - The European Centre for the Development of Vocational Training (Cedefop);
  - The European Foundation for the Improvement of Living and Working Conditions (EUROFOUND);
  - The European Training Foundation (ETF);
  - The European Agency for Safety and Health at Work (EU-OSHA);

as well as relations with other relevant Union bodies and international organisations.

In addition, during the 9<sup>th</sup> legislature, EMPL has been establishing relations with the European Labour Authority which was set up by Regulation (EU) 2019/1149.

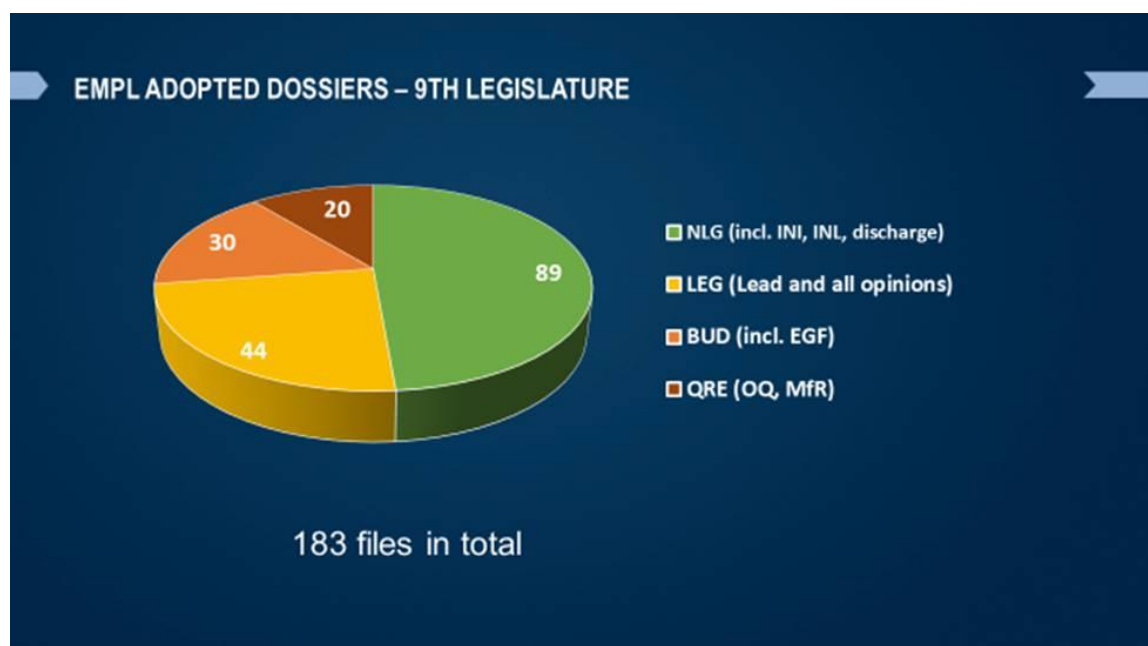
## Files of the Committee

### Some background

The European Commission, the European Parliament and the Council proclaimed the [European Pillar of Social Rights](#) (EPSR) in November 2017, in Gothenburg. The EPSR serves as a compass for adapting the EU's welfare states and labour markets to the new realities of life and work in the 21st century. Among its objectives, it aims to put economic and social considerations across EU policies on a more equal footing, whilst strengthening the social dimension of the EU.

Four years later, Commission, Parliament, Council and social partners reaffirmed their commitment to implement the European Pillar of Social Rights in the [Porto Social Commitment](#), signed during the [Porto Social Summit](#) on 7-8 May 2021. Thanks to the decisive contributions of our Committee, the Porto Social Commitment highlights key policy areas for the implementation of the EPSR: ensuring equal pay for equal work, the fight against all types of discrimination, the protection of the most vulnerable and the revision of the economic governance framework. As a testimony of our continuous leadership, EMPL went on to adopt important legislation on those areas.

Overall our Committee adopted 183 files during the 9<sup>th</sup> legislature, which include: legislative reports, opinions to other committees, legislative and non-legislative initiatives, budget discharges for EU agencies and oral questions to Commission and Council. The following chart outlines the distribution of files to which EMPL contributed over the last five years.



More specifically [the European Pillar of Social Rights Action plan](#) adopted by the Commission organises the employment and social affairs of the EU along three axes: 1) equal opportunities and access to the labour market; (2) fair working conditions; (3) social protection and inclusion. In this report you will find a list of the legislative files adopted by our Committee under the Ordinary Legislative Procedure (COD), followed by a list of our own legislative and non-legislative initiatives. All the COD files have been grouped according to the colour codes used by the EPSR Action Plan, as indicated in the chart below. For the sake of clarity, the files related to EU funding and underpinning the EPSR have been highlighted in grey.



## 1. Reports under the ordinary legislature procedure (COD)

### 1.1. Equal opportunities and access to the labour market

Commission proposal for a Directive on Standards for equality bodies in the field of equal treatment and equal opportunities between women and men in matters of employment and occupation (EMPL/FEMM)	
The Directive lays down minimum requirements for the effective functioning of equality bodies by strengthening their mandate and securing their operational independence. Those minimum requirements include rules for the designation of equality bodies, a clearer definition of their autonomy and the scope of their resources, the provision of assistance to victims free of charge, and the capacity to initiate court proceedings. The Directive invites Member States to develop awareness-raising strategies on and around discrimination issues, whilst ensuring that equality bodies have the means to effectively exercise their mandate and promote their equality duties. The new Standards for Equality Bodies will ensure that people experiencing workplace discrimination enjoy equal treatment and have access to independent assistance and justice.	<a href="#">2022/0400(COD)</a> EMPL Rapporteur: Marc Angel (S&D)  FEMM rapporteur: Sirpa Pietikäinen (EPP)  Adopted in Committee: 07.11.2023  To be adopted in Plenary: April I

Directive (EU) 2023/970 of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanism (EMPL/FEMM)	
The Equal Pay and Pay Transparency Directive strengthens the principle of equal pay for equal work by enforcing transparency requirements, including: mandatory gender pay gap reporting in all Member States (Art. 9); pay transparency obligations prior to employment and extensive employee information rights to pay data (Art. 5 and Art. 6); and a ban on pay secrecy clauses (Art. 7). During inter-institutional negotiations, Parliament was able to reduce the threshold regarding the companies that will have the obligation to report on the pay gap (Art. 8) from at least 2,050 workers in the Commission proposal to at least 100 workers. The EP also managed to ensure a review clause according to which the European Commission will evaluate a further reduction of the threshold and the percentage of the pay gap (the difference, in percentage terms, of average pay level	<a href="#">2021/0050(COD)</a> EMPL Rapporteur: Kira Marie Peter-Hansen (Greens/EFA)  FEMM Rapporteur: Rafaela Samira (Renew)  Adopted in Committee: 17.03.2022  Adopted in Plenary: 30.03.2023



between female and male workers in a category of worker – Art. 32). Parliament also obtained concessions in the form of fewer exemptions for SMEs, penalties in case of infringements as well as a greater involvement of social partners.

### Decision (EU) 2023/936 of the European Parliament and of the Council on a European Year of Skills

In her third State of the Union address on 14 September 2022, Commission President Ursula von der Leyen highlighted a skills shortage in Europe. The decision on the European Year of Skills 2023 aimed to answer to this by offering solutions for labour shortages and skill mismatches whilst promoting equal access to skill development and training as a pathway to economic and social integration. The overall objective of the European Year of Skills was to develop a mindset of reskilling and upskilling in the EU in accordance with national competences, law and practice, through a series of events, conferences, awareness-raising campaigns and initiatives involving stakeholders.

[2022/0326\(COD\)](#)

Rapporteur: Lucas Fourlas (EPP)

Adopted in  
Committee:  
06.02.2023

Adopted in  
Plenary:  
30.03.2023

## 1.2. Fair working conditions

### Proposal for a Directive of the European Parliament and of the Council amending Directive 2009/38/EC as regards the establishment and functioning of European Works Councils and the effective enforcement of transnational information and consultation rights

The Commission put forward a proposal to revise the European Works Councils (EWC) Directive in response to Parliament's legislative resolution of February 2023. In addition to clarifying the issue of 'transnational matters', the Commission proposal clarifies the 'information' and 'consultation' procedures allowing employees' representatives to express an opinion prior to the adoption of the decision, which must receive a reasoned written response from central management before the latter adopts its decision on the proposed measure. The proposal also modifies the rules for the setting-up of special negotiating bodies (SNB), their resources, and establishes a gender balance percentage for both SNBs and EWCs. On EWCs' operations, the proposal adapts the

[2024/0006\(COD\)](#)

Rapporteur: Dennis Radtke (EPP)

Adopted in  
Committee:  
03.04.2023  
(foreseen)

Announcement in  
Plenary April II

timing and processes of consultation and establishes that operating expenses must be borne by central management. In the new proposal, moreover, trade union representatives can be included as experts. Further, the proposal specifies what is to be understood by a justified use of confidentiality obligation and non-disclosure of information, while also establishing access to justice both for SNBs and EWCs, and introducing obligatory sanctions by Member States, including financial sanctions taking into account the size and situation of the undertaking. Finally, exemptions are removed and adaptations to existing agreements are to be renegotiated within two years after the transposition deadline.

### Commission proposal for a Directive of the European Parliament and of the Council on improving working conditions in platform work

Following the Parliament resolution on fair working conditions, rights and social protection for platform workers, the Commission presented a draft Directive to improve the working conditions of persons performing work via a platform by (i) ensuring a correct determination of the employment status; (ii) promoting fairness and accountability in the algorithmic management of platform work and (iii) improving the transparency of platform work, including in cross-border situations. The Committee report aimed to reinforce the Commission proposal on all these points. After months of intense negotiations, the text of the draft Directive now provides for a rebuttable legal presumption of employment – when facts indicating control and direction are found – which shall correspond to certain conditions and be established at national level. As to the transparency on algorithmic management, the Directive contains reinforced provisions on information to be given to workers, their representatives and competent authorities including on the aim of the monitoring and the mode of operation of features that might affect the employment relationship, health and safety and working conditions, as well as more information regarding the grounds for decision. The Directive also provides that certain decisions, such as ending the contractual relationship, can only be taken by a human being. The Directive provides more generally for limitations on data processing, human oversight, including via regular assessments of the impact of individual decisions taken or supported by automated monitoring and decision-making

[2021/0414\(COD\)](#)

Rapporteur:  
Elisabetta  
Gualmini (S&D)

Adopted in  
Committee:  
12.12.2022

Adopted in  
Plenary: April I or  
April II TBC (vote  
on linguistically  
non-verified text,  
corrigendum  
procedure)

systems on persons performing platform work, human review for any decision taken or supported by an automated decision-making system, liability for platforms and intermediaries, protection against adverse treatment and penalties.

### **Amending Council Directive 98/24/EC and Directive 2004/37/EC of the European Parliament and of the Council as regards the limit values for lead and its inorganic compounds and diisocyanates**

The Directive aims to revise the existing limit values for lead and introduce limit values for diisocyanates, a chemical substance present in products of everyday use. The Directive lowers the exposure and biological limit values for lead, and for the first time introduces occupational exposure limit values and short-term exposure limit value for diisocyanates. In addition, rules on the protection of women of childbearing age, the treatment of workers who have already accumulated certain levels of lead in their blood (historical exposure), and on the medical surveillance necessary for workers exposed to lead have been strengthened.

[2023/0033\(COD\)](#)

Rapporteur: Nikolaj Villumsen (The Left)

Adopted in Committee:  
07.09.2023

Adopted in Plenary:  
07.02.2024

### **Directive (EU) 2023/2668 of the European Parliament and of the Council amending Directive 2009/148/EC on the protection of workers from the risks related to exposure to asbestos at work**

The Committee steered the adoption of a Directive on the protection of workers from asbestos, a highly toxic carcinogen agent that puts at risk the health of workers in the sectors of building renovation, mining and quarrying, waste management and firefighting. The Directive will apply to activities in which workers are exposed or likely to be exposed during their work to dust from asbestos or materials containing asbestos. These activities will be subject to a notification system managed by the responsible authority in the Member States. The new Directive ensures a more robust protection of workers from asbestos by substantially reducing the exposure limits (a worker will be exposed to levels of asbestos ten times lower than before) and providing for more accurate methodology to measure exposure levels to thin asbestos fibres. Moreover, the new rules bring strengthened preventive and protective measures for workers carrying

[2022/0298\(COD\)](#)

Rapporteur: Véronique Trillet-Lenoir (Renew)

Adopted in Committee:  
26.04.2023

Adopted in Plenary: 03.10.2023

out demolition or asbestos removal works. These include high quality training requirements, safeguards regarding the identification of asbestos in buildings, a clear priority for the removal of asbestos rather than encapsulation or sealing, decontamination procedures, medical surveillance, including registration of all asbestos-related occupational diseases by Member States, and specific attention to firefighters, emergency services and the need to avoid risks of passive and secondary exposure. The revision of the Asbestos at Work Directive was a direct response to the Parliament's request made in the resolution with recommendations to the Commission on protecting workers from asbestos with Nikolaj Villumsen (The Left) as rapporteur.

#### **Directive (EU) 2022/2041 of the European Parliament and of the Council on adequate minimum wages in the European Union**

To protect workers from crises-induced risks of spiralling poverty, the EMPL Committee led the Parliament's adoption of an unprecedented Minimum Wage Directive. The Directive underscores the role of minimum wage protection in fulfilling the right to decent standards of living and promotes collective bargaining as an inclusive pathway to secure that right. The Directive urges Member States to strengthen the capacity of social partners and protect workers from anti-union discriminatory measures (Art. 4). While the Directive does not introduce statutory minimum wage it focuses on the criteria set to contribute to their adequacy (Art. 5) as a way to reduce income inequalities, gender pay gap and to protect vulnerable groups from fall in incomes.

[2020/0310\(COD\)](#)

Rapporteurs:  
Dennis Radtke  
(EPP)  
Agnes Jongerius  
(S&D)

Adopted in  
Committee:  
11.11.2021

Adopted in  
Plenary: 14.09.2022

#### **Directive (EU) 2022/431 of the European Parliament and of the Council amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work**

The Directive sets out EU rules on the minimum requirements for protecting workers against risks to their health and safety arising, or likely to arise, from exposure to carcinogens, mutagens or reprotoxic substances (CMR) at work, including the prevention of such risks. It lays down particular minimum requirements and limit values in this area. Workers will benefit from greater

[2020/0262\(COD\)](#)

Rapporteur:  
Stefania Zambelli  
(ID)

Adopted in  
Committee:



protection, thanks to the setting of exposure limits for acrylonitrile and nickel compounds and the lowering of the limits for benzene. The scope of the directive includes reprotoxic substances, which can lead to impaired fertility or infertility. Workers dealing with hazardous medicinal products will receive better training on how to handle them safely.	25.03.2021  Adopted in Plenary: 17.02.2022
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### Decision (EU) 2020/1782 of the European Parliament and of the Council amending Decision No 573/2014/EU on enhanced cooperation between Public Employment Services (PES)

The Decision extends the establishment of the European network of Public Employment Services (PES) for a further continuation of the Network beyond 30 December 2020 to 31 December 2027, allowing the EU network to modernise and strengthen the PES, whilst developing their capacity, the quality of the services they provide and their effectiveness. Parliament called network members to develop joint initiatives, which would also facilitate the exchange of information and best practices. Member States were also encouraged to provide PES with the necessary financial and human resources to address challenges such as the digitalisation of the economy and changing work patterns, in line with the European Pillar of Social Rights and the UN Sustainable Development Goals.	<a href="#">2019/0188(COD)</a> Rapporteur: Manuel Pizarro (S&D)  Adopted in Committee: 23.06.2020  Adopted in Plenary: 11.11.2020
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## 1.3. Social protection and inclusion

### Commission proposal for a Regulation on European statistics on population and housing, amending Regulation (EC) No 862/2007 and repealing Regulations (EC) No 763/2008 and (EU) No 1260/2013

Statistics on European population are essential for evidence-based policy making and for calculating qualified majority weighting of Member States in the Council and the number of seats per Member States in the European Parliament. The Commission proposal aims to improve the collection and publication of statistics in the domains of demography, family, housing and households, and implement new methods for better estimations of hard-to-reach population groups (non-registered migrants, homeless people etc). Another key element of the proposal is to provide for the possibility to respond	<a href="#">2023/0008(COD)</a> Rapporteur: Irena Joveva (Renew)  Adopted in Committee: 02/10/2023  First reading in plenary: April II (TBC)
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quickly to upcoming additional data requirements via ad hoc data collections when deemed necessary (for example in case new housing data will be needed in the fight against climate change or in the event of a future pandemic or a sudden change of demographic patterns).

**Commission proposal for a Directive of the European Parliament and the Council establishing the European Disability Card and European Parking Card for persons with disabilities: extending to third country nationals legally residing in a Member State (EMPL/LIBE)**

Following calls of the Parliament, the Directive aims to ensure that the framework laid down in the proposal for a Directive establishing the European Disability Card and the European Parking Card for persons with disabilities applies also to third country nationals with a disability, who are not already covered by it, when travelling or moving to another Member State for a short period. The Directive will ensure that third country nationals legally residing in the territory of a Member State, whose disability status has been recognised by that Member State, and who are entitled to move or travel to other Member States in accordance with Union law, are covered by the Directive.

[2023/0311\(COD\)](#)

EMPL Rapporteur:  
Antonius Manders  
(EPP)

LIBE Rapporteur:  
Alice Khunke  
(Greens/EFA)

Adopted in  
Committee:  
11.01.2024

To be adopted in  
Plenary: April II

**Commission proposal for a Directive of the European Parliament and the Council Establishing the European Disability Card and the European Parking Card for persons with disabilities**

The Directive promotes the equal rights and freedom of movement for persons with disabilities, by pursuing three related aims: setting up rules governing the issuance of the European Parking Card for persons with disabilities as proof of their disability status; facilitating short stays of persons with disabilities in a Member State other than that of which they are a resident; granting them access to any special conditions with respect to services, activities or facilities, including when provided not for remuneration, offered to or reserved for persons with disabilities residing in that Member State. The Disability card aims to secure the social rights for cardholders who engage in work or education in another Member State during the re-assessment of their status, as well as cardholders involved

[2023/0311\(COD\)](#)

Rapporteur: Lucia  
Đuriš Nicholsonová  
(Renew)

Adopted in  
Committee  
11.01.2024

To be adopted in  
Plenary: April II

in a mobility programme. The Directive provides that Member States should issue their disability cards under standardised format and ensure their mutual recognition. It should be noted that Parliament achieved a number of improvements during the negotiations. The scope of the cards was extended beyond short stays to include participants in EU mobility programmes, such as Erasmus+. The Commission will have to assess any remaining gap relating to the free movement of persons with disabilities within a year of the directive's application, i.a. regarding social assistance and benefits for persons with disabilities moving around the EU. Finally, the Commission expressed its intention to enlarge the scope of the Directive to third-country nationals in a separate legal act.

**Commission proposal to amend Regulation (EC) No 883/2004 on the coordination of social security systems and Regulation (EC) No 987/2009 laying down the procedure for implementing Regulation (EC) No 883/2004**

The objective of the Commission proposal, submitted in 2016, was to continue the modernization of EU social security coordination rules by making them clearer and fairer, and by improving their enforceability, thus contributing to the facilitation of free movement of persons within the EU. In particular, the proposal focused on six areas: (i) access by economically inactive mobile citizens to certain social benefits, (ii) applicable legislation for posted and sent workers and persons working in two or more Member States, (iii) long-term care benefits, (iv) family benefits and (v) unemployment benefits; as well as (vi) miscellaneous amendments. In practice, the majority of the elements included in this revision have been already provisionally agreed between the co-legislators [(i) access by economically inactive mobile citizens to certain social benefits, (iii) long-term care benefits, (iv) family benefits and (vi) miscellaneous amendments] and three outstanding issues remain under discussion. After two provisional political agreements have been rejected in Coreper (in 2019 and 2021), different Presidencies have struggled to find a solution that could be accepted by the Parliament and also by a Council majority. After two years without any Trilogue meeting, it was agreed to have a Trilogue (November 2023) in order to listen to the views of the Spanish Presidency on the state of play in the Council and to discuss possible ways forward. However,

[2016/0397\(COD\)](#)

Rapporteur:  
Gabriele Bischoff  
(S&D)

Adopted in  
Committee:  
20.11.2018

Entry into  
interinstitutional  
negotiations:  
11.12.2018

the Spanish Presidency did not manage to obtain a revised mandate. The Belgian Presidency (January 2024) suggested 'splitting' the dossier and closing only those chapters of the regulation on which a consensus was reached in 2019. The negotiating team rejected this option. The file remains therefore for unfinished business.

#### 1.4. EU funds in the employment and social affairs area

##### Regulation (EU) 2023/955 of the European Parliament and of the Council establishing a Social Climate Fund and amending Regulation (EU) 2021/1060 (EMPL/ENVI)

The Social Climate fund ("SCF") aims to address the social and distributional impacts on the most vulnerable groups arising from extending the emissions trading scheme (ETS) to buildings and road transport. It will be established over the 2026-2032 period and will provide Member States with funding to support policies addressing the social impacts of new carbon pricing on vulnerable households, vulnerable micro-enterprises and vulnerable transport users. Member States will be required to submit a Social Climate Action Plan to the Commission presenting the sustainable measures and investments undertaken to cushion the impacts of the new ETS. This could include: increasing the energy efficiency of buildings, the renovation of buildings, the decarbonisation of heating and cooling in buildings, the uptake of zero-emission and low-emission mobility and transport, and measures providing direct income support in a temporary and limited manner. During the inter-institutional negotiations, Parliament managed, among others, to obtain a bigger fund in terms of size (i.e. €86.7 billion compared to the Commission proposal of €72.2 billion).

[2021/0206\(COD\)](#)  
EMPL Rapporteur:  
David Casa (EPP)

ENVI Rapporteur:  
Esther de Lange  
(EPP)

Adopted in  
Committee:  
18.05.2022

Adopted in  
Plenary: 18.04.2023



**Regulation (EU) 2021/1057 of the European Parliament and of the Council establishing the European Social Fund Plus (ESF+) 2021–2027 and repealing Regulation (EU) No 1296/2013**

The objective of the ESF+ is to help Member States and regions to achieve high levels of employment, fair social protection, a skilled workforce and inclusive societies aiming at the eradication of poverty and the implementation of the European Pillar of Social Rights. The ESF+ aims to support and complement the policies already implemented by Member States in these areas. Amendments by Parliament included ring-fencing more funding for food and material aid, adequate funding for capacity-building for social partners and safeguards to ensure that projects funded by EU money fully respect fundamental rights.

[2018/0206\(COD\)](#)

Rapporteur: David Casa (EPP)

Adopted in Committee:  
03.12.2018

Adopted in Plenary: 08.06.2021

**Regulation (EU) 2021/691 of the European Parliament and of the Council on the European Globalisation Adjustment Fund for Displaced Workers (EGF) and repealing Regulation (EU) No 1309/2013**

The aim of the regulation is to renew the European Globalisation Adjustment Fund for the period covered by the multiannual financial framework 2021–2027 and to enable the EU to finance measures to improve the skills and employability of workers who have lost their jobs following major restructuring events. It also lowers the threshold for the activation of the EGF from 500 to 250 redundancies.

[2018/0202\(COD\)](#)

Rapporteur: Vilija Blinkevičiūtė

Adopted in Committee:  
27.11.2018

Adopted in Plenary: 27.04.2021

**Regulation (EU) 2021/177 amending Regulation (EU) No 223/2014 as regards the introduction of specific measures for addressing the crisis associated with the outbreak of COVID-19**

The Commission proposal amended Regulation (EU) 223/2014 by providing for additional resources to urgently respond to the outbreak of COVID-19. It involved extending the period for operational programmes to 31 December 2022 and allowing a pre-financing amount of 11% of additional resources for the year 2021 following approval by the Commission. In order to ensure continuity of the Fund, the Regulation extended its scope to costs

[2020/0105\(COD\)](#)

Rapporteur: Lucia Ďuriš Nicholsonová (ECR)

Adopted in Committee:  
01.10.2020

related to the preparation, management, monitoring, administrative and technical assistance necessary for the implementation of the Fund, as well as to costs related to the capacity-building of partner organisations.	Adopted in Plenary: 21.01.2021
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**Regulation (EU) 2020/559 of the European Parliament and of the Council amending Regulation (EU) No 223/2014 as regards the introduction of specific measures for addressing the outbreak of COVID-19**

The Regulation, adopted in record time under the urgency procedure, introduced amendments to Regulation (EU) 223/2014 on the Fund for European Aid to the Most Deprived (FEAD) to minimise the effects of the COVID-19 pandemic on the most deprived EU citizens. The regulation introduced the possibility, on an exceptional basis, to request for a co-financing rate of 100% to be applied for the accounting year 2020 to 2021 and gives Member States flexibility in adjusting their support schemes to the socio-economic conjecture.	<a href="#">2020/0058(COD)</a>  Adopted in Committee (without report): 16.04.2020  Adopted in Plenary: 17.04.2020
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**Regulation (EU) 2019/1796 of the European Parliament and of the Council amending Regulation (EU) No 1309/2013 on the European Globalisation Adjustment Fund (2014–2020)**

The EGF was established to enable the Union to show solidarity towards workers who lost their jobs as a result of major structural changes due to globalisation, changes in international trade patterns, trade disputes, significant changes in EU trade relations or the composition of the internal market, financial or economic crises, the transition to a low-carbon economy, or as a consequence of the digital transition. The aim of this proposal was to enable the European Globalisation Adjustment Fund ('the EGF') to support workers made redundant as a result of the likely economic disruptions caused by a withdrawal of the United Kingdom of Great Britain and Northern Ireland (the 'United Kingdom') from the Union without a withdrawal agreement.	<a href="#">2019/0180(COD)</a> Rapporteur: Vilija Blinkevičiūtė (S&D)  Adopted in Committee: 02.10.2019  Adopted in Plenary: 22.10.2019
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## 2. Own-initiative reports

### 2.1. Legislative own-initiatives (INL)

European Parliament Resolution with recommendations to the Commission on an EU Framework for the social and professional situation of artists and workers in the cultural and the creative sectors	
Parliament has called for a European framework to improve the social and working conditions of artists and professionals in the cultural and creative sectors (CCS). Those conditions are characterised by precariousness and instability, due to the intermittent nature of their work, the unpredictability of their income, weak bargaining power, the short duration of contracts, weak or non-existent social security cover and lack of access to unemployment benefits. The resolution calls for an EU framework, combining legislative and non-legislative tools, to improve social and professional conditions and create a fair and equal situation for all EU artists and cultural professionals. This includes a directive on decent working conditions for CCS professionals and the correct determination of their employment status, as well as a European platform to improve the exchange of best practices and mutual understanding among Member States regarding working and social security conditions with the involvement of social partners.	<a href="#">2023/2051(INL)</a> EMPL Rapporteur: Antonius Manders (EPP)  CULT Rapporteur: Domenèc Ruiz Devesa (S&D)  Adopted in Committee: 24.10.2023  Adopted in Plenary: 21.11.2023
European Parliament Resolution with recommendations to the Commission on Quality traineeships in the EU	
The legislative report of the Parliament calls on the Commission to update the 2014 Council Recommendation on a Quality Framework for Traineeships by submitting two legislative proposals; a Directive setting out minimum requirements for quality standards and adequate remuneration for open labour market traineeships, traineeships in the context of active labour market policies and traineeships that are a mandatory part of professional training; and a Decision on a quality framework for traineeships undertaken with the aim of obtaining educational qualifications. Minimum quality standards include rules on the duration of traineeships, access to social protection in accordance with national schemes, and compensation determined on the basis of national socio-economic conditions, as well as national costs of	<a href="#">2020/2005(INL)</a> EMPL Rapporteur: Monica Semedo (Renew)  Adopted in Committee: 08.05.2023  Adopted in Plenary: 14.06.2023

living, to cover basic living needs at least such as food, accommodation, and transport.	
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### European Parliament Resolution with recommendations to the Commission on Revision of European Works Councils Directive

Parliament called on the Commission to put forward by 31 January 2024 a legislative proposal to revise the European Works Councils Directive 2009/38/EC ('recast Directive'). The aim of the revision would be to strengthen the European Works Councils, to ensure they are able to exercise their information and consultation rights effectively, while taking into account the different industrial relations systems in the Member States. To this end, the resolution puts forward a number of proposals for amendments of the recast Directive, including a proposal for reinforced sanctions for an employer's failure to properly inform and consult European Works Councils, amendments to the key concepts of the Directive, such as extending of the concept of transnational matters on which the European Works Councils should be informed and consulted, amending the definition of consultation, redefining the confidentiality and non-disclosure clauses. In addition, the Parliament resolution calls for ending the existing exemptions from the scope of the Directive to make all eligible undertakings subject to the revised rules.

[2019/2183\(INL\)](#)  
EMPL Rapporteur:  
Dennis Radtke  
(EPP)  
  
Adopted in  
Committee:  
30.11.2022  
  
Adopted in  
Plenary:  
02.02.2023

### European Parliament resolution with Recommendations to the Commission on protecting workers from asbestos

The resolution provides recommendations for key elements to be included in a comprehensive European strategy for the Removal of All Asbestos (ESRAA). Asbestos is a highly toxic substance that causes between 30,000 and 90,000 deaths per year in the EU and is the main cause of occupational lung cancer. It is particularly present in the construction and renovation of buildings, mining and waste management and affects notably firefighters, homeowners and tenants. Parliament called on the Commission to provide a legislative framework with harmonised guidelines and monitoring measures for the removal of asbestos in the light of the latest scientific knowledge. Following this Resolution, the Commission

[2019/2182\(INL\)](#)  
EMPL Rapporteur:  
Nikolaj Villumsen  
Adopted in  
Committee:  
27.09.2021  
  
Adopted in  
Plenary: 20.10.2021



subsequently proposed a Directive protecting workers from the risks related to exposure to asbestos.	
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### European Parliament Resolution with Recommendations to the Commission on the Right to Disconnect

Parliament recognises the right to disconnect as a fundamental right, potentially threatened by the digital transformation of the workplace. Indeed, no specific EU legislation establishes the right of workers to disconnect from digital tools they use for professional purposes. The Parliament adopted a resolution calling the Commission to present a legislative framework establishing minimum requirements for remote work across the EU, and ensuring that new work patterns such as teleworking does not affect workers' rights to decent working conditions and decent standards of living.

[2019/2181\(INL\)](#)

EMPL Rapporteur:  
Alex Agius Saliba  
(S&D)

Adopted in  
Committee:  
01.12.2020

Adopted in  
Plenary: 21.01.2021

## 2.2. Non-legislative own-initiatives (INI)

### European Semester for economic policy coordination: employment and social priorities for 2024

The main messages of the report focused on the difficult economic situation with slowdown in growth, high inflation and a cost living crisis affecting a growing number of people, as well as labour shortages and a rather bleak economic outlook. The report highlighted a series of measures to modernise labour markets and address skills mismatches whilst developing better tailor made education and training opportunities. Other measures include enhanced job retention strategies; the increase of EU funds dedicated to social objectives and the introduction of social conditionality in their allocation rules, as part of the Financial Regulation covering the EU general budget. Finally, the report addressed social divergence risks through a new early warning system (social convergence framework) and called for a more democratic Semester process under the ordinary legislative procedure.

[2023/2116\(INI\)](#)

EMPL Rapporteur:  
Dragoş Pîslaru  
(Renew)

Adopted in  
Committee:  
14.02.2024

Rejected in  
Plenary:  
13.03.2024

## European Parliament Resolution on Job creation – the just transition and impact investments

The transition to sustainable, renewable and circular economies and societies has the potential to create new jobs and transform existing employment into green and sustainable jobs in most sectors. The Parliament called on the Commission to design measures guaranteeing that workers undergoing significant changes in their work tasks, and workers transitioning to new jobs both enjoy decent working conditions, thus ensuring upward social convergence in the green transition. In that perspective, the report highlights the modernisation of OSH rules, the mainstreaming of the social conditionality principle in public procurement, and collective bargaining as pathways towards quality jobs and social protection.

[2022/2170 \(INI\)](#)

EMPL Rapporteur:

Sarah Matthieu  
(Greens/EFA)

Adopted in  
Committee:  
25.10.2023

Adopted in  
Plenary: 23.11.2023

## European Parliament Resolution on Reducing inequalities and promoting social inclusion in times of crisis for children and their families

The current multiple crises heavily affected children and their families. In 2022, more than 19 995 million children (24.7 %, or one in four children) were at risk of poverty and social exclusion in the EU. Low-income families often with lower education levels, single-parent families, large families, families living in disadvantaged regions, families from different ethnic minorities and families with children or parents with disabilities, face greater exposure to poverty and social exclusion, and have a higher probability of intergenerational transmission of poverty. Evidence from research as well as from the ground shows that only cross-sectoral efforts and policies can properly support and improve the situation of families with children, particularly in vulnerable situation. In this context, the report focused on integrated social services to support families and their children in vulnerable situation. In particular, the Parliament called on the Commission and Member States to promote policies for children and their families, with public investments securing universal, right-based, inclusive and affordable high-quality services, including high-quality education for all, whilst building a world of work contributing to decent standards of living, including established legislation on maternity, paternity and parental leave at Member State level for proper work-life balance.

[2023/2066\(INI\)](#)

EMPL Rapporteur:

Sandra Pereira  
(The Left)

Adopted in  
Committee:  
07.11.2023

Adopted in  
Plenary: 21.11.2023

### European Parliament Resolution on Fostering and adapting vocational training as a tool for employees' success and a building block for the EU economy in the new industry 4.0

The digitalisation of the world of work is reshaping EU labour markets, education systems, and societies. The disappearance of certain occupations, the creation of others and the rethinking of the workplace present challenges and opportunities for present and future workers. The EMPL report highlighted the importance of lifelong learning and vocational education and training (VET) in the formation of the new EU workforce, including its upskilling and reskilling, in particular that of the most vulnerable or disadvantaged groups. The Parliament called on the Commission and Member States to design new measures to accompany the workforce in the twin transition, through the creation of skills recognition systems, a new learning culture, inter-generational mentoring and AI training for all.

[2022/2207\(INI\)](#)

EMPL Rapporteur:  
Anna Zalewska  
(ECR)

Adopted in  
Committee:  
28.06.2023

Adopted in  
Plenary: 11.07.2023

### European Parliament Resolution on the European Semester for economic and policy coordination: employment and social priorities for 2023

The resolution stressed the need to tackle the long-standing societal challenges faced by the EU in the context of post-pandemic recovery and the invasion of Ukraine by Russia. Members called for a more democratic Semester process with greater implication of the Parliament, particularly on its social chapter, including the protection of adequate minimum wages, collective bargaining, decent working conditions and training opportunities, and a renewed focus on the vulnerable citizens affected by increasing costs of living, energy poverty and social exclusion. The report further called for a new model of economic governance in the EU, including the modernisation of the Stability and Growth Pact. The latter would entail an instrument for a social convergence framework to monitor social convergence risks, to prevent negative social spill-over effects of policy actions or economic shocks and to detect potential harms, as well as to establish mandatory social targets to be achieved.

[2022/2151\(INI\)](#)

EMPL Rapporteur:  
Estrella Durà  
Ferrandis (S&D)

Adopted in  
Committee:  
1.03.2023

Adopted in  
Plenary: 15.03.2023

## European Parliament Resolution on The EU Action Plan for the Social Economy

The resolution called on the Commission, Member States, as well as regional and local authorities, to promote social economy as a pathway towards socially sustainable economic recovery. The Parliament highlighted a series of structural measures to that end, from the establishment of social conditionality clauses in public procurement and the use of EU funds, to the creation of new ownership structures such as workers' cooperatives, including a renewed finance taxonomy anchored on social objectives and national action plans based on a harmonised definition of social economy and its objectives.

[2021/2179\(INI\)](#)

EMPL Rapporteur:  
Jordi Cañas Pérez  
(Renew)

Adopted in  
Committee:  
14.06.2022

Adopted in  
Plenary:  
06.07.2022

## European Parliament Resolution on Mental Health in the Digital World of Work

The Resolution called on the Commission to design an EU strategy that guarantees standards of physical and mental health in the digital workplace, through evidence-based and human rights-based care and facilitated access to health services. The Commission was invited to give special attention to essential and frontline staff in its forthcoming proposals on mental health at work and to develop a legislative framework which establishes minimum requirements for telework, secures a right to disconnect and contributes to bridging digital divides.

[2021/2098\(INI\)](#)

EMPL Rapporteur:  
Maria Walsh (EPP)

Adopted in  
Committee:  
21.06.2022

Adopted in  
Plenary:  
05.07.2022

## European Parliament Resolution towards a common European action on care

The Parliament called on the Commission to present an ambitious European care strategy that promotes everyone's right to affordable, accessible and high-quality care. The resolution emphasises the rights and needs of both care recipients and caregivers at every stage of their life trajectory. In line with the principles of the European Pillar of Social Rights, the resolution invites the Commission to build a comprehensive strategy of care focused on evidence-based policy-making, the development of a care economy enhancing the protection of care workers and

[2021/2253\(INI\)](#)

EMPL  
Rapporteur: Milan  
Brglez (S&D)

FEMM  
Rapporteur: Sirpa  
Pietikäinen (EPP)



affordable access to care services. This should be combined with a systemic approach to the well-being of vulnerable groups, notably, children, families, the elderly living in remote areas, and migrant women under precarious labour contracts.	<p>Adopted in Committee: 21.06.2022</p> <p>Adopted in Plenary: 05.07.2022</p>
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### European Semester for Economic and Policy Coordination: Employment and Social Aspects in the Annual Sustainable Growth Survey 2022

The Parliament report put sustainability, social inclusion and people's well-being at the heart of the EU's economic governance strategy, focusing on five chapters in particular: (i) sustainable economic growth; (ii) environment and health; (ii) employment, poverty and youth; (iv) improving education, research and innovation; and (v) improved production, trade and services.	<p><a href="#">2021/2233(INI)</a></p> <p>EMPL Rapporteur: Helmut Geuking (Renew)</p> <p>Adopted in Committee: 28.02.2022</p> <p>Procedure rejected in Plenary: 10.03.2022</p>
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### European Parliament Resolution on a new EU strategic framework on health and safety at work post 2020 (including a better protection of workers from exposure to harmful substances, stress at work and repetitive motion injuries)

According to a Eurofound report, 20 % of jobs in Europe were of 'poor quality' in 2016 and put the physical or mental health of workers at increased risk. Data show that 200 000 workers die each year from work-related illnesses, excluding accidents caused by undeclared work. The Parliament called on the Commission to propose a new EU strategic framework improving safety and health in the workplace, including measures tackling work-related cancer, the exposure of workers to harmful substances, the right to disconnect, the protection of psychophysical risks associated with the twin transition, and the fight against precarious labour relations, in which socially vulnerable groups are notably overrepresented.	<p><a href="#">2021/2165 (INI)</a></p> <p>EMPL Rapporteur: Marianne Vind (S&amp;D)</p> <p>Adopted in Committee: 01.02.2022</p> <p>Adopted in Plenary: 10.03.2022</p>
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### European Parliament Resolution on Democracy at Work: A European Framework for employee's participation rights and the revision of the European Works Council Directive

In light of the digital and ecological transitions, and their impact on the world of work and in particular on the participation of workers in the life of a company, the resolution called on the Commission to ensure that at least 80% of corporations in the EU are covered by sustainable corporate governance agreements by 2030 and to define minimum standards for information, consultation and board-level representation and participation of workers in cases where companies restructure across borders. On those standards, the Parliament considers that companies should make progress in ensuring diversity and gender equality, including through equal pay in the workplace. European Works Councils should be taken into account in company decisions in a timely manner and at relevant level.

[2021/2005\(INI\)](#)

EMPL Rapporteur:  
Gabriele Bischoff  
(S&D)

Adopted in  
Committee:  
23.11.2021

Adopted in  
Plenary: 16.12.2021

### European Parliament Resolution on Employment and social policies of the euro area 2021

In line with the UN Sustainable Development Goals (SDGs), the European Pillar of Social Rights and the Green Deal and Member States' recovery and resilience plans, the Parliament resolution called on the Commission to draw lessons from the COVID-19 pandemic and work towards the implementation of a sustainable governance architecture where solidarity, social justice and integration, fair distribution of wealth, gender equality, high-quality public services, including a public, universal and high-quality education system, quality employment and sustainable growth take centre stage.

[2021/2062\(INI\)](#)

EMPL Rapporteur:  
Lina Gálvez Muñoz  
(S&D)

Adopted in  
Committee:  
01.10.2021

Adopted in  
Plenary: 20.10.2021

### European Parliament Resolution on Fair working conditions, rights and social protection for platform workers - new forms of employment linked to digital development

Many people performing work through digital labour platforms do not enjoy social protection, employment rights or health and safety provisions equivalent to those provided by an employment contract or employment relationship due to a misclassification of their

[2019/2186\(INI\)](#)

EMPL Rapporteur:  
Sylvie Brunet  
(Renew)

employment status. Officially labelled as "self-employed", platform workers often do not have the same independence as usually attributed to workers correctly identified as self-employed. Parliament therefore called on the Commission to put forward a legislative proposal guaranteeing decent working conditions, while tackling precarious forms of platform work on four chapters: proposing a 'rebuttable presumption' of an employment relationship; ensuring fair and transparent working conditions; addressing the issue of occupational health and safety of platform workers; ensuring transparent, non-discriminatory, trustworthy and ethical use of algorithmic management. Following this Resolution, the Commission subsequently proposed a Directive for a set of measures to improve the working conditions in platform work and to support the sustainable growth of digital labour platforms in the EU.	<p>Adopted in Committee: 14.07.2021</p> <p>Adopted in Plenary: 16.09.2021</p>
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#### European Parliament Resolution on An old continent growing older - possibilities and challenges related to aging post-2020

<p>The social, economic and territorial cohesion of the EU is threatened by the ageing of the EU population with a series of declining trends, from fertility rate to the working-age population. People aged 80 or over are expected to represent 14.6% of the population in 2100. To tackle those demographic imbalances the Parliament adopted a resolution calling for a qualitative and fairer inclusion of the elderly in the EU, through fair pensions, the fight against discrimination, inter-generations solidarity and an EU care strategy which affords decent standards of living, such as the possibility of active ageing.</p>	<p><a href="#">2020/2008(INI)</a></p> <p>EMPL Rapporteur: Beata Szydło (ECR)</p> <p>Adopted in Committee: 27.05.2021</p> <p>Adopted in Plenary: 07.07.2021</p>
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#### European Parliament Resolution on Impacts of EU rules on the free movements of workers and services: intra-EU labour mobility as a tool to match labour market needs and skills

<p>The Parliament stressed in its resolution that the free movement of services is inseparable from the free and fair mobility of the workforce providing those services. Mobile workers are entitled to the protection of their working and living conditions following the principle of equal treatment. Yet, the COVID-19 pandemic has brought to light continuing shortcomings in the protection of mobile</p>	<p><a href="#">2020/2007(INI)</a></p> <p>EMPL Rapporteur: Radan Kanev (EPP)</p>
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workers, particularly cross-border and frontline workers. The Parliament called on the Commission and Member States to ensure compliance with current legislation as regards third-country nationals; to recognise mobile workers at all levels of the supply chains in critical sectors as essential workers; to prevent abusive practices and guarantee decent working conditions; and to ensure overall joint liability throughout the subcontracting chain to protect workers' rights.	<p>Adopted in Committee: 25.03.2021</p> <p>Adopted in Plenary: 20.05.2021</p>
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### European Parliamentary Resolution on the European Semester for Economic and Policy Coordination: Employment and Social Aspects in the Annual Sustainable Growth Survey 2021

Members called on the Commission to include the social indicators in the European Semester Social Scoreboard, and thereby strengthen the social pillars of the Recovery and Resilience Facility plans: decent working conditions, social justice and equal opportunities, strong social protection systems and fair mobility.	<p><a href="#"><u>2020/2244(INI)</u></a></p> <p>EMPL Rapporteur: Lina Gálvez Muñoz (S&amp;D)</p> <p>Adopted in Committee: 23.02.2021</p> <p>Adopted in Plenary: 11.03.2021</p>
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### European Parliament Resolution on The implementation of Council Directive 2000/78/EC establishing a general framework for equal treatment in employment and occupation in light of the UNCRPD

The resolution called on the Commission and the Member States to harmonise the definition of disability and to ensure mutual recognition of disability status between Member States. To this end the Commission was asked to set clear, measurable and ambitious targets for diversity in the workplace in its post-2020 disability strategy by adopting universal design standards and guidelines for accessible environments, programmes, services and products, including workplaces, their equipment and facilities.	<p><a href="#"><u>2020/2086(INI)</u></a></p> <p>EMPL Rapporteur: Katrin Langensiepen (Greens/EFA)</p> <p>Adopted in Committee: 27.01.2021</p> <p>Adopted in Plenary: 10.03.2021</p>
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### European Parliament resolution on Reducing Inequalities with a special focus on in-work poverty

In its resolution, the Parliament called for an overarching European anti-poverty strategy with ambitious targets to reduce poverty and end extreme poverty in Europe by 2030. The Parliament invited the Commission to design an EU strategic framework for national homelessness strategies and called on Member States to collect poverty and equality data with a focus on households and the population most at risk of poverty and social inclusion. The Parliament recalled the principles of the European Social Model to that end: the role of strong collective bargaining systems, accessible and affordable quality services, investments in reskilling and upskilling, quality education and life-long training and the minimum protection of working conditions.

[2019/2188\(INI\)](#)

EMPL Rapporteur:  
Özlem Demirel  
(The Left)

Adopted in  
Committee:  
14.01.2021

Adopted in  
Plenary: 10.02.2021

### European Parliament Resolution on Access to decent and affordable housing for all

The Parliament recalled that access to decent and affordable housing should be recognised as a fundamental right in the context of a growing part of the EU population living in shelters or on the streets. The resolution called on the Commission and Member States to tackle energy poverty in line with the objectives of the European Green Deal and the European Pillar of Social Rights, in particular through measures improving energy efficiency and access to quality housing for all. More largely the Parliament called on the Commission to propose an EU framework for national homeless strategies based on the principle of 'Housing First'. This framework should include common indicators on homelessness in the EU, aim at young populations at risk of homelessness, combat discrimination at all levels, and adopt a gender-sensitive perspective in its policies.

[2019/2187\(INI\)](#)

EMPL Rapporteur:  
Kim Van  
Sparrentak  
(Greens/EFA)

Adopted in  
Committee:  
01.12.2020

Adopted in  
Plenary: 21.01.2021



## European Parliament Resolution on A Strong Social Europe for Just Transitions

Parliament called for a social programme to be adopted at the Porto Social Summit (Porto Agenda) with a strategic framework for a sustainable, fair and inclusive social Europe by 2030. The resolution establishes that the Porto Social Agenda should encompass economic, social and environmental well-being indicators covering the following areas: (1) Decent work and sustainable and inclusive labour markets; (2) Social justice and equal opportunities; (3) Strong social protection systems; (4) Fair mobility.

[2020/2084\(INI\)](#)

EMPL Rapporteurs:  
Dennis Radtke  
(EPP) and Agnes  
Jongerius (S&D)

Adopted in  
Committee:  
16.11.2020

Adopted in  
Plenary: 17.12.2020

## European Parliament Resolution on the European Semester for Economic and Policy Coordination: Employment and Social Aspects in the Annual Sustainable Growth Strategy 2020

The Parliament welcomed the Annual Sustainable Growth Survey Strategy 2020 and the Commission's objective to include Sustainable Development Goals (SDGs), the objectives of the European Green Deal and the principles of the European Pillar of Social Rights in the European Semester. The Parliament called on the Commission to put social rights on an equal footing with environmental sustainability and macro-economic stability, notably by building upon and extending the Semester's social indicators on education, health, nutrition, employment, housing, and the preservation of social rights.

[2019/2212\(INI\)](#)

EMPL Rapporteur:  
Klára Dobrev (S&D)

Adopted in  
Committee:  
20.02.2020

No adoption in  
Plenary  
(COVID-19)

## European Parliament Resolution on Employment and social policies of the euro area 2020

The Parliament called on the Commission to address the socio-economic crisis following the COVID-19 pandemic by bringing together key instruments such as the European Green Deal, the European Pillar of Social Rights and the European Semester with a post-2020 vision of an economy of well-being and the sustainability of our environment and social models, in line with the UN Sustainable Development Goals (SDGs). Moreover the Parliament urged Member States to mitigate the social

[2020/2079 \(INI\)](#)

EMPL Rapporteur:  
Klára Dobrev  
(S&D)

Adopted in  
Committee:  
01.10.2020

consequences of the crisis through a series of measures including (i) job retention and flexible working arrangements in order to preserve jobs; (ii) active labour market policies, education, training; (iii) lifelong learning policies and the full use of EU funding instruments to prevent long-term unemployment, especially in disadvantaged regions.	Adopted in Plenary: 22.10.2020
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### European Parliament Resolution on Employment and social policies of the euro area

Parliament called on the Commission to propose measures addressing the disparities in Member States' unemployment rates whilst tackling the issue of youth unemployment and protecting the groups most at risk of poverty and social inclusion in line with the Europe 2020 strategy. Stressing that social goals should stand on an equal footing with economic ones, the Parliament called on the Commission to put forward a legal instrument to ensure that every worker in the Union has a fair minimum wage, to be set according to national traditions, collective agreements or legal provisions. Among the other measures urged for, the Parliament called on the Commission to propose legislation for the implementation of a European Child Guarantee to eradicate child poverty; to establish a European Framework for Social and Affordable Housing; and to create a legislative framework securing the social rights of a growing number of online platform workers.	<a href="#">2019/2111 (INI)</a>  EMPL Rapporteur: Jana Toom (Renew)  Adopted in Committee: 02.10.2019  Adopted in Plenary: 10.10.2019
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## 3. Consent procedure

Council decision inviting Member States to ratify the Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization (EMPL/FEMM)	
On 18 September 2023, the Council adopted its position on a draft decision inviting Member States to ratify the ILO Convention concerning the Elimination of Violence and Harassment in the World of Work (ILO Violence and Harassment Convention No. 190). Some provisions of the Convention are covered by the Union acquis in the areas of social policy as regards health and safety at work and equality between men and women in employment and	<a href="#">2020/0011(NLE)</a>  FEMM Rapporteur: Cindy Franssen (EPP)  EMPL Rapporteur: Kira Marie Peter-

<p>occupation. Some provisions of the Convention are covered by the Union acquis in the field of non-discrimination. It is in the interest of the EU to promote the implementation of an international instrument to fight violence and harassment in the world of work in line with its internal framework, because the Convention addresses certain areas of Union law and the European Union is not in a position to ratify an ILO Convention, as only States can become parties to such Conventions. Member States should therefore be allowed, acting jointly in the interests of the Union, to ratify those parts of the Convention that fall within the competence of the Union. The European Parliament was asked to give its consent via a joint EMPL/FEMM Committee. ILO Convention No. 190 is the first-ever international treaty to recognise the right to a world of work free from violence and harassment, bringing the obligation to respect, promote and protect this right.</p>	<p>Hansen (Greens/EFA)</p> <p>Adopted in Committee: 15.02.2024</p> <p>Adopted in plenary: 13.03.2024</p>
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## Scrutiny and oversight activities of the Committee

### Hearing of Commissioners

The Committee conducted the hearing of the Commissioner-designate in charge of Jobs and Social Rights, Nicolas Schmit. The Committee also took part in the hearings of other Commissioner-designates, in the case where their portfolios fell partially within the remit of EMPL. In 2019, EMPL was jointly responsible with FEMM for the hearing of the Commissioner-designate for Equality, Helena Dalli. EMPL was also associated to the hearing of the Commissioner-designate for the Economy, Paolo Gentiloni. In addition, EMPL was jointly responsible with ECON for the hearing of the Executive-Vice-President-designate for "An economy that works for people" Valdis Dombrovskis. Finally, EMPL was associated to the hearings of the Vice-Presidents-designate on "Protecting the European way of life" Margaritis Schinas and Vice-President-designate of "Democracy and Demography" Dubravka Šuica.

### Structured dialogue with Commissioners

Established by the 2010 Framework Agreement, the structured dialogue aims at seeking a common understanding between the European Commission and the Parliament on the Commission Work Programme. In this context, the relevant Commissioners usually provide EMPL Members with an overview of the (legislative) initiatives recently adopted, as well as those still to be adopted in the field of responsibility of the EMPL Committee. On the basis of these exchanges of views, EMPL provides a summary of the outcome to the report of the Conference of Committee Chairs, which is subsequently submitted to the Conference of Presidents. As a result, Parliament adopts a resolution at the July part-session, outlining its position and including in particular requests based on legislative initiative reports.

#### First Semester 2020 - Exchange of views

Commissioner for Equality Helena Dalli presented the implementation of the Commission Work Programme 2020 and the measures taken in the context of the COVID-19 crisis, focusing on children, persons with disabilities, elderly, minorities, including Roma and LGBTQI persons. Members raised questions on the discrimination against LGBTQI people, on frontline workers, the majority of them being women, on the reality of the gender pay gap, pay transparency issues, gender-based violence and Roma inclusion. They highlighted that care work should be distributed more evenly. Attention was drawn on the situation of the elderly in residential institutions in the current COVID-19 outbreak and to discrimination based on resistance against COVID-19 in the labour market. Related to disability, questions were raised on the state of play of the preparation of the post-2020 Disability Strategy, the involvement of NGOs in it, the implementation of the CRPD in Member States despite the crisis and on data regarding people living in residential institutions.

Commissioner for Jobs and Social Rights Nicolas Schmit highlighted some of the strategies and tools to remedy the socio-economic consequences of the COVID-19 pandemic. The fight against unemployment, especially youth unemployment, and the prevention of the deepening of inequalities were outlined as key priorities, along with the development of overarching strategies such as the European Green Deal and the European Pillar of Social Rights. Commissioner Schmit outlined the projects and strategies that would mark the ninth legislature, including the presentation of a European Pillar of Social Rights Action Plan, a new European Skills Agenda, a Minimum Wage Directive, legislation on Platform Work and a reinforced Youth Guarantee.

#### **First Semester 2021 - Exchange of views**

2021 was the year of the Porto Declaration which took place in the framework of the Porto Social Summit organised in May. On 3 June, Commissioners Dombrovskis and Schmit shared their respective views with the Committee on how the Declaration resonated with their respective portfolios. Commissioner Dombrovskis welcomed the Declaration's commitment to update the Social Scoreboard and strengthen the social aspect of the European Semester, whilst highlighting the importance of key support mechanisms in implementing the European Pillar of Social Rights: the SURE mechanism, which saved 25-30 million jobs in 2020, the EASE mechanism for active support to employment, along with the RRF, REACT-EU and ESF+. Commissioner Schmit welcomed the Parliament's input to the Porto Summit and explained how the Commission adjusted the employment guidelines issued to Member States to include elements of the Porto Declaration, for example on skills policy and youth employment. Members welcomed the importance of the social dimension of the European Semester as acknowledged in the Porto Summit, and called for additional efforts to ensure that the consequences of the COVID-19 crisis do not disproportionately affect the most vulnerable. During the first semester of 2021, the Committee held additional exchanges of views with Commissioner Schmit and with Commissioner Dalli on several elements of the Commission Work Programme 2021. These were the occasion to track the progress made by the Commission on key dossiers, such as the recommendation on a European Child Guarantee, the EU Framework on Health and Safety at Work (2021-2027), the EU Strategy for the Rights of Persons with Disabilities 2020-2030, the Directives on Pay Transparency and Adequate Minimum Wage, and the future legislation on the protection of workers from harmful substances at work.



### First Semester 2022 – Exchange of views

Commissioner for Equality Helena Dalli updated the Committee on the Commission priorities in the area of social equality in the context of the COVID-19 pandemic and the Russian invasion of Ukraine. The pandemic revealed that women are disproportionately affected by loss of income and precariousness during socio-economic crises, a situation even more acute with migrant women fleeing from the war in Ukraine. Commissioner Dalli welcomed the Parliament's support on the Commission's Equality Agenda and recalled the importance of the European Care Strategy in that framework, whilst placing persons with disabilities at the heart of a holistic approach to mobility, health and professional development.

Commissioner Schmit highlighted at a Committee meeting in June the items of the 2022 Commission work programme and their relevance for the European Pillar of Social Rights and the management of the twin transitions: a new Commission initiative on social dialogue, an Adequate Minimum Income Scheme, the EU Care Strategy, the fight against asbestos exposure, the Platform Work Directive, the Right to Disconnect Directive, a revised Directive on European Works Councils, and a new Framework on Quality Traineeships.

### First Semester 2023 Exchange of views

During the first months of 2023 the Committee held exchanges of views with Vice-President Margaritis Schinas and Commissioners Dalli and Schmit. Commissioner Dalli reiterated the need to include people with disabilities at all levels, especially women, and highlighted the year 2022 as a very fruitful year with the adoption of several initiatives promoting equal treatment. Also mentioned was the successful pilot project of the Disability Card and the positive feedback received from Member States, as well as the publication of the report on social protection for persons with disabilities. Regarding gender equality, Commissioner Dalli discussed the impact of the Pay Transparency Directive and called for a broader political consensus to make progress on the blocked Equal Treatment Directive. Members of the EMPL Committee questioned the Commissioner on future ways of improving the disability card and platform, and more generally the accessibility of persons with disabilities to labour markets. In this context, Commissioner Dalli recalled the Equal Treatment Directive, highlighting the improvements of the text and reminding the risks to lose important elements such as "reasonable accommodation". She concluded highlighting the following priorities: ensuring health and safety for persons with disabilities, promoting anti-discrimination regulations, improving work-life balance for women, promoting independent living in accessible housing and deinstitutionalization, and combating gender-based violence.

Commissioner Schmit pleaded for a full support of Ukrainian refugees in all sectors of social life and recalled in that spirit the socially integrative power of the Minimum Wage Directive and the European Year of Skills. He urged to strengthen social dialogue as a tool to improve working conditions and boost European economies. Several undergoing dossiers were discussed such as the Quality of Traineeships framework, the Asbestos at Work Directive, the upcoming Porto Summit in May as an important moment to take stock of the achievements and renew the commitments taken, and the negotiations on the Regulation on coordination of social security systems and the developments under the Swedish Presidency of the Council. Raising their concerns about in-work poverty, the degradation of working conditions, and skills shortages in the EU, Members asked about the first consultation phase of the new EU Works Council Directive. Updates were also asked about current initiatives in the fight against homelessness, a revamped healthcare strategy and the opportunity for a Minimum Income Directive. In response, Commissioner Schmit recalled the Commission's commitment to secure quality jobs, address skills shortage and training for all, as well as housing precariousness, as pathways to promote a socially inclusive economic growth in Europe.

The Committee hosted Vice-President Margaritis Schinas to exchange views on topics such as skills, organised legal migration, competition for talent, learning accounts and mental health. Commissioner Schinas emphasised the lack of skills required for the digital and green transition. As many employers report, vacancies are left unfilled due to skills shortages and skills mismatches. In that context, the Year of Skills needs to produce a plan for the medium-term to improve the reality on the ground that will build upon the legacy of the Year, in particular in terms of individual accounts and micro-credentials. Commissioner Schinas underlined the importance of enabling legal and organised labour migration to address Europe's demographic changes. In addition, he noted how important traineeships are for young people and that the Commission aimed to respond to the Parliament's INL on quality traineeships with a strong legislative proposal. Commissioner Schinas underlined that addressing mental health is an import step towards a sustainable and inclusive economy and that teleworking policies required a clear legal framework. Members insisted that training and skills should match labour market needs, that social protection for migrants should be non-discriminatory and underlined the importance of tackling demographic challenges in Europe while leaving no-one behind.

## Delegated and implementing acts

Under the TFEU, co-legislators can empower the Commission, via [Delegated acts and implementing acts](#), to take decisions of a technical nature to amend or complement acts adopted under the co-decision procedure. These acts often have a direct impact on citizens and the economy.

- Delegated acts are used to amend or supplement certain non-essential elements of the legislative act. When Parliament delegates its power to the Commission in this way, the delegation is temporary and limited. Parliament's right of scrutiny includes the right to object to the delegated act within a specified number of months. If an objection is raised, this means that the delegated act may not enter into force. Parliament may also, at any time, take back the delegation of power that it gave to the Commission.
- Implementing acts are used to adopt uniform conditions for the implementation of legislative acts throughout the Union. The Commission's exercise of implementing powers does not envisage any role for Parliament, except for it being informed about the drafts and expressing its views on them by means of plenary resolutions which, however, are not binding on the Commission.

During the ninth legislature, the role of EMPL was limited to a small number of delegated and implementing acts, for which Members raised no objections. A more detailed account is indicated in the table below.

Delegated Acts	Status
Commission Delegated Regulation (EU) /... supplementing Regulation (EU) 2021/691 of the European Parliament and of the Council with specific provisions on the reporting of irregularities concerning the European Globalisation Adjustment Fund for Displaced Workers (EGF)	<a href="#">Scrutiny finished</a>
Commission Delegated Regulation (EU) 2021/629 of 4 November 2020 amending Delegated Regulations (EU) No 532/2014 and (EU) No 1255/2014 supplementing Regulation (EU) No 223/2014 of the European Parliament and of the Council on the Fund for European Aid to the Most Deprived, as regards the detailed minimum requirements for audit purposes and the data to be recorded and stored.	<a href="#">Published</a>
Commission Delegated Regulation (EU) .../... amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for	<a href="#">Scrutiny finished</a>

reimbursement of expenditure by the Commission to Member States	
Commission Delegated Regulation (EU) 2019/2170 of 27 September 2019 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member State	<a href="#">Published</a>
Commission Delegated Regulation (EU) 2019/697 of 14 February 2019 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States	<a href="#">Published</a>

Implementing Acts	Status
Commission Implementing Regulation (EU) 2023/2696 of 4 December 2023 setting out the procedures to follow and the template to be used for conducting the beneficiary surveys of the European Globalisation Adjustment Fund for Displaced Workers pursuant to Regulation (EU) 2021/691 of the European Parliament and of the Council	<a href="#">Published</a>
Commission Implementing Regulation (EU) 2023/2071 of 27 September 2023 establishing a template for the structured survey on end recipients of food and/or basic material assistance under the European Social Fund Plus (ESF+) pursuant to Regulation (EU) 2021/1057 of the European Parliament and of the Council	<a href="#">Published</a>
Commission Directive (EU) 2020/739 of 3 June 2020 amending Annex III to Directive 2000/54/EC of the European Parliament and of the Council as regards the inclusion of SARS-CoV-2 in the list of biological agents known to infect humans and amending Commission Directive (EU) 2019/1833	<a href="#">Published</a>

## Questions to European Commission and Council

Oral questions to European Commission	Date
The role of social award criteria in public procurement to strengthen social rights, good working conditions and inclusive labour markets	<a href="#">04.12.2023</a>
Developing social economy framework conditions	<a href="#">04.10.2023</a>
Mental Health at Work	<a href="#">22.09.2023</a>
Improving firefighters' working conditions	<a href="#">19.07.2023</a>
Strengthening social dialogue in the European Union	<a href="#">18.04.2023</a>
Adequate minimum income ensuring active inclusion	<a href="#">30.11.2022</a>
The situation of Roma people living in settlements in the EU	<a href="#">15.06.2022</a>
Empowering European youth: post-pandemic employment and social recovery	<a href="#">10.12.2021</a>
Introduction of a European Social Security Pass for the digital improvement of the enforcement of social security rights and fair mobility	<a href="#">27.10.2021</a>
Decent working and employment conditions in the aviation sector	<a href="#">18.06.2021</a>
Reversing the negative social consequences of the COVID-19 pandemic	<a href="#">15.06.2021</a>
European Child Guarantee	<a href="#">26.03.2021</a>
Decent Working Conditions in the Aviation Sector	<a href="#">18.03.2021</a>
Autism Spectrum Disorders (ASD) and inclusive employment	<a href="#">17.03.2021</a>
A European Skills Agenda for sustainable competitiveness, social fairness and resilience	<a href="#">29.01.2021</a>
Council Recommendation on vocational education and training (VET) for sustainable competitiveness, social fairness and resilience	<a href="#">28.10.2020</a>
Reinforcing the Youth Guarantee	<a href="#">24.09.2020</a>



Oral questions to Council	Date
Developing social economy framework conditions	<a href="#">04.10.2023</a>
Strengthening social dialogue in the European Union	<a href="#">18.04.2023</a>
Adequate minimum income ensuring active inclusion	<a href="#">23.11.2022</a>
The situation of Roma people living in settlements in the EU	<a href="#">15.06.2022</a>
Empowering European youth: post-pandemic employment and social recovery	<a href="#">13.12.2021</a>
European Child Guarantee	<a href="#">26.03.2021</a>
On vocational education and training (VET) for sustainable competitiveness, social fairness and resilience	<a href="#">28.10.2020</a>
Reinforcing the Youth Guarantee	<a href="#">24.09.2020</a>

## Agencies

The Committee is responsible for the relations with the following five decentralised agencies:

- *The European Centre for the Development of Vocational Training* (Cedefop). Cedefop is an EU agency that supports the promotion, development and implementation of the Union policy in the area of vocational education and training (VET), skills and qualifications policies.
- *The European Foundation for the Improvement of Living and Working Conditions* (Eurofound). Eurofound supports EU institutions and bodies, as well as Member States and social partners in the development of employment policy, by providing knowledge and expertise in the area of working conditions and sustainable work, industrial relations, labour market change, quality of life, public services and social dialogue.
- *The European Training Foundation* (ETF). ETF is an agency of the European Union helping EU neighbouring countries to reform their education and training systems as part of EU external relations policies. By supporting human capital development, ETF contributes to social and economic development and long-term stability in neighbouring countries.
- *The European Agency for Safety and Health at Work* (EU-OSHA). EU-OSHA is the European Union information agency for occupational safety and health. Its work contributes to the European Commission's Strategic Framework on Health and Safety at Work 2021-2027 and other relevant EU strategies and programmes.
- *The European Labour Authority* (ELA). Set up in 2019, ELA is the most recent of EMPL's decentralised agencies. ELA contributes to ensuring fair and effective labour mobility across the EU and assists Member States and the European Commission in the coordination of social security

systems in the EU. A mandate likely to evolve, with steps already taken by the Parliament in a resolution of 18 January 2024.

The Committee maintained close relationships with its five agencies during the ninth legislature, through the organisation of thematic workshops, exchange of views with agencies' experts, hearings and missions. The agencies offer the Committee the opportunity to muster information, field expertise and knowledge on key dossiers.

The Committee held hearings of the Executive directors-nominees selected by the management boards of the EU agencies based on a list of candidates proposed by the European Commission. Those hearings included statements before the Committee by Cosmin Boiangiu (ELA, 2020), Ivailo Kalfin (2021), Juan Menéndez-Valdés (EU-OSHA, 2022), Pilvi Tulia Torsti (ETF, 2023) and William Cockburn (EU-OSHA, 2023). The Committee also organised yearly exchanges of views of agencies' Executive directors to discuss the relevance of their respective work programmes and projects on and around the files under EMPL remit, as well as budgetary execution and planning. At the same time, it has been inviting the EP-appointed experts to the Agencies' Management Boards, who provide short comments.

In addition, the Committee organised hearings on candidates to be designated as non-voting experts to the Management Boards of Cedefop, Eurofound, EU-OSHA, ETF and ELA. The possibility for the Parliament to appoint such experts is established in the revised Founding Regulations of Cedefop, Eurofound, ETF and EU-OSHA, which entered into force on 20 February 2019, and the Founding Regulation of the recently created ELA.

Finally, the Committee votes each year on the annual budget discharge for all the 5 agencies for which it is responsible.

## Fact finding and outreach activities

### Missions and ad-hoc delegations in the EU

During the 9th legislature the Committee organised various missions to Member States, for instance with EMPL delegates taking part in conferences and workshops. The EMPL Committee represented by the Chair and/or Members also participated in high-level events and meetings prior to or during Council Presidencies ( e.g. EPSCO meetings).

Title	Date
Mission to "La Hulpe High-Level Conference: European Pillar of Social Rights"	16.04.2024
Mission to Brussels (prior to Belgian Presidency)	04.12.2023
Mission to Brussels (prior to Belgian Presidency)	29.11.2023
Mission to ECB, Frankfurt	16.10.2023
Mission to Porto "Two years after the Porto Social Summit"	26-27.05.2023
Mission to Stockholm (prior to Swedish Presidency)	18-21.12.2022
Mission to Prague (prior to Czech Presidency)	10-11.10.2022
Mission to Warsaw "Consequences of the war in Ukraine for social and labour market policies"	11-13.05.2022
Mission to Madrid "Action Plans for the Social Economy"	21-23.02.2022
Mission to Košice "Social inclusion of potentially disadvantaged groups, outward labour migration and labour market development"	03-05.11.2021
Mission to Zagreb (prior to Croatian Presidency)	28-30.10.2019
Mission to ILO, Geneva	31.10.2019

### Missions to agencies

The EMPL Committee is entitled to send a three-member delegation twice per mandate to the agencies for which it is principally responsible. During this legislative term, the Committee therefore organised missions to the following agencies indicated below.

Title	Date
<b>Mission to Cedefop in Thessaloniki.</b> Cedefop executives and researchers updated the Committee delegation on the European Year of Skills and the future of VET and training policies in the green and digital transition, a key policy area for the Committee.	30-31.10.2023
<b>Mission to Eurofound in Dublin.</b> The visit included meetings and discussions with the Executive Director and other staff members of	12.04.2023

Eurofound, which provided the delegation with the latest research findings on the effects of COVID-19 on European labour markets.	
<b>Mission to ELA in Bratislava.</b> A delegation travelled to ELA Headquarters as part of the first EMPL visit since the establishment of ELA in 2019. The visit included discussions with the Executive Director and the Heads of Unit on the most recent ELA activities, such as road transport and seasonal work, and their action plans, focused on enforcement and awareness-raising campaigns.	20-21.02.2023
<b>Mission to EU-OSHA in Bilbao.</b> The objective of the visit was to discuss EU-OSHA's activities and projects with interim Director William Cockburn, and gain a deeper knowledge of topical issues such as the reality of workers' exposition to carcinogenic substances in key sectors of activity and the psychological impact of AI in the digital world of world post-COVID.	19-20.09.2022

## Delegations outside the EU

Title	Date
Joint EMPL/LIBE/PETI delegation to UN CRPD, New York	13-15.06.2023
Joint EMPL/LIBE/PETI delegation to UN CRPD, New York	14-16.06.2022

## Public hearings

Title	Date
Harmful practices in the EU towards women and girls with disabilities (FEMM/EMPL)	29.11.2023
Algorithmic management at work: risks, regulatory challenges and perspectives	29.11.2023
The social impact of public procurement, including subcontracting – can the EU do more?	25.10.2023
Social and labour market integration of Roma people from settlements – Good practices and lessons learnt from the Member States	19.09.2023
Future-proof jobs and skills training for the digital and green transitions	17.07.2023
Working Conditions of firefighters	22.03.2023
Social and employment consequences of the rising cost of living	06.02.2023
Analysis of Child Guarantee National Action Plans	17.11.2022
Uber files, lobbying and workers' rights with the participation of Mark MacGann, Whistleblower, former Head of Public Policy, Uber	25.10.2022

The escalating energy poverty and housing affordability crisis	11.07.2022
Frontier, cross-border and seasonal workers – lessons learned after the Pandemic	13.06.2022
A European Care Strategy: How to improve the lives of carers and their dependants (EMPL/FEMM)	24.03.2022
Social justice and employment: state of play, challenges and opportunities of the Green Deal and the 'Fit for 55' package (in association with ENVI)	28.02.2022
The importance of lifelong learning, digital education and active ageing as tools to increase employability, active participation in the society as well as to battle social exclusion	09.12.2021
Workers' rights and the future of work post-COVID 19	02.12.2021
Application of the Employment Equality Directive and the Racial Equality Directive	01.12.2021
Amazon attacks on fundamental workers' rights and freedoms: freedom of assembly and association, and the right to collective bargaining and action	27.05.2021
Artificial Intelligence and the Labour Market (AIDA/EMPL)	25.05.2021
Hearing on the Commission proposal for a Pay Transparency Directive (EMPL/FEMM)	10.04.2021
The Future of Strategic Framework on Health and Safety at Work, asbestos included	18.03.2021
Consequences and lessons from COVID-19 crisis for people living in residential institutions (EMPL/LIBE)	28.01.2021

## Inter-parliamentary Committee Meetings (ICM)

There are various forms of cooperation between EMPL MEPs and members of the national parliaments of the Member States. This cooperation aims at advancing democracy by promoting and upholding parliamentary democracy in Europe and beyond. Usually, these relations take the form of inter-parliamentary committee meetings (ICM) on specific subjects, or an inter-parliamentary conference contributing to wider issues.

Inter-parliamentary committee meetings organised by EMPL take place for example within the framework of the European Parliamentary Week, co-organised by the European Parliament (ECON, EMPL, BUDG) and the Presidency of the Council on issues relating to European Semester economic policy coordination and on implementing the provisions of the Treaty under Article 13 [Conference of the Treaty on Stability, Coordination and Governance in the Economic and Monetary Union (Fiscal Compact)]. These meetings consist of a plenary session and three parallel inter-parliamentary committee meetings. Other examples of inter-parliamentary committee meetings on a specific subject



have been on the rights of Ukrainian women fleeing the war jointly organised by EMPL, FEMM and LIBE, and on the participation of persons with disabilities in the electoral process organised by EMPL.

Title	Date
European Parliamentary Week 2024 <ul style="list-style-type: none"> <li>• ICM on "Social Investment in the EU"</li> </ul>	12.02.2024
ICM on "The participation of persons with disabilities in the electoral process"	04.12.2023
ICM on "The European Child Guarantee"	28.06.2023
European Parliamentary Week 2023 <ul style="list-style-type: none"> <li>• ICM on "Socio-economic consequences of high inflation and energy prices and remedies to address them with focus on vulnerable households"</li> <li>• ICM on "Further integrating the social dimension in the review of the EU's economic and fiscal framework"</li> </ul>	27.02.2023
European Parliamentary Week 2022 (virtual sessions) <ul style="list-style-type: none"> <li>• ICM on "Recovery and Resilience Facility: Lessons for the Future"</li> </ul>	16.03.2022
ICM on "The rights of Ukrainian women fleeing the war"	12.07.2022
European Parliamentary Week 2021 (virtual sessions) <ul style="list-style-type: none"> <li>• ICM on "Strengthening and implementing the Social Dimension: How to integrate the Pillar of Social Rights into the recovery and resilience plans?"</li> </ul>	22.02.2021
European Parliamentary Week 2020 <ul style="list-style-type: none"> <li>• ICM on "A European Child Guarantee as a tool to fight poverty"</li> <li>• ICM on "Fair minimum wages"</li> </ul>	18.02.2020
European Parliamentary Days 2019 <ul style="list-style-type: none"> <li>• ICM on "New forms of employment"</li> <li>• ICM on "Permanent monitoring and evaluation of Member States' activities addressed to people with disabilities as integral part of the European Semester"</li> </ul>	18.02.2019

## Working groups

### I. European Child Guarantee Working Group

The Commission proposal for a Council Recommendation on the European Child Guarantee (ECG), adopted by Council on 14 June 2021, aims to uphold the rights of the child by combating child poverty and fostering equality. As part of the ECG, Member States are required to nominate a National Child Guarantee Coordinator to facilitate the drafting of national action plans covering the period until 2030. As of 15 March 2022, the European Commission received only five complete national plans and four drafts from Member States, and their implementation was slower than expected. As a result, the objectives of the European Child Guarantee were being delayed.

On 7 April 2022, the European Parliament adopted a [resolution](#) on the protection of children and young people fleeing the war against Ukraine, calling on the National Coordinators under the European Child Guarantee to ensure access to free, effective and good quality services for children fleeing Ukraine, on an equal footing with other children in the host countries. Member States and the Commission were called to urgently increase the funding of the European Child Guarantee with a dedicated budget of at least EUR 20 billion, in order to combat the multidimensional reality of poverty affecting children and their families.

[The ECG Working Group](#) was established on 19 May 2022 under EMPL leadership with the objective of scrutinising and monitoring the implementation of the ECG action plans, through exchanges of views with the Commission, representatives of Member States and experts. The working group examined the adequacy and sufficiency of the funding to cover the needs in Member States, and inquired on the situation on the ground through organizations and NGOs active in the field of child poverty. A chief objective of the Working Group in that direction was to muster political support to speed up the implementation of the ECG. The Working Group's political push supported that all Member States established their national action plans to this day and has contributed to move the fundamental rights of the Child more centre stage in the European Social Agenda.

### II. Inter-committee network on the implementation of the UN CRPD

Since 2013, the EMPL Committee is responsible for mainstreaming the UN Conventions on the Rights for Persons with Disabilities (UN CRPD) in the Parliament's work, in association with LIBE and other committees concerned. In 2015, the [inter-committee network](#) was created under EMPL leadership with a view to raising awareness of disability-related issues and promoting a coordinated approach to disability policies. The network is composed of one full member plus one substitute from 13 committees, chaired by the EMPL Vice-Chair, Ms Katrin Langensiepen (Greens/EFA).

Building on [a 2020 resolution](#) which called on the Commission and Member States to fully implement the UN Convention on the Rights of People with

Disabilities and a resolution on the [European Disability Strategy post-2020](#), the Committee has actively promoted the rights of persons with disabilities during the ninth legislature. First, through a bi-annual report covering Parliament's own performance on implementing the UN CRPD and by scrutinising the European Commission and Council's activities. Second, the Committee organised in 2023 the first [European Disability Week](#) (from 27 November to 4 December 2023) during which stakeholders and institutional representatives were invited to discuss the state of play and the future objectives of the EU policy-making on disability. The Committee organised a hearing on "Harmful practices in the EU towards women and girls with disabilities", as well as exchanges of views on the European Disability Card and Parking card, and on the practical impact of EU action for people with disabilities. In addition to giving disability issues increased visibility in the European agenda, a major achievement of the network was the mainstreaming of the disability discourse as a cross-cutting dimension of employment and social policies in the EU.

### III. Recovery and Resilience Facility Working Group

[The Recovery and Resilience Facility \(RRF\)](#) is a pivotal component of the NextGenerationEU, the Union's temporary instrument to develop resilient economies and societies post-COVID. Entering into force in 2021, the RRF provides Member States with financial means to make structural investments furthering the green and digital transitions, as well as tools to address EU recommendations in the European Semester framework for economic and policy coordination.

The EMPL Committee contributed as an opinion-giving Committee to the regulation establishing the RRF, and as associated Committee to the [ECON-BUDG Working Group](#) on the scrutiny of the RRF. First, the Committee contributed to the social dimension of the RRF by emphasising social justice and social protection in the legislative proposal as two crucial pillars of post-crisis recovery strategies and reforms, and by extending the scope of RRF to measures fostering the access of children and disadvantaged groups to quality education, social protection and equality. Second, EMPL collaborated as associated Committee to ensure the democratic scrutiny and accountability of the use and implementation of the RRF as part of the dedicated BUDG and ECON Working Group. Members of the Committee were regularly invited to question and comment on the operations, aims and targets of the RRF as part of several meetings with the Working Group.

Given the EU's aim to raise €800 billion until 2026 in order to finance the NextGenerationEU, EMPL's decisive contribution to the social chapter of the RRF can be expected to have long-term positive effects on the future reforms and investments in the Union, notably in the context of the twin transition.

## Policy departments, studies and workshops

The Policy Department A for Economic and Scientific and Quality of Life Policies has contributed with a variety of timely and relevant policy papers and studies at different stages in the legislative cycle, contributing to the evidence gathering, agenda-setting and scrutiny activities of the Committee. In addition, the policy department has published specific briefings ahead of missions and delegations, as well as organised workshops which successfully supported the work of EMPL Committee Members. Its publications include At-a-glance notes (AAG), Briefings (BR), In-depth analyses (IDA) and Studies (ST), as outlined below.

### 2024

Title / Subject	Type
European Parliamentary week – EMPL ICMs – 2 background notes	<b>AAG</b>
Young carers in the EU	<b>IDA</b>
<b>Ongoing</b>	
Update of Commissioners' commitment trackers	<b>BR</b>

### 2023

Title / Subject	Type
<b>External</b>	
Analysis of the EU Disability Card: Strengths and Shortcomings	<b>Study + AAG</b>
The social impact of public procurement – can the EU do more?	<b>Study + AAG</b>
The European social security pass (ESSPASS) as digital enforcement tool on labour rights	<b>Study</b>
Minimum health and safety requirements for the protection of mental health at the workplace	<b>Study + AAG</b>
Policy instruments to tackle social inequalities related to climate change	<b>Study + AAG</b>
<b>Internal</b>	
Delegation briefing for the EMPL delegation to Belgium	<b>BR</b>
Delegation briefing for UNCPRD (COSP) 13-15 June 2023	<b>BR</b>
The role of social services in reducing inequalities and promoting social inclusion of children and their families (literature review)	<b>Study</b>
Commissioners' commitment trackers (update) Schmit	<b>BR</b>
European Parliamentary week – EMPL ICMs – 2 background notes	<b>AAG</b>

Title / Subject	Type
<b>External</b>	
Revaluation of working conditions and wages for essential workers	<b>Study + AAG</b>
Occupational health and safety: Adjusting provisions in the light of COVID-19	<b>Study + AAG</b>
Fostering entrepreneurial literacy and skills	<b>Study</b>
Unionisation and the twin transition	<b>Study + AAG</b>
Analysis of the Child Guarantee National Action Plans - Trends in Member States and support for refugees (Eurofound)	<b>Study</b>
<b>Internal</b>	
Social Economy in Spain (Briefing for EMPL delegation to Spain)	<b>Briefing</b>
Conference on the Future of Europe (COFE), Panel 1 and Panel 4	<b>15 AAGs</b>
Consequences of the war in Ukraine for social and labour market policies	<b>Briefing</b>
Delegation briefing EMPL delegation to Poland	<b>Briefing</b>
Delegation briefing for the EMPL delegation to Czech Republic	<b>IDA</b>
Delegation briefing UN CRPD, New York	<b>Briefing</b>
Literature review on Digitalisation and changes in the world of work	<b>Study</b>
Commissioners' commitment trackers - Schmit, Dombrovskis, (March 2022)	<b>Briefings</b>
Commissioners' commitment trackers - Schmit, Dombrovskis, (July 2022)	<b>Briefings</b>
Child Guarantee National Action Plans-Targets, EU funding and governance	<b>Briefing</b>
Child Guarantee Analysis of the Child Guarantee National Action Plans Trends in Member States and support for refugees (Done by Eurofound for the EP free of charge)	<b>Study</b>
Delegation briefing for EMPL delegation to Sweden	<b>IDA</b>
Joint ECON-EMPL Economic Dialogue with the European Commission	<b>IDA</b>

## 2021

Title / Subject	Type
Mental health and well-being in the digital world of work post- COVID	<b>Workshop + proceedings + background paper</b> 02.12.21
Policies for carers (both recent and longer-term issues)	<b>Study + AAG</b> Presentation 03.03.22
The social and employment situation of Roma communities in Slovakia –delegation briefing	<b>Study</b>
Youth in Europe: Effects of COVID-19 on their economic and social situation	<b>Study + AAG</b> Presentation in EMPL 30.09.21
Ageing policies: Access to services in different Member States	<b>Study + AAG</b> Presentation in EMPL 26.10.21
Fighting poverty and social exclusion (incl. through minimum income schemes)	<b>Study + AAG</b> Presentation in EMPL 25.10.21
The impact of teleworking and digital work on workers and society	<b>Study + AAG</b> Presentation in EMPL 03.06.21
The digitalisation of social services	<b>Eurofound presentation</b> 19.04.21
Strengthening Minimum Income Protection in the EU	<b>In-house briefing</b>

## 2020

Title / Subject	Type
The proposed minimum wage directive	<b>AAG</b>
After parental leave – measures for parents with young children to return to the labour market	<b>Study + AAG</b>
The Future of Work – Implications for Public Employment Services in the EU	<b>Briefing</b>
Social impact investment: Best practices and recommendations on the next generation	<b>Study + AAG</b>



Skills and Jobs for future labour markets	<b>Briefing</b>
EU labour law: Who is (not) covered by key Directives	<b>In-depth analysis</b>
Mitigating the employment and social effects of the COVID-19 pandemic	<b>Briefing</b>
Fair minimum wages for Europe - State of play and lessons from research	<b>Briefing</b>
Shaping a European Child Guarantee	<b>Briefing</b>
The platform economy and precarious work	<b>Study + AAG</b>
Platform economy and precarious work: Mitigating risks	<b>Briefing</b>
Policies to ensure access to affordable housing	<b>Study + AAG</b>
The employment and social situation in Germany (Delegation note)	<b>Study + AAG</b>
The social and employment situation of Roma communities in Slovakia (Delegation note)	<b>Study + AAG</b>
Social sustainability- concepts and benchmarks	<b>Study + AAG</b>
Equal pay for equal work, binding pay transparency measures	<b>Study</b>
The Mental Health of Workers in the Digital Era	<b>Briefing</b>

## 2019

<b>Title / Subject</b>	<b>Type</b>
Briefing: European Network of Public Employment Services: Set-up, achievements, lessons	<b>Briefing</b>
OECD study: Working better with age (Employability of older people in the EU)	<b>Presentation by OECD</b>
Labour Market Access for People on the Autism Spectrum	<b>Presentation by Autism Europe</b>
Commitments made at the hearing of Nicolas SCHMIT, Commissioner-designate - Jobs	<b>Briefing</b>
Commitments made at the hearing of Helena DALLI, Commissioner-Designate - Equality (together with Poldep B / FEMM)	<b>Briefing</b>
Commitments made at the hearing of Valdis DOMBROVSKIS, Executive Vice-President-designate - An Economy that Works for People	<b>Briefing</b>
Employment and social affairs: achievements and challenges ahead	<b>Workshop + summary report</b> 24.09.19
Policy Department Services (EMPL in focus)	<b>Briefing</b>

Fighting child poverty and inequality: the child guarantee	<b>Briefing</b>
Skills for the labour market: VET and upskilling	<b>Briefing</b>
Employment: Regulation of working conditions through EU Directives	<b>Briefing</b>
Health and Safety in the workplace of the future	<b>Briefing</b>
Labour mobility and recognition in the regulated professions	<b>Study + AAG</b>
EU and ILO: Shaping the future of work	<b>Study</b>
Labour market integration of refugees in Finland, France and Poland	<b>Study</b>
The gender gap in pensions in the EU	<b>Briefing</b>
The integration of Refugees in Denmark, Finland and France	<b>Study</b>

All expertise is available on the EMPL committee webpage, under [Supporting analyses](#) and on the [EP Think tank](#).

## Annex

### Committee Members 2019 – 2024

(state of play: 14 March 2024)

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<sup>1</sup> Names followed by an asterisk have left the Unit.

## Files adopted 2019 – 2024

During the past five years, the EMPL committee has adopted over 180 legislative and non-legislative files. A comprehensive list is included in the table below.

Title	Reference
Extending Directive [XXXX] to third country nationals legally residing in a Member State	CJ47/9/13996
Council decision inviting Member States to ratify the Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization	CJ21/9/13997
European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council	EMPL/9/13048
European Semester for economic policy coordination: employment and social priorities for 2024	EMPL/9/12651
Guidelines for the 2025 Budget – Section III	EMPL/9/13681
Establishing the European Disability Card and the European Parking Card for persons with disabilities	EMPL/9/13174
Revision of the European Labour Authority mandate	EMPL/9/13040
2022 discharge: Report on discharge in respect of the implementation of the budget of the European Union Agencies for the financial year 2022: performance, financial management and control	EMPL/9/12991
2022 discharge: European Foundation for the improvement of living and working conditions (Eurofound)	EMPL/9/12973
2022 discharge: European Agency for Safety and Health at Work (EU-OSHA)	EMPL/9/12971
2022 discharge: European Training Foundation	EMPL/9/12965
2022 discharge: European Labour Authority	EMPL/9/12948

2022 discharge: European Centre for the Development of Vocational Training (Cedefop)	EMPL/9/12922
2022 discharge: General budget of the EU - Commission	EMPL/9/12741
The role of social award criteria in public procurement in strengthening social rights, good working conditions and inclusive labour markets	EMPL/9/13551
Reducing inequalities and promoting social inclusion in times of crisis for children and their families	EMPL/9/10054
Standards for equality bodies in the field of equal treatment and equal opportunities between women and men in matters of employment and occupation, and deleting Article 20 of Directive 2006/54/EC and Article 11 of Directive 2010/41/EU	CJ21/9/12285
Mobilisation of the European Globalisation Adjustment Fund for Displaced Workers – EGF/2023/002 BE/Makro - Belgium	EMPL/9/13415
Children first – strengthening the Child Guarantee, two years on from its adoption	EMPL/9/12489
Amending Regulation (EC) No 561/2006 as regards minimum requirements on minimum breaks and daily and weekly rest periods in the occasional passenger transport sector	EMPL/9/12086
Effective coordination of economic policies and multilateral budgetary surveillance and repealing Council Regulation (EC) No 1466/97	EMPL/9/11943
Job creation – the just transition and impact investments	EMPL/9/10051
EU framework for the social and professional situation of artists and workers in the cultural and creative sectors	CJ28/9/11748
Developing social economy framework conditions	EMPL/9/12406
Establishing the Strategic Technologies for Europe Platform ('STEP') and amending Directive 2003/87/EC, Regulations (EU) 2021/1058, (EU) 2021/1056, (EU) 2021/1057, (EU) No 1303/2013, (EU) No 223/2014, (EU) 2021/1060, (EU) 2021/523, (EU) 2021/695, (EU) 2021/697 and (EU) 2021/241	EMPL/9/12361

Statistics on population and housing, amending Regulation (EC) No 862/2007 and repealing Regulations (EC) No 763/2008 and (EU) No 1260/2013	EMPL/9/11156
Mental health at work	EMPL/9/12417
Establishing a framework of measures for strengthening Europe's net-zero technology products manufacturing ecosystem (Net Zero Industry Act)	EMPL/9/11579
Interim report on the proposal for a mid-term revision of the Multiannual Financial Framework 2021-2027	EMPL/9/12506
Amending Council Directive 98/24/EC and Directive 2004/37/EC of the European Parliament and of the Council as regards the limit values for lead and its inorganic compounds and diisocyanates	EMPL/9/11381
Guidelines for the employment policies of the Member States	EMPL/9/12088
Improving firefighters' working conditions	EMPL/9/12011
2024 Budget - Section III	EMPL/9/11454
Implementation report on the EU-UK Trade and Cooperation Agreement	EMPL/9/10768
Prohibiting products made with forced labour on the Union market	EMPL/9/10139
Mobilisation of the European Globalisation Adjustment Fund for displaced workers – EGF/2023/001 BE/LNSA - Belgium	EMPL/9/11728
Establishing a Single Market emergency instrument and repealing Council Regulation No (EC) 2679/98	EMPL/9/10120
Fostering and adapting vocational training as a tool for employees' success and a building block for the EU economy in the new industry 4.0	EMPL/9/10053
Guidelines for the 2024 Budget - Section III	EMPL/9/10712
Quality traineeships in the EU	EMPL/9/01682

Harnessing talent in Europe's regions	EMPL/9/11727
Roadmap on a Social Europe: two years after Porto	EMPL/9/11451
Strengthening social dialogue	EMPL/9/11166
Proposal for a Directive of the European Parliament and of the Council amending Directive 2009/148/EC on the protection of workers from the risks related to exposure to asbestos at work	EMPL/9/10227
Combating violence against women and domestic violence	EMPL/9/08567
Mobilisation of the European Globalisation Adjustment Fund for displaced workers – EGF/2022/003 ES/Alu Ibérica – Spain	EMPL/9/11469
Mobilisation of the European Globalisation Adjustment Fund – EGF/2022/002 BE/TNT – Belgium	EMPL/9/11262
European Semester for economic policy coordination: Employment and social priorities for 2023	EMPL/9/10203
Corporate Sustainability Due Diligence and amending Directive (EU) 2019/1937	EMPL/9/08439
Assessment of the new Commission communication on outermost regions	EMPL/9/10805
European Year of Skills 2023	EMPL/9/10315
Discharge 2021: European Foundation for the improvement of living and working conditions (Eurofound)	EMPL/9/09892
Discharge 2021: European Agency for Safety and Health at Work (EU-OSHA)	EMPL/9/09890
Discharge 2021: European Training Foundation	EMPL/9/09886
2021 discharge: European Labour Authority	EMPL/9/09869

2021 discharge – European Centre for the Development of Vocational Training (Cedefop)	EMPL/9/09841
Discharge 2021: Report on discharge in respect of the implementation of the budget of the European Union Agencies for the financial year 2021: performance, financial management and control	EMPL/9/09813
2021 discharge: General budget of the EU – Commission	EMPL/9/09658
A single application procedure for a single permit for third-country nationals to reside and work in the territory of a Member State and on a common set of rights for third-country workers legally residing in a Member State (recast)	EMPL/9/08941
The status of third-country nationals who are long-term residents (recast)	EMPL/9/08938
Improving working conditions in platform work	EMPL/9/07945
Adequate minimum income ensuring active inclusion	EMPL/9/10073
Proposals of the European Parliament for the amendment of the Treaties	EMPL/9/09213
Revision of European Works Councils Directive	EMPL/9/01681
Upscaling the 2021–2027 Multiannual Financial Framework: a resilient EU budget fit for new challenges	EMPL/9/09422
Guidelines for the employment policies of the Member States	EMPL/9/09128
Towards equal rights for persons with disabilities	EMPL/9/08345
General budget of the European Union for the financial year 2023 – all sections	EMPL/9/08575
Towards a common European action on care	CJ21/9/07928
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/008 EL/Attica electrical equipment manufacturing – Greece	EMPL/9/09148



Mobilisation of the European Globalisation Adjustment Fund – EGF/2022/001 FR/Air France – France	EMPL/9/09011
Situation of Roma people living in settlements in the EU	EMPL/9/08959
The New European Bauhaus	EMPL/9/07934
The EU Action plan for the social economy	EMPL/9/06418
Mental Health in the Digital World of Work	EMPL/9/05791
Establishing a Social Climate Fund	CJ39/9/07637
Implementation report on the Recovery and Resilience Facility	EMPL/9/07919
Establishing the 2030 Policy Programme “Path to the Digital Decade”	EMPL/9/07312
Strengthening the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms	CJ21/9/06231
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/007 FR/Selecta – France	EMPL/9/08311
Machinery products	EMPL/9/07894
Women’s poverty in Europe	EMPL/9/07128
Amending Directive 2013/34/EU, Directive 2004/109/EC, Directive 2006/43/EC and Regulation (EU) No 537/2014, as regards corporate sustainability reporting	EMPL/9/05890
European Semester for economic policy coordination: Employment and Social Aspects in the Annual Sustainable Growth Survey 2022	EMPL/9/07543
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/006 ES/Cataluna Automotive – Spain	EMPL/9/07985

Guidelines for the 2023 Budget – Section III	EMPL/9/07741
2020 discharge – European Centre for the Development of Vocational Training (Cedefop)	EMPL/9/06782
2020 discharge : European Training Foundation	EMPL/9/06721
2020 discharge : European Agency for Safety and Health at Work (EU-OSHA)	EMPL/9/06717
2020 discharge : European Foundation for the Improvement of Living and Working Conditions (Eurofound)	EMPL/9/06715
Report on discharge in respect of the implementation of the budget of the European Union Agencies for the financial year 2020: performance, financial management and control	EMPL/9/06687
2020 discharge: General budget of the EU – European Commission	EMPL/9/06488
A new EU strategic framework on health and safety at work post 2020 (including a better protection of workers from exposure to harmful substances, stress at work and repetitive motion injuries)	EMPL/9/06417
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/005 FR/AIRBUS – France	EMPL/9/07984
Empowering European Youth: post-pandemic employment and social recovery	EMPL/9/07521
A statute for European cross-border associations and non-profit organisations	EMPL/9/02512
Democracy at work: A European framework for employees' participation rights and the revision of the European Works Council Directive	EMPL/9/05278
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/004 ES/Aragón automotive – Spain	EMPL/9/07611
The role of cohesion policy in promoting innovative and smart transformation and regional ICT connectivity	EMPL/9/07594
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/003 IT/Porto Canale – Italy	EMPL/9/07593

Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/002 IT/Air Italy – Italy	EMPL/9/07590
Challenges for urban areas in the post-COVID-19 era	EMPL/9/06225
Small-scale fisheries situation in the EU and future perspectives	EMPL/9/06039
Adequate minimum wages in the European Union	EMPL/9/04532
Mobilisation of the European Globalisation Adjustment Fund – EGF/2021/001 ES/País Vasco metal – Spain	EMPL/9/07359
Introduction of a European Social Security Pass for the digital improvement of the enforcement of social security rights and fair mobility	EMPL/9/05737
General budget of the European Union for the financial year 2022 – all sections	EMPL/9/06233
Employment and social policies of the euro area 2021	EMPL/9/06049
Protecting workers from asbestos	EMPL/9/01680
Guidelines for the employment policies of the Member States	EMPL/9/06201
The European Education Area: a shared holistic approach	EMPL/9/04514
Fair working conditions, rights and social protection for platform workers – New forms of employment linked to digital development	EMPL/9/01674
The protection of persons with disabilities through petitions: lessons learnt	EMPL/9/03388
Reversing the negative social consequences of the COVID-19 pandemic	EMPL/9/06178
European Social Fund Plus (ESF+)	EMPL/9/01375

Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/004 NL/KLM – Netherlands	EMPL/9/05986
Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/007 FI/Finnair – Finland	EMPL/9/05980
Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/003 DE/GMH Guss – Germany	EMPL/9/05929
Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/005 BE/Swissport – Belgium	EMPL/9/05913
Old continent growing older – possibilities and challenges related to ageing policy post 2020	EMPL/9/01676
European Globalisation Adjustment Fund (EGF)	EMPL/9/01779
Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/002 EE/Tourism – Estonia	EMPL/9/05748
Child Guarantee	EMPL/9/05624
Amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work.	EMPL/9/04211
Impacts of EU rules on the free movements of workers and services: intra-EU labour mobility as a tool to match labour market needs and skills	EMPL/9/01672
Decent working and employment conditions in the aviation sector	EMPL/9/05460
Shaping the digital future of Europe: removing barriers to the functioning of the digital single market and improving the use of AI for European consumers	EMPL/9/03384
Autism and inclusive employment	EMPL/9/02598
Fishers for the future: Attracting a new generation of labour to the fishing industry and generating employment in coastal communities	EMPL/9/01970
Guidelines for the 2022 Budget – Section III	EMPL/9/04876

European Semester for economic policy coordination: Employment and Social Aspects in the Annual Sustainable Growth Strategy 2021	EMPL/9/04513
Report on discharge in respect of the implementation of the budget of the European Union agencies for the financial year 2019: performance, financial management and control	EMPL/9/04046
2019 discharge: European Training Foundation (ETF)	EMPL/9/03877
2019 discharge: European Agency for Safety and Health at Work (EU-OSHA)	EMPL/9/03869
2019 discharge: European Foundation for the Improvement of Living and Working Conditions (Eurofound)	EMPL/9/03860
2019 discharge: European Centre for the Development of Vocational Training (CEDEFOP)	EMPL/9/03857
2019 discharge: General budget of the EU - European Commission	EMPL/9/03695
Decision on the conclusion, on behalf of the Union, of the Trade and Cooperation Agreement between the European Union and the European Atomic Energy Community, of the one part, and the United Kingdom of Great Britain and Northern Ireland, of the other part, and of the Agreement between the European Union and the United Kingdom of Great Britain and Northern Ireland concerning security procedures for exchanging and protecting classified information	EMPL/9/05011
European Skills Agenda for sustainable competitiveness, social fairness and resilience	EMPL/9/03490
Implementation of Council Directive 2000/78/EC establishing a general framework for equal treatment in employment and occupation in light of the UNCRPD	EMPL/9/02976
New Avenues for Legal Labour Migration	EMPL/9/02256
Reducing inequalities with a special focus on in-work poverty	EMPL/9/01677
Shaping digital education policy	EMPL/9/03389

Reversing demographic trends in EU regions using cohesion policy instruments	EMPL/9/02629
The right to disconnect	EMPL/9/01679
Access to decent and affordable housing for all	EMPL/9/01675
A strong social Europe for Just Transitions	EMPL/9/02416
Proposal for a Council Recommendation on vocational education and training (VET) for sustainable competitiveness, social fairness and resilience	EMPL/9/03488
Establishing a Recovery and Resilience Facility	EMPL/9/03222
Mobilisation of the European Globalisation Adjustment Fund – EGF/2020/001 ES/Galicia shipbuilding ancillary sectors – Spain	EMPL/9/04133
General budget of the European Union for the financial year 2021 – all sections	EMPL/9/03406
A new strategy for European SMEs	EMPL/9/03349
Amending Regulation (EU) No 223/2014 as regards the introduction of specific measures for addressing the COVID-19 crisis	EMPL/9/03108
Employment and social policies of the euro area 2020	EMPL/9/02957
Strengthening the Single Market: the future of free movement of services	EMPL/9/02301
Youth Guarantee	EMPL/9/03489
Establishing a Technical Support Instrument	EMPL/9/03170
Framework of ethical aspects of artificial intelligence, robotics and related technologies	EMPL/9/02266



Amending Regulation (EU) No 1303/2013 as regards exceptional additional resources and implementing arrangements under the Investment for growth and jobs goal to provide assistance for fostering crisis repair in the context of the COVID-19 pandemic and preparing a green, digital and resilient recovery of the economy (REACT-EU)	EMPL/9/03180
A New Industrial Strategy for Europe	EMPL/9/02945
The EU Strategy for Gender Equality	EMPL/9/01983
Guidelines for the employment policies of the Member States	EMPL/9/02580
Establishing the Just Transition Fund	EMPL/9/02352
Report on the implementation of National Roma Integration Strategies: Combating negative attitudes towards people with Romani background in Europe	EMPL/9/02258
Enhanced cooperation between Public Employment Services (PES)	EMPL/9/01290
Directive amending Annex III to Directive 2000/54/EC of the European Parliament and of the Council as regards the inclusion of SARS-CoV-2 in the list of biological agents known to infect humans and amending Commission Directive (EU) 2019/1833	EMPL/9/03039
Amending Regulation (EU) No 1303/2013 as regards the resources for the specific allocation for the Youth Employment Initiative	EMPL/9/03079
Establishment of the Reform Support Programme	EMPL/9/00330
Recommendations on the negotiations for a new partnership with the United Kingdom of Great Britain and Northern Ireland	EMPL/9/02381
EU disability strategy post 2020	EMPL/9/02204
Guidelines for the 2021 Budget – Section III	EMPL/9/02141

2018 discharge: General budget of the EU – European Commission	EMPL/9/01031
2018 discharge: European Centre for the Development of Vocational Training (CEDEFOP)	EMPL/9/00869
2018 discharge: European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)	EMPL/9/00867
2018 discharge: European Agency for Safety and Health at Work (EU-OSHA)	EMPL/9/00858
2018 discharge: European Training Foundation (ETF)	EMPL/9/00850
Report on discharge in respect of the implementation of the budget of the European Union agencies for the financial year 2018: performance, financial management and control	EMPL/9/00808
Conclusion of the Agreement on the withdrawal of the United Kingdom of Great Britain and Northern Ireland from the European Union and the European Atomic Energy Community	EMPL/9/00402
Mobilisation of the European Globalisation Adjustment Fund – EGF/2019/001 BE/Carrefour – Belgium	EMPL/9/01526
Proposal for a regulation of the European Parliament and of the Council amending Regulation (EU) No 1309/2013 on the European Globalisation Adjustment Fund (2014–2020)	EMPL/9/01205
Employment and social policies of the euro area	EMPL/9/00754
General budget of the European Union for the financial year 2020 – all sections	EMPL/9/00546
European Semester for economic policy coordination: Employment and Social Aspects in the Annual Sustainable Growth Strategy 2020	EMPL/9/02014

## Relevant websites

EMPL Website

<https://www.europarl.europa.eu/committees/en/empl/home/highlights>

Legislative Observatory

<http://www.europarl.europa.eu/oeil/home/home.do>

EMPL latest hearings

<https://www.europarl.europa.eu/committees/en/empl/events/events-hearings>

Policy department latest studies

<https://www.europarl.europa.eu/committees/en/empl/supporting-analyses/latest-documents>

EPRS – European Parliamentary Research Service

<http://www.eprs.sso.ep.parl.union.eu/eprs/auth/en/EMPLOY.html#>

Think Tank

<http://www.europarl.europa.eu/thinktank/en/home.html>

European Commission DG EMPL

<https://ec.europa.eu/social/home.jsp>

Council of the European Union

<https://www.consilium.europa.eu/en/policies/?filters=1666&filters=1643>

EESC

<https://www.eesc.europa.eu/en/policies/policy-areas/employment>