

# EMPL Bulletin

8<sup>th</sup> legislature – issue II, November 2014

Committee on Employment and Social Affairs – European Parliament



## Introductory words by Thomas Händel



EMPL committee will meet for the second time this month, on 20 November and this bulletin attempts to give an overview about the issues which will be discussed at this meeting.

EMPL committee has been playing a very active and important role in the decisions to provide help to dismissed workers all over the

European Union, who lost their jobs due to globalisation of the markets or the financial crisis, through the European Globalisation Adjustment Fund, which is the relevant financial instrument. At the following committee meeting the committee will vote on opinions related to two such EGF applications, which have been prepared by the specialised Working Group of EMPL. These opinions are regularly transmitted to the BUDG committee, who duly take the remarks into account in their reports.

Following the vote, the committee will continue the discussion on its draft opinion on the 2013 annual report of the European Central Bank. After this discussion, the Commission will present the findings of its report about the application of the Directive on temporary agency work, and our Members will have an opportunity to ask questions related to the results of this report.

Earlier the committee requested a study on the costs and returns for reasonable accommodation for people with disabilities and sheltered workshops, which has been finalised and will be presented by its authors.

The meeting will conclude with the presentation of the Eurofound research on the new forms of employment relationships.

Thank you for your attention!

Thomas Händel, Chair

## POINTS ON THE COMMITTEE MEETING AGENDA

### Opinions

[European Central Bank – Annual Report for 2013](#)

Mobilisation of the European Globalisation Adjustment Fund: application EGF/2014/010 IT/Whirlpool – Italy (Vote)

Mobilisation of the European Globalisation Adjustment Fund: application EGF/2014/005 FR/GAD – France

## Exchange of views

[Report from the Commission on the application of Directive 2008/104/EC on temporary agency work](#)

### Presentation

[Reasonable Accommodation and Sheltered Workshops for People with Disabilities: Costs and Returns of Investments–study](#)

[New forms of employment relationships](#)

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Meeting date and venue:

20.11.2014: 9.00-12.30 in Brussels, Paul-Henri Spaak (3C050)

## Report from the Commission on the application of Directive 2008/104/EC on temporary agency work

### Exchange of views



The purpose of this [Directive](#) is to ensure the protection of temporary agency workers and to improve the quality of temporary agency work by ensuring that the principle of equal treatment is applied to temporary agency workers, and by recognising temporary-work agencies as employers, while taking into account

the need to establish a suitable framework for the use of temporary agency work with a view to contributing effectively to job creation and to the development of flexible forms of working. The Commission will come to the EMPL committee to present the [report](#) reviewing Member States' implementation of the Directive and any possible development since the publication of this report.

## European Central Bank – Annual Report for 2013

### Consideration of amendments



The [draft opinion](#) was presented at the previous meeting of the EMPL committee, when a deadline for amendments was announced. Members tabled

88 amendments to the original text, and this meeting will provide the opportunity to continue the discussion of the issue on the basis of the amendments tabled.

Draftsperson: [David Casa](#) (EPP, MT)



EMPLOYMENT AND SOCIAL AFFAIRS

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## Reasonable Accommodation and Sheltered Workshops for People with Disabilities: Costs and Returns of Investments– study

### Presentation of a study



This [study](#) has been prepared at the request of the EMPL Committee, to provide an overview of the policy measures in place to encourage and support the employment of people with disabilities and in particular: sheltered workshops; reasonable accommodations; alternative labour market policies; and Universal

Design. The study provides information on developments on costs and returns of investment for these measures, detailed descriptions of the situation in six Member States (Belgium, Germany, Hungary, Spain, Sweden and the United Kingdom) and an economic analysis of selected measures. Costs and returns of investments consist of the costs associated with the intervention, their effects (the extent to which the objectives have been achieved), and their benefits (the monetary value of the effects) – this may include intangible benefits such as quality of life as well as financial returns. The study will be presented to the Members by its authors.

## New forms of employment relationships

### Presentation of a research

The presentation of the research paper will focus on the selected identified employment forms (9 forms), a comparison of impacts on working conditions and labour market. The presentation will be concluded by outlining policy recommendations.

## News from the Agencies

### European Centre for the Development of Vocational Training (Cedefop)

Cedefop contribution to Italian EU Presidency activities on VET - A top-level Cedefop delegation presented the agency's current work at the Directors General for Vocational Education and Training (DGVET) meeting (13-14 October) and the Italian EU Presidency youth guarantee conference (15 October) in Rome. [More](#).

### European Foundation for the Improvement of Living and Working Conditions (Eurofound)

European Company Survey 2013 – European companies play a crucial role in getting out of the crisis and in reaching the goals of the European 2020 strategy for sustainable, inclusive

and smart growth. The main focus of the third European Company Survey was on work organisation, HR practices, employee participation and social dialogue. The survey, carried out from in the spring of 2013, maps a number of practices used in European workplaces, as well as how they are discussed and negotiated at workplace level as well as some of their outcomes. [More](#).

### European Training Foundation (ETF)

New policy brief shows how to stimulate continuing vocational training – How to create better conditions for continuing vocational training? How to make lifelong learning a reality? A new policy brief suggests answers. The paper draws on the analyses and learning from the ETF project on continuing vocational training in carried out in Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russia, and Ukraine from 2011 to 2014. The new policy brief summarises main findings of the project, which are relevant to many countries beyond the group that took part in the ETF project. [More](#).

### European Agency for Safety and Health at Work (EU-OSHA)

Addressing workplace safety and health in the healthcare sector will ensure high-quality patient care – EU-OSHA publishes a state-of-the-art report on current and emerging occupational safety and health (OSH) issues in the healthcare sector with particular focus in community and home care. The report identifies the challenges facing the sector: a shortage of skilled workers, an ageing workforce and an ageing population increasing the demand for care in the community and home. It concludes that good OSH in the healthcare sector is essential if it is to meet those challenges and maintain high-quality patient care in the future. [More](#).

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### Meetings online

Watch the Committee meeting live on the [EP web site](#). Past meetings are available via the [EP Live multimedia library](#) and you can also download the extracts of speakers.

### Further information

For any further information, please contact the EMPL secretariat at [empl-secretariat@ep.europa.eu](mailto:empl-secretariat@ep.europa.eu) or visit the [EMPL Committee website](#).

### Contact the editor

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