



EUROPEAN PARLIAMENT

*Committee on Employment and Social Affairs*

2014 - 2019

**EMPL COORDINATORS' MEETING**

**Thursday, 15 October 2015, 9.30 - 11.00**

**Room ASP 3G-2 (in camera), Altiero Spinelli building, Brussels**

*15.10.2015*

The meeting started at 09.30 hrs and closed at 11.00 hrs. In the Chair: Mr Thomas Händel, EMPL Chair.

Present

Chair	Mr Thomas Händel, EMPL Chair
EPP	Mr David Casa, Coordinator, Mr Heinz Becker, Vice-Coordinator
S&D	Ms Jutta Steinruck, Coordinator
ECR	Ms Anthea McIntyre, Coordinator
ALDE	Ms Marian Harkin, Coordinator
GUE/NGL	Ms Inês Zuber, Co-Coordinator
Greens/EFA	Ms Jean Lambert, Coordinator
EFDD	Ms Laura Agea, Coordinator
ENF	Mr Dominique Martin, Coordinator

Also Present

Vice-Chair	Ms Danuta Jazlowiecka
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Apologies

GUE/NGL	Ms Rina Ronja Kari GUE/NGL Co-Coordinator
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## **1. Chair's announcements**

### **1.1 Interpretation**

Interpretation was available in German, English, Italian and French.

### **1.2 Unused interpretation at meetings**

At the meeting of Shadow Rapporteurs of 6 October on the opinion on market access to port services and financial transparency of ports (Rapporteur: Rina Ronja Kari) French interpretation was not used.

### **1.3 State of play related to conflicts of competence**

#### **1.3.1 BUDG Rule 54 request on the EMPL report on the activities, impact and added value of the European Globalisation Adjustment Fund between 2007 and 2014 (ZP)**

At the meeting of the Conference of Committee Chairs on 6 October, BUDG requested the application of Rule 54 on the EGF implementation report. A letter co-signed by the Chairs of the two committees is being prepared, outlining the competences of the two committees on this report.

#### **1.3.2 EMPL Rule 54 request on the INTA TiSA report (RS)**

INTA competence covers all chapters of a trade agreement, as a result, no Committee was granted the status of associated committee under Rule 54. EMPL will thus contribute with a Rule 53 opinion.

### **1.4 MFF Revision (MA)**

The Chair, assisted by the Secretariat, shall monitor forthcoming developments in view of the review/revision of the Multiannual financial framework (MFF), which is expected to take place by the end of 2016. Coordinators will receive additional information (including on the possible timetable) as soon as possible.

### **1.5 Greece monitoring group**

Following the exchange of views with the Greek Minister for Labour in EMPL, the Chair proposes to set up a "Monitoring group on implementation of labour market and social reforms foreseen by the Memorandum of Understanding". The group would be composed of Coordinators or their designated representatives.

***Decision:* Coordinators agreed with the proposal to set up an ad hoc Monitoring group on implementation of labour market and social reforms foreseen by the Memorandum of Understanding, in view of the exceptional circumstances in Greece. Coordinators instructed the Secretariat to draw up a proposal regarding the monitoring group's composition and functioning. Coordinators noted that Mr Casa stressed that this monitoring group should remain an exception and not create precedent.**

## 1.6 Social indicators in the Macroeconomic Imbalances Procedure (MIP) (AC)

***Decision:** Coordinators agreed not to draw up an oral question on this issue and to write a letter to the ECON Chair welcoming the inclusion of social indicators in the headline indicators in the MIP, while underlying that the indicators could be further refined and broken down in order to give a more accurate picture of the socioeconomic situation in a given country. The letter would quote the paragraphs on social indicators in the resolution on the employment aspects of the AGS adopted on 11 March 2015.*

## 1.7 Other items

- *In view of the results of the vote in ECON of its INI report on the European Semester - implementation of 2015 priorities and the fact that the EMPL prerogatives as associated committee were not fully respected, Coordinators agreed to*
  - *table to plenary paragraphs of the EMPL opinion on this file*
  - *write a letter to Mr Buzek and President Schulz informing them of the retabling and asking to consider our request favorably.*
  
- *INTA INI report on A new forward-looking and innovative future strategy on trade and investment 2015/2105(INI) (RS)*
  - *Coordinators took note of their decision from 26 May not to draft an opinion on the INTA report.*
  - *In light of the adoption on 14 October by the Commission of its new Trade Strategy (Trade for All: Towards a more responsible trade and investment policy), Coordinators agreed to draw up an opinion (INTA vote scheduled June 2016)*
  
- *TRAN - Proposal for a Motion for Resolution on a Social Package to improve employment conditions and transport safety (RS)*
  - *Coordinators took note of the abovementioned proposal and the upcoming vote on the procedure in TRAN Committee*
  - *Coordinators agreed to write a letter to the TRAN Chair stressing that most of the draft Motion essentially pertains to EMPL competence and requesting, should TRAN decide to go forward with it, that EMPL be closely associated.*
  
- **The Coordinators**
  - *heard Ms Steinruck who noted that the process in which the draft motion for a resolution on long-term unemployment had been prepared had suffered from a number of constraints and*
  - *agreed that the process leading to the adoption of motions for resolutions should be devised in such fashion that all political concerns may duly be taken into consideration*

## 2. Allocation of reports and opinions

### Reports

**2.1 How best to harness the potential of small and medium sized enterprises (SMEs), which are an important contributor to growth and employment in the EU? (LS)**

**Responsible:** EMPL

***Decision:*** *Rapporteur to be nominated by the ECR group*

**2.2 Refugees: Social inclusion and integration into the labour market (PR)**

**Responsible:** EMPL

***Decision:*** *Rapporteur to be nominated by the S&D group*

**2.3 Working conditions and precarious employment**

**Responsible:** EMPL

***Decision:*** *Rapporteur to be nominated by the GUE/NGL group*

**2.4 European Semester for economic policy coordination: Employment and social aspects in the Annual Growth Survey 2015 (AC)**

**Responsible:** EMPL

***Decision:*** *Rapporteur to be nominated by the EPP group*

**3. Exchange of views with stakeholders - Implementation report on the application of Council Directive 2010/18/EU of 8 March 2010 implementing the revised Framework Agreement on parental leave (LS)**

***Decision:*** *The Coordinators decided that they would invite four experts: Pr. Maria do Rosário Palma Ramalho, Jorge Cabrita, representatives of ETUC and BUSINESS EUROPE on 10 November. The invitation is made without entitlement to claim travel expense.*

**4. EMPL Committee work programme for 2016 - Own-initiative reports (PR)**

*The initial list of INI proposals received by the Secretariat and the list of remaining INI proposals, Implementation reports, Legislative INIs can be found in the annexes*

Applicable Rules:<sup>1</sup>

- 'classical' non-legislative own-initiative reports

<sup>1</sup> Article 1(2) of the Procedure for granting authorisation to draw up own-initiative reports  
[http://www.sib.ep.parl.union.eu/SIB/download.do?file=/Documents/10\\_Recueil/1/1.3/1.3.1/1025459\\_1\\_en.pdf](http://www.sib.ep.parl.union.eu/SIB/download.do?file=/Documents/10_Recueil/1/1.3/1.3.1/1025459_1_en.pdf)

Quota: Up to 6 simultaneously, see above

- *legislative own-initiative reports*

Quota: No restrictions

Note: Majority of component Members required in plenary (376 votes)<sup>2</sup>

- *implementation reports*

Quota: No restrictions

#### 4.1 Non-legislative own-initiative reports

***Decision:*** *Coordinators agreed on the following complementary short-list of three own-initiative reports:*

- *Delivering sustainable long-term employment through re-shoring*
- *Creating Labour Market Conditions Favourable for Family-Work Balance*<sup>3</sup>
- *The role of Employee Financial Participation in creating jobs and reactivating the unemployed*

*Coordinators also agreed to draw up an oral question on "What is Social Triple A?", and to add this issue to the shortlist for own-initiative reports should the Commission issue a Communication or document on it.*

#### 4.2 Implementation reports

***Decision:*** *Coordinators agreed on the following shortlist of implementation reports:*

- *Implementing Youth guarantee and Youth Employment Initiative: evaluation and best practices for and quality employment and training perspective for youth (work to be started in the 2nd half of 2016)*
- *Posting of Workers Directive (96/71/EC) - to be revisited once the Commission adopts the Labour Mobility Package*

*The GUE/NGL group indicated it may provide further clarification regarding its proposal on the development of labour and social law **for the Coordinators to decide at their next meeting.***

#### 4.3 Legislative own-initiative reports

***Decision:*** *Coordinators*

- *noted the several calls for a Statute for social and solidarity-based enterprises and underlined its importance*

<sup>2</sup> Rule 46(1) <http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-//EP//TEXT+RULES-EP+20140701+RULE-046+DOC+XML+V0//EN&language=EN&navigationBar=YES>

<sup>3</sup> *The Coordinators noted that the S&D Group and some other groups would have preferred the title "Creating Labour Market Conditions Favourable for Work-Life-Balance"*

- *noted the responsibilities of JURI in this area, and agreed to draft a letter to the JURI Chair inviting the Committee to promote a joint legislative own-initiative report on a Statute for social and solidarity-based enterprises*

*The GUE/NGL group indicated it may provide further clarification regarding its proposal on mechanisms to monitor and support MS's efforts to confront homelessness **for the Coordinators to decide at their next meeting.***

**5. European Parliamentary Week - EMPL ICM (AC)**

**Decision: Coordinators invited the Groups to submit proposals by 23 October**

- *for topics to be discussed at the ICM, with draft questions*
- *names of Members of national Parliaments to be invited as speakers on those topics*

*Coordinators decided to agree on the topics and on the questionnaire in written procedure by 30 October in order to send the questionnaire to national Parliaments by mid-November.*

**6. Response to the CCC Chair on the Ryanair reaction of the public hearing organised by EMPL (AC/RS)**

*The letter from President Schulz to Mr Buzek can be found in the annexes.*

**Decision: Coordinators heard the Head of Unit of Transparency (Joint Transparency Register Secretariat). Coordinators decided to postpone their decision to their next meeting on the possible follow up on this issue, notably as concerns possible proposals to modify the Code of Conduct annexed to the Transparency Register.**

**7. Discussions with relevant European organisations on concrete realisations in the EMPL field**

**Decision: This item has been postponed.**

**8. Marian Harkin's request on Employee Financial Participation - sociedades laborales**

**Decision: Coordinators decided to request a compilation of briefings on the state of play of Sociedades Laborales which offers a balanced picture of the variety of views considered among professionals in the field (wording confirmed in written procedure).**

## **9. Motion for Resolution<sup>4</sup> - decision on procedure (MA)**

*Annex: text of the motions*

### **9.1 B8-0831/2015 - Motion for a European Parliament resolution on the 3% fall in the income of Italian citizens over the past five years by Gianluca Buonanno**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *No action needed; this motion has been referred to EMPL for opinion (ECON is the committee responsible)*

### **9.2 B8-0870/2015 - Motion for a European Parliament resolution on the rights and protection of the elderly by Aldo Patriciello**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *Not to follow up this matter, since the issue of discrimination against older persons can be considered in the framework of the implementation report on the application of the Council directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation ("Employment Equality Directive" - Rapporteur: Renate Weber), including as regards the proposal for a horizontal anti-discrimination directive*

### **9.3 B8-0893/2015 - European Parliament motion for a resolution on more effective action to combat job losses in Italy by Mara Bizzotto**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *Not to follow up this matter since the EMPL Committee has repeatedly called on the Commission to make the employment recovery an absolute priority, e.g. in the report on the European Semester for economic policy coordination: employment and social aspects of the Annual*

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<sup>4</sup> Rule 133 : Motions for resolutions

1. Any Member may table a motion for a resolution on a matter falling within the spheres of activity of the European Union. The motion may not comprise more than 200 words.
2. The committee responsible shall decide what procedure is to be adopted.  
It may combine the motion for a resolution with other motions for resolutions or reports.  
It may adopt an opinion, which may take the form of a letter.  
It may decide to draw up a report under Rule 52.
3. The authors of a motion for a resolution shall be informed of the decisions of the committee and of the Conference of Presidents.
4. The report shall contain the text of the motion for a resolution.
5. Opinions in the form of a letter addressed to other institutions of the European Union shall be forwarded by the President.
6. The author or authors of a motion for a resolution tabled under Rule 123(2), 128(5) or 135(2) shall be entitled to withdraw it before the final vote.
7. A motion for a resolution tabled in accordance with paragraph 1 may be withdrawn by its author, authors or first signatory before the committee responsible has decided, in accordance with paragraph 2, to draw up a report on it.  
Once the motion has been thus taken over by the committee, only the committee shall be empowered to withdraw it up until the opening of the final vote.
8. A withdrawn motion for a resolution may be taken over and retabled immediately by a group, a committee or the same number of Members as is entitled to table it.  
Committees have a duty to ensure that motions for resolutions tabled under this Rule which meet the requirements laid down are followed up and duly referred to in the resulting documents.

*Growth Survey (Rapporteur: Sergio Gutiérrez Prieto) and the report on the proposal for a Council decision on guidelines for the employment policies of the Member States (Rapporteur: Laura Agea); in addition, it is for the Member States to design and implement employment policies in line with the guidelines adopted at Union level.*

**9.4 B8-0901/2015 - Motion for a European Parliament resolution on the need to combat exploitation and social dumping in the road haulage sector by Mara Bizzotto**

*The Motion for Resolution can be found annexed to these notes.*

**Decision: No action needed; this issue can be discussed in the framework of the own-initiative report on social dumping that the EMPL Committee is preparing (Rapporteur: Guillaume Balas (S&D)).**

**9.5 B8-0902/2015 - European Parliament resolution on better inclusion policies for the under-30s by Mara Bizzotto**

*The Motion for Resolution can be found annexed to these notes.*

**Decision: No action needed; the motion has been referred to EMPL for opinion (CULT is the committee responsible).**

**9.6 B8-0917/2015 - Motion for a European Parliament resolution on the consequences of the increase in asylum applications by Sophie Montel, Dominique Bilde and Florian Philippot**

*The Motion for Resolution can be found annexed to these notes.*

**Decision: No action needed; the motion has been referred to EMPL for opinion (LIBE is the committee responsible).**

**9.7 B8-0925/2015 - Motion for a European Parliament resolution on support for the printing sector in France by Dominique Bilde, Sophie Montel and Steeve Briois**

*The Motion for Resolution can be found annexed to these notes.*

**Decision: Not to follow up this matter; in relation to the motion, the EMPL Committee is only responsible for retraining of workers, however the measure specifically advocated – introducing a proportional tax based on the environmental cost of relocations to fund, among others, the retraining of workers – does not fall under EMPL remit.**

**9.8 B8-0928/2015 - Motion for a European Parliament resolution on the digitalisation of industrial production by Aldo Patriciello**

*The Motion for Resolution can be found annexed to these notes.*

**Decision: Not to follow up this matter as this issue can be dealt with in the framework of the working group on digitalisation that the EMPL Committee has decided to set up**

**9.9 B8-0930/2015 - Motion for a European Parliament resolution on the impact of the Youth Guarantee on reducing youth unemployment by Aldo Patriciello**

*The Motion for Resolution can be found annexed to these notes.*



***Decision:*** *Not to follow up this matter as the EMPL Committee has repeatedly been discussing it, in particular on the occasion of the exchange of views with Iliana Ivanova (Member of the European Court of Auditors) on the ECA special report "EU Youth Guarantee: first steps taken but implementation risks ahead", held on 28 May 2015, and the issue is being debated again in the framework of work on the own-initiative report on Skills policies for fighting youth unemployment (Rapporteur: Marek Plura)*

**9.10 B8-0935/2015 - Motion for a European Parliament resolution on support for the pig industry in France by Dominique Bilde, Sophie Montel**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *No action needed; the motion has been referred to EMPL for opinion (AGRI is the committee responsible)*

**9.11 B8-0942/2015 - European Parliament resolution on the need for Commission action to improve the lives of older people by Gianluca Buonanno**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *Not to follow up this matter; while the issue of the adequacy of pensions has been dealt with by the EMPL Committee on various occasions (i.e.: in the report on European Semester for economic policy coordination: employment and social aspects in the Annual Growth Survey 2015 – Rapporteur: Sergio Gutiérrez Prieto), it shall be recalled that the Union competence in this field is limited to supporting the Member States in their efforts to reform pension systems through the open method of coordination for social protection and social inclusion*

**9.12 B8-0944/2015 - Motion for a European Parliament resolution on harmonising health care in the EU by Dubravka Šuica, Patricija Šulin**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *Not to follow up this matter as the Union does not have any competence on healthcare systems organisation and management, for which, according to Article 168(7) TFEU, the Member States are exclusively responsible; this motion has been mistakenly referred to ENVI as the committee responsible and to EMPL for opinion*

**9.13 B8-0948/2015 - Motion for a European Parliament resolution on the reform of health systems by Dubravka Šuica, Patricija Šulin**

*The Motion for Resolution can be found annexed to these notes.*

***Decision:*** *Not to follow up this matter as the Union does not have any competence on healthcare systems organisation and management, for which, according to Article 168(7) TFEU, the Member States are exclusively responsible and Member States cooperate on this issue in the framework of the open method of coordination for social protection and social inclusion; this motion has been mistakenly referred to ENVI as the committee responsible and to EMPL for opinion.*

## **10. Petitions (MA)**

### A. Petitions received for opinion

#### **10.1 Petition 0786/2014 by Marco Bazzoni (Italian), on labour reforms introduced in Italy under Legislative Decree 34/2014 ("Jobs Act") and on the application of Directive 1999/70/EC**

***Decision:*** *Coordinators may consider instructing the Chair to send PETI a letter along the following lines:*

It may be recalled that the Report on European Semester for economic policy coordination: Employment and Social Aspects in the Annual Growth Survey 2015 (2014/2222(INI) - Rapporteur: Sergio Gutierrez Prieto), adopted by the EMPL Committee on 5 March 2015, stated that the European Parliament "Is concerned that labour market reforms in many Member States have not managed to decrease the level of precarious jobs; observes that 50 % of jobs created in 2014 were temporary jobs; notes that, according to the Commission, in-work poverty persists, and that for 50 % of all job seekers, securing employment is not enough to lift them out of poverty, nor does it raise productivity; calls on the Member States to make job quality a priority and to address labour market segmentation; calls on the Member States to ensure that labour market reforms are aimed at – as well as promoting better and sustainable employment creation – reducing segmentation, advancing the inclusion of vulnerable groups in the labour market, promoting gender equality, reducing in-work poverty and ensuring adequate social protection to all workers, including those who are self-employed; [...] reiterates its call on the Member States to ensure that people with precarious contracts, or who are self-employed, enjoy a core set of rights and adequate social protection, especially with regards to family and work-life reconciliation; calls on the Commission to make dedicated efforts to address the additional problems caused by involuntary part-time and temporary employment, and by bogus self-employment".

It may also be recalled that on 23 April 2015 the Conference of Presidents decided to refer the issue of "precarious employment contracts" to the EMPL Committee for an initial discussion, with a view to preparing a debate in plenary. The EMPL Committee therefore adopted two questions for oral answer to the Commission and to the Council (B8-0752/2015 and B8-0751/2015 respectively) and a plenary debate took place on 9 September 2015; among other things, the Commission was requested to give a detailed overview of the current situation of, and trends in, precarious forms of employment which could arise from various employment contracts and to clarify to what degree Member States are implementing EU labour directives related to this particular issue (Directives 97/81/EC on part-time work, 99/70/EC on fixed-term contracts, and 2008/104/EC on temporary agency work); on the other end, Council was asked to explain which progress in fighting precarious employment has been made in the Member States.

The EMPL Chair may also inform PETI that an own-initiative report on "Working conditions and precarious employment" has been included in the Committee's work programme for 2016.

#### **10.2 Petition No 0442/2014 by Flavio Cardone (Italian) on the violation of EU law on the organisation of working time in some Polish hospitals**

PETI declared the petition admissible on 30 January 2015, asked the European Commission for information and sent it to the EMPL Committee for an opinion.

***Decision:*** *No action needed; the petition was forwarded to EMPL after PETI decided to close it*

## **B. Petitions received for information**

(more information on PETI web portal: [www.petiport.europarl.europa.eu/petitions/en/main](http://www.petiport.europarl.europa.eu/petitions/en/main))

1. Petition 0921/2012 by Sorin Stelian Torop (Romanian), on behalf of the Civil Servants Union of DGASPC SANITAS Gorj, on the failure to transpose the Directive concerning the organisation of working time (2003/88/EC) into the national legislation
2. Petition 0749/2014 by Roman Michalski (Polish), on behalf of Ogólnokrajowego Zrzeszenia Zwi zków Zawodowych Pracowników Ruchu Ci głęgo (National Association of Trade Unions for Continuous Process Workers) as regards certain provisions of labour law in Poland
3. Petition No 0881/2014 by Stavros Pourtoulidis (Greek), on behalf of the Panhellenic Association of Committees of Large Families with Three Children on the delay in adopting a decision to establish a Fund for European Aid to the Most Deprived
4. Petition No 0891/2014 by Susanne Halfinger (German) on the new for binding legislation to regulate temperatures in the workplace
5. Petition No 1097/2014 by Thomas Hoffmann (German) concerning restrictions on driving times and mandatory rest periods for professional drivers
6. Petition No 1216/2014 by Karel Torsten Seger (German), on bullying in the workplace in Germany and his ability to defend himself

## 11. Points for information

### 11.1 Timetables

#### Opinions:

**EMPL opinion to the JURI report on the "32nd Annual report on monitoring the application of EU law" - EMPL/8/04515 – rapporteur: Agnieszka KOZŁOWSKA-RAJEWICZ, EPP**

Decision by coordinators	3 September 2015
Deadline to send draft opinion to translation	10 November
Presentation and consideration of draft opinion in Committee	3 December
Deadline for tabling AMs	8 December
Shadow rapporteurs' meeting(s) in view of compromises	Weeks 2, 3, 4, 5 (2016)
Deadline for finalisation of negotiated compromises (includes indication of political support)	3 February 2016
Pre-final voting list to be sent out	11 February
Deadline for comments to the pre-final voting list	16 February, 16h00
Final voting list to be sent out	16 February, after 16h00
Adoption EMPL	17/18 February
Adoption of draft report in JURI	tbc
Plenary estimate	tbc

### 11.2 Delegation to the International Labour Organization 6 November (RS)

*The draft Programme can be found in the documents for information*

According to the decision by Coordinators of 3 September 2015 - following which the composition for EMPL ad-hoc delegations will be of maximum 6 Members according to the rolling d'Hondt system for ad-hoc delegations, plus the Chair (excluded from the quota) - and after the expiration of the deadline to nominate participants on 30 September, the list of participating Members is as follows:

<b>Members</b>	Thomas HÄNDEL	Chair
	Georges BACH	EPP
	Claude ROLIN	EPP
	Jutta STEINRUCK	S&D
	Agnes JONGERIUS	S&D
	Laura AGEA	EFDD

**11.3 Legal Service Information Note with a summary of the Alimanovic judgment (C-67/14)**

*The Information Note can be found in the documents for information.*

**11.4 EPRS Briefing on Posting of Workers**

*The briefing can be found in the documents for information.*

**11.5 Use of EMPL annual translation reserve (JK/LE)**

The reserve has not been used since the last meeting.

**12. Date of next Coordinators' meeting (JK/LE)**

The next Coordinators' meeting will take place on 12 November 10:00-11:30 (Thursday).