



*European Association of
Service Providers: Reaching
out for building a more
inclusive society*

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- Non-profit NGO in the disability sector:
Voice of over 11 000 social service providers in Europe
- EASPD plays a **key role at European level** as a representative of disability service providers, working for an inclusive Europe and the full implementation of **UN CRPD**
- **Main objective:** Effective and high quality service systems, promoting equal opportunities for people with disabilities throughout Europe

- **Broad range** of support activities: work

What is needed for Labour Market activation?



- **The STAR Recommendations:**
 - Stakeholder Cooperation
 - Targeted actions
 - Availability of Support
 - Research
- **Based on an assessment of success factors in 25 projects on labour market activation of persons with disabilities & disadvantaged groups throughout Europe.**

Stakeholder Cooperation

- **Structural stakeholder cooperation:** users, employment support agencies, employers, VET providers, trade unions and public employment agencies and public authorities.
- **Mutual responsibilities,** incl. commitments from **ALL** stakeholders
- **Integrated** service provision must

Targeted Actions

- **Individualised approach to support services**
- **Ensure that employment leads to decent pay, working conditions & career paths (link to adequate income dimension of active inclusion)**
- **Avoid benefit trap by not withdrawing welfare immediately or too soon**
- **Public authorities must take the lead in employing disadvantaged groups.**

Availability of Support

- **Develop coherent & holistic legislation and funding systems** covering the action costs of hiring people and in-work support (to unemployed, employers, staff).
- **Implement campaigns** to articulate and promote positive outcomes for employers
- **Develop a multi-level platform**, enabling the **exchange of best practices** for employment measures for disadvantaged groups

Research



- **Support research** on measures aiming at unemployed people or at risk (success rate, barriers, other impacts, failures)
- Develop more **detailed unemployment statistics & analysis** for disadvantaged groups
- **Include researchers** in the stakeholder cooperation platform
- Analyse impact of the **EU anti-discrimination directive** on



Thank You!

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