30.9.2015 A8-0213/3

### Amendment 3

Inês Cristina Zuber, Malin Björk, Ángela Vallina, Eleonora Forenza, Sofia Sakorafa, Neoklis Sylikiotis, Takis Hadjigeorgiou, Patrick Le Hyaric, Nikolaos Chountis, Jiří Maštálka, Dimitrios Papadimoulis, Kostadinka Kuneva, Kostas Chrysogonos on behalf of the GUE/NGL Group

Report A8-0213/2015

## Anna Záborská

Equal opportunities and equal treatment of men and women in matters of employment and occupation 2014/2160(INI)

# Motion for a resolution Paragraph 27

Motion for a resolution

27. Draws attention to the need to strengthen public labour inspection arrangements and to adopt methods for measuring the value of work and, for example, pinpointing occupations in which pay is low and the employees are mainly female and which thus imply a form of indirect wage discrimination;

#### Amendment

27. Draws attention to the need to strengthen public labour inspection arrangements and to adopt methods for measuring the value of work and, for example, pinpointing occupations in which pay is low and the employees are mainly female and which thus imply a form of indirect wage discrimination; draws attention to the need to enforce tough, effective penalties to deter employers from breaking the law;

Or. en

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#### Amendment 4

Inês Cristina Zuber, Malin Björk, Ángela Vallina, Eleonora Forenza, Sofia Sakorafa, Barbara Spinelli, Neoklis Sylikiotis, Takis Hadjigeorgiou, Patrick Le Hyaric, Nikolaos Chountis, Jiří Maštálka, Dimitrios Papadimoulis, Kostadinka Kuneva, Kostas Chrysogonos

on behalf of the GUE/NGL Group

Report A8-0213/2015

### Anna Záborská

Equal opportunities and equal treatment of men and women in matters of employment and occupation 2014/2160(INI)

# Motion for a resolution Paragraph 29

Motion for a resolution

29. Points out that one of the novelties introduced by the 'recast Directive' is the reference to the reconciliation of work, private and family life; calls on the Commission, after consultation with Member States and social partners (trade unions and employers), to develop specific measures to secure stronger rights for men and women in this field; stresses that the development of public childcare facilities in accordance with the Barcelona objectives is particularly necessary in this regard;

#### Amendment

29. Points out that one of the novelties introduced by the 'recast Directive' is the reference to the reconciliation of work. private and family life; draws attention to the increasingly frequent practice of flexible working hours, in particular to encourage adaptability and hour banks, weekend work and other arrangements resulting in permanently irregular and unpredictable, as well as excessively long, working hours, thus hindering or even preventing work-life balance; calls on the Commission, after consultation with Member States and social partners (trade unions and employers), to develop specific measures to secure stronger rights for men and women in this field; stresses that the development of public childcare facilities in accordance with the Barcelona objectives is particularly necessary in this regard, enabling work-life balance to be genuinely secured;

Or. en

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