

Amendment 46**Gilles Pargneaux, Inés Ayala Sender**

on behalf of the S&D Group

Benedek Jávor

on behalf of the Verts/ALE Group

Dennis de Jong, Luke Ming Flanagan, Stelios Kouloglou, Paloma López Bermejo, Malin**Björk, Anja Hazekamp, Rina Ronja Kari, Kostadinka Kuneva**

on behalf of the GUE/NGL Group

Report**A8-0108/2019****Claudia Schmidt**

Discharge 2017: EU general budget - European Parliament

(COM(2018)0521 – C8-0319/2018 – 2018/2167(DEC))

Motion for a resolution**Paragraph 78***Motion for a resolution*

Welcomes the Parliament's zero tolerance policy towards sexual harassment, adopted in 2017; **notes also that** several initiatives **were and are being put in place** to deal with harassment practices, in particular an updated roadmap for the adaptation of preventive and early support measures to deal with conflict and harassment between Members and APAs, trainees or other staff, an external audit of the Parliament's internal practices and procedures, the creation of a network of confidential counsellors, and the organisation of **a public hearing with experts in harassment in the workplace**; notes that the results of the external audit were expected by early November 2018 and requests them to be communicated without delay, once available; further expects the full and transparent implementation of the roadmap in accordance with adopted parliamentary resolution, starting or advancing as much as possible already before the end of this legislature;

Amendment

Welcomes the Parliament's zero tolerance policy towards sexual harassment, adopted in 2017; **urges also the Parliament to fully implement the following** initiatives to deal with harassment practices, in particular an updated roadmap for the adaptation of preventive and early support measures to deal with conflict and harassment between Members and APAs, trainees or other staff **as well as between peers, including** an external audit of the Parliament's internal practices and procedures, the creation of a network of **expert** confidential counsellors, **the introduction of mandatory trainings among Members, APAs, trainees or other staff, the recomposition of the anti-harassment committees by merging them into one sole committee with a variable composition depending on the case under examination and including experts on preventing harassment from the legal or health sectors as standing members of the committee**; and the **regular** organisation of public **follow-ups by the FEMM Committee (reports, hearings, workshops, etc.)**; notes that the results of the external audit were expected by early November

2018 and requests them to be communicated without delay, once available; further expects the full and transparent implementation of the roadmap in accordance with adopted parliamentary resolution, starting or advancing as much as possible already before the end of this legislature;

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