

**Amendment 1**

Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Arnaud Danjean, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjård, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtzos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Ádám Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, François-Xavier Bellamy, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypourouopoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Foulas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdřová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler

**Report**

A9-0145/2020

**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Recital O***Motion for a resolution*

O. whereas women remain largely underrepresented and undervalued in politics and decision-making processes, including in the area of foreign policy and international security in the EU and worldwide; whereas within the EU, 6 women hold the post of defence minister and only 3 out of 27 of foreign ministers are women; whereas *this underrepresentation has a major impact on the policy choices made;*

*Amendment*

O. whereas women remain largely underrepresented and undervalued in politics and decision-making processes, including in the area of foreign policy and international security in the EU and worldwide; whereas within the EU, 6 women hold the post of defence minister and only 3 out of 27 of foreign ministers are women; whereas *gender-balanced appointments bring a high level of added value to decision-making processes;*

Or. en

**Amendment 2**

**Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Arnaud Danjean, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjärd, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtosos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Ádám Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypouropoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Foulas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdrová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler**

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A9-0145/2020

**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Paragraph 15***Motion for a resolution*

15. Welcomes the EU Strategic Approach to WPS and the EU Action Plan on WPS adopted in 2019, and calls for their robust implementation; regrets, however, that despite clear objectives and indicators, translating this policy commitment into action remains a challenge and requires continued efforts; stresses the importance of National Action Plans for the implementation of the WPS agenda; welcomes the fact that almost all EU Member States will adopt their National Action Plans on UN Security Council Resolution 1325 by the end of the year; ***regrets, however, that only one of them has allocated a budget for their implementation***; calls on ***Member States to***

*Amendment*

15. Welcomes the EU Strategic Approach to WPS and the EU Action Plan on WPS adopted in 2019, and calls for their robust implementation; regrets, however, that despite clear objectives and indicators, translating this policy commitment into action remains a challenge and requires continued efforts; stresses the importance of National Action Plans for the implementation of the WPS agenda; welcomes the fact that almost all EU Member States will adopt their National Action Plans on UN Security Council Resolution 1325 by the end of the year ***and calls on them to ensure women's equal access to decision making in this area***; calls on EU staff members ***to***

*allocate such a budget and to develop national parliamentary supervisory mechanisms, as well as to introduce quotas for the participation of women in control, evaluation, and supervisory mechanisms; regrets that many EU staff members have not integrated the WPS agenda into their work, and that this agenda is seen as one that can be applied at their discretion and with the objective of improving the effectiveness of missions, but not as way to ensure women's rights and gender equality in themselves;*

*integrate the WPS agenda into their work in order to further enhance women's rights and gender equality;*

Or. en

**Amendment 3**

**Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Arnaud Danjean, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjärd, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtosos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Ádám Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, François-Xavier Bellamy, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypourouopoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Fourlas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdrová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler**

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A9-0145/2020

**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Paragraph 24***Motion for a resolution*

24. Welcomes the work done by the EEAS Principal Advisor on Gender and by the EU Informal Taskforce on WPS thus far, including in ensuring the participation of relevant civil society organisations in their discussions; regrets, however, the limited capacity in terms of staff and resources assigned to the position of Principal Advisor on Gender and calls for its holder to report directly to the VP/HR; stresses the need for the even more efficient use of resources assigned to this position; calls on the VP/HR to continue his efforts in the area of gender mainstreaming, *to appoint a full-time gender adviser in each EEAS Directorate*, reporting directly to the Principal Adviser,

*Amendment*

24. Welcomes the work done by the EEAS Principal Advisor on Gender and by the EU Informal Taskforce on WPS thus far, including in ensuring the participation of relevant civil society organisations in their discussions; regrets, however, the limited capacity in terms of staff and resources assigned to the position of Principal Advisor on Gender and calls for its holder to report directly to the VP/HR; stresses the need for the even more efficient use of resources assigned to this position; calls on the VP/HR to continue his efforts in the area of gender mainstreaming, *with the support of a gender adviser reporting directly to the Principal Adviser*, and to encourage their

and to encourage their staff to work closely with the European Institute for Gender Equality; stresses that knowledge sharing among the EU institutions and agencies is a significant and highly efficient tool to avoid high administrative costs and an unnecessary increase in bureaucracy;

staff to work closely with the European Institute for Gender Equality; stresses that knowledge sharing among the EU institutions and agencies is a significant and highly efficient tool to avoid high administrative costs and an unnecessary increase in bureaucracy;

Or. en

**Amendment 4**

**Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjärd, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtzos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Adam Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypourouopoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Furlas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdrová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler**

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A9-0145/2020

**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Paragraph 25***Motion for a resolution*

25. Welcomes the EEAS Gender and Equal Opportunities Strategy 2018-2023 and calls for it to be updated to include concrete, measurable **and binding** political commitments on the presence of women in management positions; **presses for the achievement of the target of 50 % women** in management positions, including **as** Heads of Delegation and of common security and defence policy (CSDP) missions and operations; welcomes the progress made by the Commission in this regard, with women accounting for 41 % of managers at all levels; regrets that the EEAS is far from reaching that goal, with women accounting for only two of the eight EU Special Representatives, 31.3 % of middle-management positions and 26 %

*Amendment*

25. Welcomes the EEAS Gender and Equal Opportunities Strategy 2018-2023 and calls for it to be updated to include concrete **and** measurable political commitments on the presence of women in management positions; **calls for the advancement of gender balancing** in management positions, including Heads of Delegation and of common security and defence policy (CSDP) missions and operations; welcomes the progress made by the Commission in this regard, with women accounting for 41 % of managers at all levels; regrets that the EEAS is far from reaching that goal, with women accounting for only two of the eight EU Special Representatives, 31.3 % of middle-management positions and 26 % of senior-

of senior-management positions; calls on the current VP/HR to take the necessary steps to remedy this situation, and ***calls on*** the Member States to put forward more women for senior positions;

management positions; ***recalls that, during his hearing in Parliament, the VP/HR pledged to ‘fight for’ a target of 40 % women in EEAS leadership posts, and an EU spokesperson stressed that the VP/HR would ‘seek to ensure equal opportunities and diversity in EEAS throughout his mandate; notes, however, that in the first three high-level personnel decisions he has taken, he has made three appointments for deputy Secretaries-General positions of the EEAS that do not take into account gender and geographical balancing;*** calls on the current VP/HR to take the necessary steps to remedy this situation, ***in particular in view of the forthcoming appointments, including of the EEAS Secretary-General,*** and ***invites*** the Member States to put forward more women for senior positions;

Or. en

**Amendment 5**

**Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Arnaud Danjean, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjärd, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtosos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Ádám Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, François-Xavier Bellamy, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypourouopoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Fourlas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdrová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler**

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**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Paragraph 26***Motion for a resolution**Amendment*

26. ***Points out the lack*** of diversity in the EU institutions ***and therefore stresses the importance of establishing diversity targets, especially with regard to race, ability and ethnic background***; highlights the need for the EEAS to adjust its recruitment and hiring processes in order to pay more attention to diversity and inclusion; stresses the need for gender-responsive recruitment procedures, including by the European Personnel Selection Office; calls for gender-responsive leadership to be part of middle and senior management job descriptions;

26. ***Stresses the importance of the principle of non-discrimination and diversity in the EU institutions, as enshrined in Article 21 of the Charter of Fundamental Rights of the European Union***; highlights the need for the EEAS to adjust its recruitment and hiring processes in order to pay more attention to diversity and inclusion; stresses the need for gender-responsive recruitment procedures, including by the European Personnel Selection Office; calls for gender-responsive leadership to be part of middle and senior management job descriptions;

Or. en

**Amendment 6**

**Frances Fitzgerald, Pernille Weiss, Nathalie Colin-Oesterlé, Dennis Radtke, Deirdre Clune, Liudas Mažylis, Rainer Wieland, Miriam Lexmann, Cristian-Silviu Buşoi, Gheorghe-Vlad Nistor, Dan-Ştefan Motreanu, Ioan-Rareş Bogdan, Lena Düpont, Lukas Mandl, Arnaud Danjean, Rosa Estaràs Ferragut, Christine Schneider, Angelika Winzig, Arba Kokalari, Jessica Polfjärd, Tomas Tobé, Jörgen Warborn, Maria Walsh, Maria da Graça Carvalho, Milan Zver, Hildegard Bentele, Jens Gieseke, Christian Doleschal, Georgios Kyrtosos, Angelika Niebler, Elissavet Vozemberg-Vrionidi, Daniel Caspary, Vladimír Bilčík, Ádám Kósa, Theodoros Zagorakis, Enikő Győri, Maria Spyraiki, Anna-Michelle Asimakopoulou, Isabel Benjumea Benjumea, Vangelis Meimarakis, Mircea-Gheorghe Hava, Francisco José Millán Mon, Željana Zovko, Eva Maydell, Esteban González Pons, Stelios Kypouropoulos, Herbert Dorfmann, Michal Wiezik, Gabriel Mato, Christophe Hansen, Pablo Arias Echeverría, Pascal Arimont, Seán Kelly, Sabine Verheyen, Andrius Kubilius, Markus Pieper, Paulo Rangel, Tom Berendsen, Ljudmila Novak, Barbara Thaler, Antonius Manders, Lefteris Christoforou, Loucas Foulas, Kinga Gál, Christian Sagartz, Esther de Lange, Jeroen Lenaers, Isabel Wiseler-Lima, Romana Tomc, Lívia Járóka, Michaela Šojdrová, Christian Ehler, Manolis Kefalogiannis, Karlo Ressler**

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A9-0145/2020

**Ernest Urtasun**

Gender Equality in EU's foreign and security policy  
(2019/2167(INI))

**Motion for a resolution****Paragraph 47***Motion for a resolution**Amendment*

47. Notes that in 2018 the EU and the UN agreed on a new set of forward-looking priorities for cooperation on peace operations and crisis management for 2019-2021; stresses the need to make the establishment of an EU-UN collaborative platform on WPS **a top priority**;

47. Notes that in 2018 the EU and the UN agreed on a new set of forward-looking priorities for cooperation on peace operations and crisis management for 2019-2021; stresses the need to make the establishment of an EU-UN collaborative platform on WPS **an important part of the foreign affairs and security agenda**;

Or. en