European Parliament

2019-2024



Plenary sitting

A9-0071/2021

29.3.2021

REPORT

on discharge in respect of the implementation of the budget of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019 (2020/2166(DEC))

Committee on Budgetary Control

Rapporteur: Joachim Stanisław Brudziński

RR\1228019EN.docx PE657.193v02-00

PR_DEC_Agencies

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1. PROPOSAL FOR A EUROPEAN PARLIAMENT DECISION

on discharge in respect of the implementation of the budget of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019 (2020/2166(DEC))

The European Parliament,

- having regard to the final annual accounts of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019,
- having regard to the Court of Auditors' annual report on EU agencies for the financial year 2019, together with the agencies' replies¹,
- having regard to the statement of assurance² as to the reliability of the accounts and the legality and regularity of the underlying transactions provided by the Court of Auditors for the financial year 2019, pursuant to Article 287 of the Treaty on the Functioning of the European Union,
- having regard to the Council's recommendation of 1 March 2021 on discharge to be given to the Agency in respect of the implementation of the budget for the financial year 2019 (05793/2021 C9-0063/2021),
- having regard to Article 319 of the Treaty on the Functioning of the European Union,
- having regard to Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012³, and in particular Article 70 thereof,
- having regard to Regulation (EU) 2015/2219 of the European Parliament and of the Council of 25 November 2015 on the European Union Agency for Law Enforcement Training (CEPOL) and replacing and repealing Council Decision 2005/681/JHA⁴, and in particular Article 20 thereof,
- having regard to Commission Delegated Regulation (EU) 2019/715 of 18 December 2018 on the framework financial regulation for the bodies set up under the TFEU and Euratom Treaty and referred to in Article 70 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council⁵, and in particular Article 105 thereof,

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¹ OJ C 351, 21.10.2020, p. 7. ECA annual report on EU agencies for the 2019 financial year: https://www.eca.europa.eu/Lists/ECADocuments/AGENCIES_2019/agencies_2019_EN.pdf OJ C 351, 21.10.2020, p. 7. ECA annual report on EU agencies for the 2019 financial year: https://www.eca.europa.eu/Lists/ECADocuments/AGENCIES_2019/agencies_2019_EN.pdf

³ OJ L 193, 30.7.2018, p. 1.

⁴ OJ L 319, 4.12.2015, p. 1.

⁵ OJ L 122, 10.5.2019, p. 1.

- having regard to Articles 32 and 47 of Commission Delegated Regulation (EU) No 1271/2013 of 30 September 2013 on the framework financial regulation for the bodies referred to in Article 208 of Regulation (EU, Euratom) No 966/2012 of the European Parliament and of the Council⁶,
- having regard to Rule 100 of and Annex V to its Rules of Procedure,
- having regard to the opinion of the Committee on Civil Liberties, Justice and Home Affairs,
- having regard to the report of the Committee on Budgetary Control (A9-0071/2021),
- 1. Grants the Executive Director of the European Union Agency for Law Enforcement Training (CEPOL) discharge in respect of the implementation of the Agency's budget for the financial year 2019;
- 2. Sets out its observations in the resolution below;
- 3. Instructs its President to forward this decision, and the resolution forming an integral part of it, to the Executive Director of the European Union Agency for Law Enforcement Training (CEPOL), the Council, the Commission and the Court of Auditors, and to arrange for their publication in the *Official Journal of the European Union* (L series).

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⁶ OJ L 328, 7.12.2013, p. 42.

2. PROPOSAL FOR A EUROPEAN PARLIAMENT DECISION

on the closure of the accounts of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019 (2020/2166(DEC))

The European Parliament,

- having regard to the final annual accounts of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019,
- having regard to the Court of Auditors' annual report on EU agencies for the financial year 2019, together with the agencies' replies¹,
- having regard to the statement of assurance² as to the reliability of the accounts and the legality and regularity of the underlying transactions provided by the Court of Auditors for the financial year 2019, pursuant to Article 287 of the Treaty on the Functioning of the European Union,
- having regard to the Council's recommendation of 1 March 2021 on discharge to be given to the Agency in respect of the implementation of the budget for the financial year 2019 (05793/2021 – C9-0063/2021).
- having regard to Article 319 of the Treaty on the Functioning of the European Union,
- having regard to Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012³, and in particular Article 70 thereof,
- having regard to Regulation (EU) 2015/2219 of the European Parliament and of the Council of 25 November 2015 on the European Union Agency for Law Enforcement Training (CEPOL) and replacing and repealing Council Decision 2005/681/JHA⁴, and in particular Article 20 thereof,
- having regard to Commission Delegated Regulation (EU) 2019/715 of 18 December 2018 on the framework financial regulation for the bodies set up under the TFEU and Euratom Treaty and referred to in Article 70 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council⁵, and in particular Article 105 thereof,
- having regard to Articles 32 and 47 of Commission Delegated Regulation (EU) No

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¹ OJ C 351, 21.10.2020, p. 7. ECA annual report on EU agencies for the 2019 financial year: https://www.eca.europa.eu/Lists/ECADocuments/AGENCIES_2019/agencies_2019_EN.pdf OJ C 351, 21.10.2020, p. 7. ECA annual report on EU agencies for the 2019 financial year: https://www.eca.europa.eu/Lists/ECADocuments/AGENCIES_2019/agencies_2019_EN.pdf

³ OJ L 193, 30.7.2018, p. 1.

⁴ OJ L 319, 4.12.2015, p. 1.

⁵ OJ L 122, 10.5.2019, p. 1.

1271/2013 of 30 September 2013 on the framework financial regulation for the bodies referred to in Article 208 of Regulation (EU, Euratom) No 966/2012 of the European Parliament and of the Council⁶,

- having regard to Rule 100 of and Annex V to its Rules of Procedure,
- having regard to the opinion of the Committee on Civil Liberties, Justice and Home Affairs,
- having regard to the report of the Committee on Budgetary Control (A9-0071/2021),
- 1. Approves the closure of the accounts of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019;
- 2. Instructs its President to forward this decision to the Executive Director of the European Union Agency for Law Enforcement Training (CEPOL), the Council, the Commission and the Court of Auditors, and to arrange for its publication in the *Official Journal of the European Union* (L series).

⁶ OJ L 328, 7.12.2013, p. 42.

3. MOTION FOR A EUROPEAN PARLIAMENT RESOLUTION

with observations forming an integral part of the decision on discharge in respect of the implementation of the budget of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019 (2020/2166(DEC))

The European Parliament,

- having regard to its decision on discharge in respect of the implementation of the budget of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019,
- having regard to Rule 100 of and Annex V to its Rules of Procedure,
- having regard to the opinion of the Committee on Civil Liberties, Justice and Home Affairs,
- having regard to the report of the Committee on Budgetary Control (A9-0071/2021),
- A. whereas, according to its statement of revenue and expenditure¹, the final budget of the European Union Agency for Law Enforcement Training (CEPOL) (the 'Agency') for the financial year 2019 was EUR 18 267 682 representing an increase of 75,37 % compared to 2018, mainly caused by a change of reporting on financial paragraphs related to delegation and contribution agreements with a multi-annual character; whereas approximately half the Agency's budget is financed by a contribution from the Union and the other half by assigned revenue from projects;
- B. whereas the Court of Auditors (the 'Court'), in its report on the annual accounts of the Agency for the financial year 2019 (the 'Court's report'), states that it has obtained reasonable assurance that the Agency's annual accounts are reliable and that the underlying transactions are legal and regular;

Budget and financial management

1. Notes with appreciation that the budget monitoring efforts during the financial year 2019 resulted in a budget implementation rate of 99,90 %, representing an increase of 1,93 % compared to 2018; notes that the execution rate of payment appropriations was 89,32 %, representing an increase of 12,81 % compared to the previous year;

Performance

- 2. Welcomes the fact that the Agency uses key performance indicators to improve its budget management and to measure its training activities and their impact, in particular the satisfaction level of the participants, in order to assess the added value provided by those activities;
- 3. Reminds the Agency to regularly review and update its performance measurement

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¹ OJ C 107, 31.3.2020, p. 96

- system and key performance indicators to ensure the Agency's efficient contribution and expertise at Union level; encourages the Agency to carefully analyse the outcomes and use them to improve its strategy and activity planning;
- 4. Notes with satisfaction that the Agency has successfully delivered its mandate, and in some cases exceeded the objectives set in its annual work programme for 2019;
- 5. Highlightsthe role of the Agency in providing national law enforcement experts with information on latest developments in the fields of security, law enforcement and information exchange, and in facilitating the sharing of best practices;
- 6. Expresses its satisfaction that the Agency training activities are closely aligned with the requirements voiced by the EU Policy Cycle EMPACT groups while expertise was secured from Member States, European Union Agency for Law Enforcement Cooperation (Europol), European Union Agency for Criminal Justice Cooperation (Eurojust), European Border and Coast Guard Agency, European Judicial Training Network, European Union Agency for Fundamental Rights, European Asylum Support Office and other stakeholders;
- 7. Welcomes the fact that in 2019 the Agency carried out 327 training activities which saw the participation of 34,723 police officers; also expresses its satisfaction that another 28 students were able to graduate from the European Joint Master Program (EJMP);
- 8. Observes that the Agency contracted an external provider to evaluate the process and impact of the EU-Strategic Training Needs Assessment (EU-STNA) pilot exercise to prepare for the next strategic plan phase in 2019 in order to launch the new EU-STNA in 2021;
- 9. Notes that the Agency has identified cybercrime as its key priority for the upcoming years, and that the CEPOL Cybercrime Academy (CCA), hosted at the premises of the Hungarian International Training Center, was established in 2019 providing a platform fully configured to simultaneously train up to 100 participants;
- 10. Welcomes the fact that the Agency continues to closely cooperate with the Justice and Home Affairs agencies' network, and agencies which comprise it, including in particular the Europol and the European Border and Coast Guard Agency; notes that they share training activities and organise courses together; notes that the Agency actively cooperates with the European Institute of Innovation and Technology (EIT) sharing facilities and support for recruitment and procurement procedures; acknowledges the fact that the Agency has outsourced accounting services to the Commission since 2014; encourages the Agency to actively seek further and broader cooperation with other Union bodies, offices and agencies;
- 11. Calls on the Agency to continue to increase cooperation and exchange of good practices with other Union bodies, offices and agencies with a view to improve efficiency as regards human resources, building management, IT services and security;
- 12. Observes that, following the five-year periodical external evaluation concluded in January 2016, for which the Agency had to implement corrective actions, 32 actions addressing 17 recommendations needed to be completed by the end of 2018; notes that since the adoption of the action plan 31 actions have been completed by 2020 and that

the one pending action is related to the further development of the Agency's e-learning platform (LEEd);

Staff policy

- 13. Notes that, on 31 December 2019, the establishment plan was 93,75 % executed, with 30 temporary agents appointed out of 32 temporary agents authorised under the Union budget (compared to 32 authorised posts in 2018); notes that in addition, 17 contract agents and 5 seconded national experts worked for the Agency in 2019;
- 14. Highlights that in 2019, the Agency received a high number of applications to the programmes it offers; underlines that the Agency was only able to accommodate 47% of that demand for the exchange programme and has had to decline 55 % of the applicants for a course on cybercrime activities due to a shortage in human resources; calls on the Commission and co-legislators to further engage with the Agency in the process of allocating budgetary resources in order to address staff shortfalls and allow the Agency to fully implement its mandate;
- 15. Notes that gender balance was almost achieved in 2019 among senior managers (2 men and 1 woman); is concerned, however that there is no gender balance among the members of the management board (20 men and 8 women); asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Agency's management board;
- 16. Observes that, following its relocation from the United Kingdom to Hungary and the resulting lower correction coefficient applied to staff salaries, the staff turnover has been high and geographical balance has not always been maintained as applications from Member States other than the host country have decreased; notes that in 2019, the Agency continued to receive a significant number of applications from Hungarian citizens and host Member State nationals continued to be overrepresented in the total number of staff; notes with appreciation that in 2019, in order to reduce the high staff turnover, the Agency continued to implement staff retention and business continuity measures, for example, the Agency engaged a number of interim staff and seconded national experts, awaiting the completion of the recruitment of statutory staff, continued the reclassification of staff and functions and maintained social arrangements (e.g. schooling for staff's children), teleworking and flexitime arrangements;
- 17. Highlights the difficulties faced by the Agency in the recruitment and retention of qualified staff; underlines that the correction coefficients vary significantly from one Member State to another, having a serious impact on the ability of agencies located in Member States with lower correction coefficients to recruit and retain staff and expertise; calls on the Commission to consider the possibility of setting up different correction coefficients based on a regional rather than national assessment; highlights that usually the headquarters of agencies located in Member States with lower correction coefficients are in capital cities where living and subsistence costs are significantly higher than in other parts of the countries;
- 18. Encourages the Agency to pursue the development of a long-term human resources policy framework which addresses work-life balance, lifelong guidance and career development, gender balance, teleworking, geographical balance and the recruitment and integration of people with disabilities;

- 19. Recalls the suggestion of the Court in 2018 to publish vacancy notices on the website of the European Personnel Selection Office in order to increase publicity and to avoid incurring high translation costs; notes that the Agency publishes all its vacancies on its own website, social media and on the interagency job board developed by the EU Agencies Network; calls for the Agency to take appropriate measures and report an update to the discharge authority with steps taken to publish vacancy notices on the website of the European Personnel Selection Office;
- 20. Welcomes the Agency's efforts to build a more diverse and inclusive work environment and culture by taking actions in favour of people with disabilities; asks the Agency to assess the possibilities of further strengthening and integrating the principles of equal opportunities in recruitment, training, career development, working conditions as well as to raise staff awareness of those aspects; calls on the Agency to consider the possible reasonable improvements and modifications of its buildings, including as regards access and adequate office equipment, for people with reduced mobility or other disabilities;

Procurement

- 21. Recalls from the Court's report 2018 that the Agency had not yet introduced all the tools launched by the Commission aiming to introduce a single solution for the electronic exchange of information with third parties participating in public procurement procedures (e-procurement); notes with satisfaction that the Agency introduced e-invoicing and e-tendering in 2018 and introduced e-submission in 2019, thus fully implementing e-procurement;
- 22. Notes that in 2018, the Agency awarded a framework contract for travel arrangements for its own staff and for participants in training, without requesting an explanation from the winning tenderer for its potentially abnormally low tender; acknowledges that the Agency has changed its policy to ensure proper documentation on (potential) abnormally low prices for a winning tender, including a specific paragraph to request and analyse the reasons for potentially abnormally low tenders;

Prevention and management of conflicts of interest, ethics and transparency;

- 23. Notes the Agency's existing measures and ongoing efforts to secure transparency and prevention and management of conflicts of interest, and to ensure the protection of whistleblowers; expresses satisfaction that the Agency has set up and implemented a Code of Administrative Behaviour and guidelines on whistleblowing in 2019 and appreciates the fact that declarations of interest and the CV's of management board members and senior management are published on the website of the Agency; notes with appreciation that in 2019 the management board has approved implementing decisions on whistleblowing as well as on the setting up of a staff committee;
- 24. Underlines the fact that the current ethical framework applicable to Union institutions, bodies, offices and agencies suffers from considerable drawbacks due to its fragmentation and lack of consistency between existing provisions; highlights that those issues should be addressed by setting up a common ethical framework, ensuring the application of high ethical standards for all Union institutions, bodies, offices and agencies;

Internal controls

- 25. Notes that in 2019, the Agency undertook an internal exercise to assess its internal control systems, concluding that they have been effectively implemented and that only minor improvements are needed;
- 26. Notes that, according to the Court's report, on one occasion, a budgetary commitment of EUR 180 000 was approved in the accrual-based accounting system (ABAC) by an inappropriately authorised staff member and thus the Agency should ensure consistency between ABAC authorisation rights and the written decision signed by the executive director; notes from the Agency's reply that the identified non-compliance was documented in the register of exceptions and non-compliance events, together with actions for improvement, in order to strengthen the controls over ABAC rights; calls on the Agency to report to the discharge authority about the actions for improvement it implemented and to avoid any future situations where budgetary commitments are approved by inappropriately authorised staff members, and to ensure full compliance with all principles of sound budgetary execution;
- 27. Regrets that, according to the Court's report, on one occasion, a framework contract with a value of EUR 100 000 was signed by an authorising officer whose authorisation limit for legal commitments was EUR 60 000 and the executive director did not provide specific sub-delegations during his absence in order to ensure the continuity of Agency's operations; notes from the Agency's reply that, following the audit finding, an amended decision on sub-delegations was adopted, where allocated ceilings for authorised officers were increased to better enable continuity of operations; calls on the executive director to ensure the business and operation continuity at all times, including during temporary absences;
- 28. Notes that the Agency performed a staff engagement survey in 2019 with the aim of measuring soft controls (integrity, leadership, competencies, openness and motivation); acknowledges that the Agency has created an action plan to increase awareness of the soft controls in place;
- 29. Notes that, according to internal audit findings, the Agency does not have enough office space and area for operational activities and that it operates from three different physical locations, bringing additional challenges especially from IT and document workflow perspective; acknowledges the Agency's ongoing discussions with the Hungarian government to find suitable office space;
- 30. Notes that in 2019, the Commission's Internal Audit Service issued an audit report on "Training implementation, knowledge sharing and monitoring of results", which was followed by a corrective action plan that is under implementation; notes that the Internal Audit Service formulated one critical finding concerning the design and establishment of the EJMP; acknowledges that the management board decided to postpone the continuation of the EJMP for one year, to enable an open procurement procedure for the next cycle, therefore the non-compliant practice was stopped;

Other comments

31. Notes that in February 2017, the Agency successfully concluded ISO 9001:2015 certification of the Agency's management system in order to improve and better demonstrate its commitment to quality; observes that, based on the positive results of surveillance audits implemented in 2019 and in the beginning of 2020, the Agency has

maintained its certification;

- 32. Notes with appreciation that the ISO 29993 certification had been successfully obtained for four key residential activities and that in 2019 pre-course quality control was introduced for granted residential activities;
- 33. Notes that the Agency has an extendable rental contract in place since beginning of November 2019 and lasting for one year at Avenue de la Joyeuse Entrée, 17-21 Brussels, for a pilot project of a Brussels liaison office, in order to facilitate the dialogue and exchange of information with the Union institutions and Justice and Home Affairs agencies present in Brussels;
- 34. Deplores the fact that the Agency does not have a policy regarding cybersecurity and protection of digital records in its possession which in current times is very important; acknowledges that in 2020 the Agency initiated the process to implement the advanced records management system (ARES) as a document management system together with EIT; calls on the Agency to cooperate with other Union bodies, offices and agencies in developing and implementing a strong and reliable cybersecurity policy; calls on the Agency to report to the discharge authority regarding the progress of implementation;
- 35. Stresses the importance of increasing the digitalisation of the Agency in terms of internal operations and management procedures; stresses the need for the Agency to continue to be proactive in that regard in order to avoid a digital gap between the agencies at all costs; draws attention, however, to the need to take all the necessary security measures to avoid any risk to the online security of the information processed;
- 36. Welcomes the fact that the Agency has adopted the comprehensive strategy towards its digitalisation, addressing its digitalisation needs with the objective of providing a holistic long-term vision on the development of a technology-enhanced business model; encourages the Agency to further develop its digitalisation strategy;
- 37. Points out that a complex approach is needed in order to make the websites of the Union institutions, bodies, offices and agencies accessible to persons with all kinds of disabilities as provided for in Directive (EU) 2016/2102², including the availability of national sign languages; suggests that organisations representing disabled persons are involved in that process;
- 38. Notes that the Agency did not carry out a comprehensive analysis of the impact of the UK's withdrawal from the Union on its organisation, operations and accounts; acknowledges the fact that the UK did not take part in the adoption of Regulation (EU) 2015/2219³, thus treating the Agency's operational activities with the UK as with a third country; notes that under Regulation (EU) 2015/2219 the Agency's operational activities with third countries are regulated by working arrangements and such an arrangement does not yet exist with the UK;
- 39. Notes that the Agency managed in 2019 to connect with a wider demographic of people

² Directive (EU) 2016/2102 of the European Parliament and of the Council of 26 October 2016 on the accessibility of the websites and mobile applications of public sector bodies (OJ L 327, 2.12.2016, p. 1).

³ Regulation (EU) 2015/2219 of the European Parliament and of the Council of 25 November 2015 on the European Union Agency for Law Enforcement Training (CEPOL) and replacing and repealing Council Decision 2005/681/JHA (OJ L 319, 4.12.2015, p. 1).

by reinforcing its presence in social media;

- 40. Encourages the Agency to continue promoting its work, research and activities to increase its public visibility;
- Notes the Agency's efforts to ensure a cost-effective and environment-friendly workplace; regrets the fact that the Agency does not have a carbon off-setting scheme in place but acknowledges on the basis of the Agency's reply to the standard questionnaire that the cost of participating in such a scheme cannot be covered from its limited financial resources, and acknowledges that the Agency encourages its staff to make use of public transportation to reduce emissions and considers reimbursing the costs for public transport for employees;

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42. Refers, for other observations of a cross-cutting nature accompanying its decision on discharge, to its resolution of ...20214 on the performance, financial management and control of the agencies.

⁴ Texts adopted, P9 TA-PROV(2021)0000.

OPINION OF THE COMMITTEE ON CIVIL LIBERTIES, JUSTICE AND HOME AFFAIRS

for the Committee on Budgetary Control

on discharge in respect of the implementation of the budget of the European Union Agency for Law Enforcement Training (CEPOL) for the financial year 2019 (2020/2166(DEC))

Rapporteur for opinion: Caterina Chinnici

SUGGESTIONS

The Committee on Civil Liberties, Justice and Home Affairs calls on the Committee on Budgetary Control, as the committee responsible, to incorporate the following suggestions into its motion for a resolution:

- 1. Points out the role of the European Union Agency of Law Enforcement Training ('CEPOL' or 'the Agency') in providing national law enforcement experts with information on latest developments in the fields of security, law enforcement and information exchange, and in facilitating the sharing of best practices;
- 2. Welcomes the fact that the Court of Auditors ('the Court') has declared the transactions underlying the annual accounts of CEPOL for the financial year 2019 to be legal and regular in all material respects and that its financial position on 31 December 2019 is fairly represented; recalls that the budget of the Agency increased from EUR 15 to 21 million (+40%) while its staff decreased from 51 to 43 (-15.6%) compared to 2018;
- 3. Repeats its concern that CEPOL continues to suffer from a high staff turnover and a limited number of applications from other Member States; reiterates its worries that this might impact the operations of the Agency; notes in this regard that the Staff Regulations offer the necessary flexibility for labour market conditions prevailing in the Union to be taken into account when recruiting officials in order to address the specific needs of the institutions; calls on CEPOL to take measures to improve the situation; urges the Agency to take into account the geographical balance when recruiting new staff;
- 4. Expresses its satisfaction that CEPOL has completed two out of the outstanding recommendations of the Court, namely the ones concerning the e-procurement and the tendering with a very low financial offer;
- 5. Highlights the observation made by the Court according to which the Agency continues



- to publish the vacancy notices only on its own website and on social media, but not on the website of EPSO; regrets that despite the recommendations of the Court and of the Parliament this issue remains unsolved in 2019 and notes that the Angency started to publish its vacancies on EPSO website in 2020;
- 6. Stresses that the Court found weaknesses in the internal controls system used in the procurement procedure of the Agency; notes with approval the Agency's corrective actions concerning processes for internal control following findings by the Court concerning inappropriate approval of certain budgetary commitments by personnel who were not authorised to approve them; calls on CEPOL to ensure full compliance with applicable rules;
- 7. Expresses its satisfaction that CEPOL trainings are closely aligned with the requirements voiced by the EU Policy Cycle EMPACT groups while expertise was secured from Member States, Europol, Eurojust, Frontex, EJTN, FRA, EASO and other stakeholders;
- 8. Welcomes the fact that in 2019 CEPOL carried out 327 training activities which saw the participation of 34,723 police officers; also expresses its satisfaction with the opening in 2019 of the CEPOL Cybercrime Academy (CCA) which gave the opportunity to 100 students to increase their knowledge and that another 28 students were able to graduate from the European Joint Master Program (EJMP);

INFORMATION ON ADOPTION IN COMMITTEE ASKED FOR OPINION

Date adopted	24.2.2021
Result of final vote	+: 62 -: 1 0: 0
Members present for the final vote	Magdalena Adamowicz, Malik Azmani, Katarina Barley, Pernando Barrena Arza, Pietro Bartolo, Nicolas Bay, Vladimír Bilčík, Vasile Blaga, Ioan-Rareş Bogdan, Patrick Breyer, Saskia Bricmont, Jorge Buxadé Villalba, Damien Carême, Caterina Chinnici, Clare Daly, Marcel de Graaff, Anna Júlia Donáth, Cornelia Ernst, Laura Ferrara, Nicolaus Fest, Jean-Paul Garraud, Maria Grapini, Sylvie Guillaume, Andrzej Halicki, Balázs Hidvéghi, Evin Incir, Sophia in 't Veld, Patryk Jaki, Lívia Járóka, Marina Kaljurand, Assita Kanko, Fabienne Keller, Peter Kofod, Łukasz Kohut, Moritz Körner, Alice Kuhnke, Jeroen Lenaers, Juan Fernando López Aguilar, Nuno Melo, Roberta Metsola, Nadine Morano, Javier Moreno Sánchez, Maite Pagazaurtundúa, Nicola Procaccini, Emil Radev, Paulo Rangel, Terry Reintke, Ralf Seekatz, Michal Šimečka, Birgit Sippel, Martin Sonneborn, Tineke Strik, Ramona Strugariu, Tomas Tobé, Dragoş Tudorache, Milan Uhrík, Tom Vandendriessche, Bettina Vollath, Jadwiga Wiśniewska, Elena Yoncheva, Javier Zarzalejos
Substitutes present for the final vote	Malin Björk, Isabel Santos, Tom Vandenkendelaere

FINAL VOTE BY ROLL CALL IN COMMITTEE ASKED FOR OPINION

62	+
PPE	Magdalena Adamowicz, Vladimír Bilčík, Vasile Blaga, Ioan-Rareş Bogdan, Andrzej Halicki, Balázs Hidvéghi, Lívia Járóka, Jeroen Lenaers, Nuno Melo, Roberta Metsola, Nadine Morano, Emil Radev, Paulo Rangel, Ralf Seekatz, Tomas Tobé, Tom Vandenkendelaere, Javier Zarzalejos
S&D	Katarina Barley, Pietro Bartolo, Caterina Chinnici, Maria Grapini, Sylvie Guillaume, Evin Incir, Marina Kaljurand, Łukasz Kohut, Juan Fernando López Aguilar, Javier Moreno Sánchez, Isabel Santos, Bettina Vollath, Elena Yoncheva
Renew	Malik Azmani, Anna Júlia Donáth, Sophia in 't Veld, Fabienne Keller, Moritz Körner, Maite Pagazaurtundúa, Michal Šimečka, Ramona Strugariu, Dragoş Tudorache
Verts/ALE	Patrick Breyer, Saskia Bricmont, Damien Carême, Alice Kuhnke, Terry Reintke, Tineke Strik
ECR	Jorge Buxadé Villalba, Patryk Jaki, Assita Kanko, Nicola Procaccini, Jadwiga Wiśniewska
The Left	Pernando Barrena Arza, Malin Björk, Clare Daly, Cornelia Ernst
ID	Nicolas Bay, Nicolaus Fest, Jean-Paul Garraud, Peter Kofod, Tom Vandendriessche
NI	Laura Ferrara, Martin Sonneborn, Milan Uhrík

1	-
ID	Marcel de Graaff

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Key to symbols: + : in favour - : against 0 : abstention

INFORMATION ON ADOPTION IN COMMITTEE RESPONSIBLE

Date adopted	22.3.2021
Result of final vote	+: 28 -: 2 0: 0
Members present for the final vote	Matteo Adinolfi, Olivier Chastel, Caterina Chinnici, Lefteris Christoforou, Corina Creţu, Ryszard Czarnecki, Martina Dlabajová, José Manuel Fernandes, Raffaele Fitto, Luke Ming Flanagan, Daniel Freund, Isabel García Muñoz, Monika Hohlmeier, Jean-François Jalkh, Pierre Karleskind, Joachim Kuhs, Ryszard Antoni Legutko, Claudiu Manda, Alin Mituţa, Younous Omarjee, Tsvetelina Penkova, Markus Pieper, Sabrina Pignedoli, Michèle Rivasi, Petri Sarvamaa, Angelika Winzig, Lara Wolters, Tomáš Zdechovský
Substitutes present for the final vote	Andrey Novakov, Viola Von Cramon-Taubadel

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FINAL VOTE BY ROLL CALL IN COMMITTEE RESPONSIBLE

28	+
ECR	Ryszard Czarnecki, Raffaele Fitto, Ryszard Antoni Legutko
ID	Jean-François Jalkh
NI	Sabrina Pignedoli
PPE	Lefteris Christoforou, José Manuel Fernandes, Monika Hohlmeier, Andrey Novakov, Markus Pieper, Petri Sarvamaa, Angelika Winzig, Tomáš Zdechovský
Renew	Olivier Chastel, Martina Dlabajová, Pierre Karleskind, Alin Mituța
S&D	Caterina Chinnici, Corina Crețu, Isabel García Muñoz, Claudiu Manda, Tsvetelina Penkova, Lara Wolters
The Left	Luke Ming Flanagan, Younous Omarjee
Verts/ALE	Daniel Freund, Michèle Rivasi, Viola Von Cramon-Taubadel

2	-
ID	Matteo Adinolfi, Joachim Kuhs

0	0

Key to symbols: + : in favour - : against 0 : abstention