



2024/2006(REG)

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AMENDMENTS

6 - 11

Draft report

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(PE759.748v01-00)

Amendments to Parliament's Rules of Procedure concerning the training on preventing conflict and harassment in the workplace and on good office management
(2024/2006(REG))

Amendment 6
Rainer Wieland
on behalf of the EPP Group

Parliament's Rules of Procedure
Rule 10 – paragraph 6 – subparagraph 2

Present text

Members may not be elected as office-holders of Parliament or one of its bodies, be appointed as rapporteur or participate in an official delegation or interinstitutional negotiations, if they have not signed the declaration *relating to* that Code.

Amendment

Members may not be elected as office-holders of Parliament or one of its bodies, be appointed as rapporteur or participate in an official delegation or interinstitutional negotiations:

*(a) if they have not signed the declaration **confirming their commitment to complying with** that Code, **including the completion of the specialised training organised for them by the European Parliament on preventing conflict and harassment in the workplace and on good office management; or***

(b) if they have not completed the training referred to in point (a) within the first six months of their term of office save in duly substantiated exceptional cases, unless they have already completed it in a previous term of office.

Or. en

Amendment 7
Rainer Wieland
on behalf of the EPP Group

Parliament's Rules of Procedure
Rule 21 – paragraph 1

Present text

The Conference of Presidents may, acting by a majority of three-fifths of the votes cast, representing at least three political groups, propose to Parliament that it bring to an end the term of office of the

Amendment

The Conference of Presidents may, acting by a majority of three-fifths of the votes cast, representing at least three political groups, propose to Parliament that it bring to an end the term of office of the

President, a Vice-President, a Quaestor, a Chair or Vice-Chair of a committee, a Chair or Vice-Chair of an interparliamentary delegation, or of any other office holder elected within the Parliament, where it considers that the Member in question has been guilty of serious misconduct. Parliament shall take a decision on that proposal by a majority of two-thirds of the votes cast, constituting a majority of its component Members.

President, a Vice-President, a Quaestor, a Chair or Vice-Chair of a committee, a Chair or Vice-Chair of an interparliamentary delegation, or of any other office holder elected within the Parliament, where it considers that the Member in question has been guilty of serious misconduct, ***including when the President has submitted a proposal in line with Rule 176(7) following the establishment of the occurrence of a harassment in accordance with the applicable internal administrative procedure on harassment and its prevention.*** Parliament shall take a decision on that proposal by a majority of two-thirds of the votes cast, constituting a majority of its component Members.

Or. en

Amendment 8
Rainer Wieland
on behalf of the EPP Group

Parliament's Rules of Procedure
Rule 21 – paragraph 2

Present text

Where a rapporteur ***breaches the provisions of the Code of Conduct for Members of the European Parliament regarding integrity and transparency¹³***, the committee which appointed him or her may, at the initiative of the President and on a proposal by the Conference of Presidents, terminate the holding of that office. The majorities laid down in the first paragraph shall apply mutatis mutandis to each stage of this procedure.

Amendment

Where a rapporteur ***has been guilty of serious misconduct***, the committee which appointed him or her may, at the initiative of the President and on a proposal by the Conference of Presidents, terminate the holding of that office. The majorities laid down in the first paragraph shall apply mutatis mutandis to each stage of this procedure.

Or. en

*Justification*Alignment with the revised paragraph 1 of Rule 21 clarifying that 'serious misconduct' includes cases when a Member has been found guilty of sexual or psychological

harassment.

Amendment 9
Rainer Wieland
on behalf of the EPP Group

Parliament's Rules of Procedure
Rule 176 – paragraph 1 – subparagraph 3

Present text

In relation to Rule 10(6), the President may only adopt a reasoned decision under this Rule following the establishment of the occurrence of a harassment in accordance with the applicable internal administrative procedure on harassment and its prevention.

Amendment

In relation to Rule 10(6), ***as regards the prohibition of any type of psychological or sexual harassment laid down in the first subparagraph of that Rule***, the President may only adopt a reasoned decision under this Rule following the establishment of the occurrence of a harassment in accordance with the applicable internal administrative procedure on harassment and its prevention.

Or. en

Justification

Technical alignment with the existing wording in subparagraph 2 of Rule 176(1).

Amendment 10
Gwendoline Delbos-Corfield
on behalf of the Greens/EFA group

Parliament's Rules of Procedure
Annex II – point 5

Present text

5. Where necessary, Members will cooperate ***promptly and*** fully with the procedures ***in place for*** managing situations of conflict or harassment (psychological or sexual), including responding promptly to any allegations of harassment. Members ***should*** take part in specialised training organised for them on preventing conflict and harassment in the workplace and on good office

Amendment

5. Where necessary, Members will cooperate fully, ***in accordance*** with the procedures ***laid down by the Bureau, with a view to*** managing situations of conflict or harassment (psychological or sexual), including ***by*** responding promptly to any allegations of harassment.

management.

Members *who have not already done so shall* take part in specialised training organised for them *by the European Parliament* on preventing conflict and harassment in the workplace and on good office management. *This training shall be completed within the first six months of the Member's term of office save in duly substantiated exceptional cases. The Members' certificates of completion of this training will be published on Parliament's website.*

It is considered a serious breach of Rule 10(6) if a Member has not completed the specialised training in breach of the second subparagraph. This breach shall lead, pursuant to Rule 176, to the imposition of one or more penalties, which shall include at least the forfeiture of entitlement to the daily allowance for a period of 5 days.

Or. en

Amendment 11
Rainer Wieland
on behalf of the EPP Group

Parliament's Rules of Procedure
Annex II – point 5

Present text

5. Where necessary, Members will cooperate *promptly and* fully with the procedures *in place for* managing situations of conflict or harassment (psychological or sexual), including responding promptly to any allegations of harassment. Members *should* take part in specialised training organised for them on preventing conflict and harassment in the workplace and on good office management.

Amendment

5. Where necessary, Members will cooperate fully, *in accordance* with the procedures *laid down by the Bureau, with a view to* managing situations of conflict or harassment (psychological or sexual), including *by* responding promptly to any allegations of harassment.

Members *who have not already done so shall* take part in specialised training organised for them *by the European Parliament* on preventing conflict and harassment in the workplace and on good office management. *This training shall be completed within the first six months of the Member's term of office save in duly substantiated exceptional cases.*

The Members' certificates of completion of this training will be published on Parliament's website.

Or. en

Justification

Non-completion of a training is not tantamount to an occurrence of sexual or psychological harassment.