



Plenary sitting

B9-0053/2021

13.1.2021

MOTION FOR A RESOLUTION

pursuant to Rule 143 of the Rules of Procedure

on a requirement, in the articles of association of listed EU companies and in state-owned undertakings, to ensure gender balance and equal treatment in administrative and supervisory bodies

Anna Bonfrisco

Motion for a European Parliament resolution on a requirement, in the articles of association of listed EU companies and in state-owned undertakings, to ensure gender balance and equal treatment in administrative and supervisory bodies

The European Parliament,

- having regard to Rule 143 of its Rules of Procedure,
- A. whereas listed companies and state-owned undertakings should be encouraged to have more women in management positions, implementing the principles of gender balance and equality;
- B. whereas, in the absence of any specific legislation on the matter, this does not appear to be happening; whereas, moreover, many national systems, based on voluntary commitments to achieve gender equality, have failed to establish a gender balance in such companies;
- C. whereas the gender pay gap is unlawful and amoral; whereas equal pay for equal work must instead be achieved;
- D. whereas in listed companies and state-owned undertakings women are more likely to be recruited in less important and lower paid positions; whereas this state of affairs perpetuates a situation of inequality;
- 1. Calls on the Council and Parliament to draw up a regulation which provides for a requirement, in the articles of association of listed EU companies and in state-owned undertakings, to ensure gender balance and equal treatment in administrative and supervisory bodies.