



Plenary sitting

B9-0177/2022

1.4.2022

MOTION FOR A RESOLUTION

pursuant to Rule 143 of the Rules of Procedure

on protecting employees from discrimination and dismissal based on their
COVID-19 vaccination status

**Nicolaus Fest, Guido Reil, Gunnar Beck, Christine Anderson, Sylvia
Limmer, Joachim Kuhs, Maximilian Krah**

Motion for a European Parliament resolution on protecting employees from discrimination and dismissal based on their COVID-19 vaccination status

The European Parliament,

- having regard to Articles 5, 8, 9 and 14 of the European Convention on Human Rights,
- having regard to Rule 143 of its Rules of Procedure,
- A. whereas in several Member States, employees who have chosen not to take the COVID-19 vaccine have been subject to a higher number of restrictions and suspensions in the workplace;
- B. whereas equal treatment, non-discrimination, the right to privacy and medical confidentiality are fundamental principles of law entrenched in the legal order of the Member States;
- C. whereas there is a lack of scientific evidence to justify any discrimination against unvaccinated persons in the workplace on the grounds of protecting public health;
 1. Believes that any restrictions for unvaccinated employees in the workplace, whether direct or indirect, should be considered acts of discrimination;
 2. Calls on the Member States to ensure that discrimination against or the suspension or dismissal of employees based on their COVID-19 vaccination status is prohibited;
 3. Calls for a study to be undertaken and published on the issue of discrimination in the workplace resulting from an employee's vaccination status.