AMENDMENTS
1 - 13

Draft report
Lefteris Christoforou
(PE698.961v01-00)

2020 discharge - European Union Aviation Safety Agency
(2021/2121(DEC))
Amendment 1
Olivier Chastel, Michal Wiezik, Ramona Strugariu, Alin Mituța, Gilles Boyer

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Notes that, due to the unprecedented situation caused by the COVID-19 pandemic, the Agency revised its Annual Work Programme in March 2020 complementing the existing priorities and objectives by actively supporting its stakeholders and addressing the new challenges; notes from the Agency’s replies to the Standard Questionnaire that despite around 35 to 40 % of objectives/KPIs being impacted by the pandemic the Agency was able to achieve 90 % of its Annual Work Programme targets;

Amendment

3. Notes that the Agency, as an aviation sector regulator, has been widely affected by the COVID-19 pandemic; welcomes the fact that the Agency has refocused its business continuity plan (BCP) and responded on the specific COVID-19 health and safety aspects for the Agency's staff members, aviation personnel, passengers and other stakeholders in the aviation sector in general; notes that the Agency revised its Annual Work Programme in March 2020 complementing the existing priorities and objectives by actively supporting its stakeholders and addressing the new challenges; notes from the Agency’s replies to the Standard Questionnaire that despite around 35 to 40 % of objectives/KPIs being impacted by the pandemic the Agency was able to achieve 90 % of its Annual Work Programme targets;

Or. en

Amendment 2
Monika Hohlmeier

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Notes that the Agency is outsourcing some recurrent tasks in order to free up highly skilled experts, so that they are available for more strategic tasks; acknowledges the continuous efforts by the Agency to become more efficient, freeing

Amendment

6. Notes that the Agency is outsourcing some recurrent tasks to Member States in order to free up highly skilled experts, so that they are available for more strategic tasks; acknowledges the continuous efforts by the Agency to
up resources, including qualified staff; become more efficient, freeing up resources, including qualified staff;

Amendment 3
Caterina Chinnici

Motion for a resolution
Paragraph 8

8. Notes the gender balance within the Agency’s senior management members, with 20 out of 25 (80 %) being men; notes the gender balance in the Agency’s management board, with 60 out of 80 (75 %) being men; notes the gender balance within the Agency’s overall staff, with 508 out of 744 (68,28 %) being men;

Amendment

8. Notes with concern the lack of gender balance within the Agency’s senior management members, with 20 out of 25 (80 %) being men and in the Agency’s management board, with 60 out of 80 (75 %) being men; notes the gender balance within the Agency’s overall staff, with 508 out of 744 (68,28 %) being men; asks the Agency to ensure gender balance at the management and staff levels in the future; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Agency’s management board;

Amendment 4
Olivier Chastel, Michal Wiezik, Ramona Strugariu, Alin Mituța, Gilles Boyer

Motion for a resolution
Paragraph 8

8. Notes the gender balance within the Agency’s senior management members, with 20 out of 25 (80 %) being men; notes the gender balance in the Agency’s management board, with 60 out of 80 (75 %) being men; notes the gender balance within the Agency’s overall staff, with 508 out of 744 (68,28 %) being men;

Amendment

8. Is concerned by the lack of gender balance at the senior management within the Agency’s senior management members, with 20 out of 25 (80 %) being men; notes the gender balance in the Agency’s management board, with 60 out of 80 (75 %) being men; notes the gender
out of 744 (68.28%) being men; balance within the Agency’s overall staff, with 508 out of 744 (68.28%) being men;

Amendment 5
Olivier Chastel, Michal Wiezik, Ramona Strugariu, Alin Mituța, Gilles Boyer

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution
Amendment

8 a. Welcomes the set up and running of a junior qualification programme; encourages the Agency to pursue the development of a long term Human Resources policy framework which addresses work-life balance, lifelong guidance and career development, gender balance, teleworking, geographical balance and recruitment and integration of people with disabilities;

Or. en

Amendment 6
Monika Hohlmeier

Motion for a resolution
Paragraph 9

Motion for a resolution
Amendment

9. Notes that, in response to the COVID-19 crisis and its impact on the aviation industry, the Agency has taken a more conservative approach towards recruitment, striving to achieve the right balance between business needs and available resources; notes that the Agency implemented a resourcing planning model with quarterly reviews, balancing prioritised business talent demand and financial impact to assure that all tasks foreseen in the Strategic Planning
document are implemented; notes, furthermore, that due to this new resourcing procedure the Agency had to put on hold some of the planned recruitments for 2020 to 2023;

demand and financial impact to assure that all tasks foreseen in the Strategic Planning document are implemented; notes, furthermore, that due to this new resourcing procedure the Agency had to put on hold some of the planned recruitments for 2020 to 2023;

Or. en

Amendment 7
Monika Hohlmeier

Motion for a resolution
Paragraph 10

10. Welcomes the efforts taken by the Agency to improve social dialogue on topics such as harassment prevention and staff support, which constitute important aspects for the proper running of the Agency’s activities and the wellbeing of its employees; notes that the Agency, following social dialogue, reached an agreement containing measures to respond to the global crisis in July 2020; recalls the increasing rate of union affiliation of the Agency’s staff and acknowledges the statement of the Agency that the union affiliation has contributed to a wider consultation, and corresponds to a high level of uncertainty/concerns on the future of the wider aviation industry; points to the fact that it might also be related to continuing social tensions and calls on the Agency to keep the Discharge Authority informed on this matter;

Amendment

10. Welcomes the efforts taken by the Agency to improve social dialogue on topics such as harassment prevention and staff support, which constitute important aspects for the running of the Agency’s activities and the wellbeing of its employees; notes that the Agency, following social dialogue, reached an agreement on containment measures to respond to the global crisis in July 2020; recalls the increasing rate of union affiliation of the Agency’s staff and acknowledges the statement of the Agency that the union affiliation has contributed to a wider consultation, and corresponds to a high level of uncertainty/concerns on the future of the wider aviation industry; points to the fact that according to the Agency its management continues to be in constant contact with its social partners to address social issues and calls on the Agency to keep the Discharge Authority informed on this matter;

Or. en

Amendment 8
Caterina Chinnici
Motion for a resolution
Paragraph 15

15. Acknowledges the Agency’s existing measures and ongoing efforts to ensure transparency, prevention and management of conflicts of interest, and whistleblower protection; welcomes the fact that in 2020 there were no actual cases of conflict of interest; further notes that any potential cases in the Agency could be addressed with mitigating measures; acknowledges that CVs and declarations of interest of board members are published on the Agency’s website;

Amendment

15. Acknowledges the Agency’s existing measures and ongoing efforts to ensure transparency, prevention and management of conflict of interest, and whistleblower protection; welcomes the fact that in 2020 there were no actual cases of conflict of interest; further notes that any potential cases in the Agency could be addressed with mitigating measures; notes that CVs and declarations of interest of most of the board members are published on the Agency’s website;

Or. en

Amendment 9
Caterina Chinnici

Motion for a resolution
Paragraph 23

23. Notes that, regarding the follow-up of last year’s Court report, the Agency is streamlining its certification and standardisation activities by launching its Sustainable Aviation Programme in 2020; notes that in order to attain the European ambitions in sustainability and aviation, the Agency’s priorities focus on supporting and fostering new greener technologies, facilitating decarbonisation of the aviation system, and promoting operational efficiency gains with a positive impact on environmental performance;

Amendment

23. Notes that, regarding the follow-up of last year’s Court report, the Agency is streamlining its certification and standardisation activities by launching its Sustainable Aviation Programme in 2020 which can significantly contribute to the implementation of the European Green Deal; notes that in order to attain the European ambitions in sustainability and aviation, the Agency’s priorities focus on supporting and fostering new greener technologies, facilitating decarbonisation of the aviation system, and promoting operational efficiency gains with a positive impact on environmental performance;

Or. en
Amendment 10
Caterina Chinnici

Motion for a resolution
Paragraph 24

24. **Notes**, with regard to the follow-up of last year’s Court report, that the Agency has designated a disability coordinator, following the Strategy for the Rights of Persons with Disabilities 2021-2030, who will be responsible for the reviewing the accessibility of the Agency’s website; calls on the Agency to report to the discharge authority on the developments in this regard;

Amendment

24. **Welcomes**, with regard to the follow-up of last year’s Court report, that the Agency has designated a disability coordinator, following the Strategy for the Rights of Persons with Disabilities 2021-2030, who will be responsible for the reviewing the accessibility of the Agency’s website; calls on the Agency to report to the discharge authority on the developments in this regard;

Or. en

Amendment 11
Caterina Chinnici

Motion for a resolution
Paragraph 25

25. Notes from the Agency’s replies that the Agency has applied an improved social media strategy and redesigned its website to create an area that offers content for a non-specialist audience; notes that this practice allowed the Agency to inform the public about the measures being taken to ensure health safety in passenger travel during the COVID-19 pandemic;

Amendment

25. Notes from the Agency’s replies that the Agency has applied an improved social media strategy and redesigned its website to create an area that offers content for a non-specialist audience but calls on the Agency to make the information contained there available in as many official languages as possible, not only in English; notes that this practice allowed the Agency to inform the public about the measures being taken to ensure health safety in passenger travel during the COVID-19 pandemic;

Or. en

Amendment 12
Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution
26 a. Calls on the Agency to continue to develop its synergies, increase cooperation and exchange of good practices with other European agencies with a view to improve efficiency (human resources, building management, IT services and security etc);

Or. en

Amendment 13
Olivier Chastel, Michal Wiezik, Ramona Strugariu, Alin Mituța, Gilles Boyer

Motion for a resolution
Paragraph 26 b (new)

Motion for a resolution
26 b. Recalls the importance to increase the digitalisation of the Agency in terms of internal operation and management, but also in order to speed up the digitalisation of procedures; stresses the need for the Agency to continue to be proactive in this regard in order to avoid a digital gap between the agencies at all costs; draws attention, however, to the need to take all the necessary security measures to avoid any risk to the online security of the information processed;

Or. en