



**2021/2136(DEC)**

3.3.2022

# **AMENDMENTS**

## **1 - 5**

**Draft report**  
**Lefteris Christoforou**  
(PE698.978v02-00)

2020 discharge : European Union Agency for Railways  
(2021/2136(DEC))



**Amendment 1**  
**Caterina Chinnici**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Notes the gender ***distribution*** within the Agency's senior management, with 7 out of 8 (87,50 %) being men; ***notes the gender distribution within*** the Agency's management board, with 44 out of 61 (72,13 %) being men; further notes the gender distribution within the Agency's overall staff, with 109 out of 174 (62,64 %) being men;

*Amendment*

9. Notes ***with concern*** the gender ***unbalance*** within the Agency's senior management, with 7 out of 8 (87,50 %) being men ***and*** the Agency's management board, with 44 out of 61 (72,13 %) being men; further notes the gender distribution within the Agency's overall staff, with 109 out of 174 (62,64 %) being men; ***asks the Agency to ensure gender balance at the management and staff levels in the future; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Agency's management board;***

Or. en

**Amendment 2**  
**Olivier Chastel, Michal Wiek, Alin Mituța, Ramona Strugariu, Gilles Boyer**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. ***Notes the*** gender ***distribution*** within the Agency's senior management, with 7 out of 8 (87,50 %) being men; notes the gender distribution within the Agency's management board, with 44 out of 61 (72,13 %) being men; further notes the gender distribution within the Agency's overall staff, with 109 out of 174 (62,64 %) being men;

*Amendment*

9. ***Is concerned by the total lack of*** gender ***balance*** within the Agency's senior management, with 7 out of 8 (87,50 %) being men; notes the gender distribution within the Agency's management board, with 44 out of 61 (72,13 %) being men; further notes the gender distribution within the Agency's overall staff, with 109 out of 174 (62,64 %) being men; ***invites the Agency to increase its effort to achieve a better gender balance at all management levels;***

**Amendment 3**

**Olivier Chastel, Michal Wiezik, Alin Mituța, Ramona Strugariu, Gilles Boyer**

**Motion for a resolution**

**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9 a. Encourages the Agency to pursue the development of a long term Human Resources policy framework which addresses work-life balance, lifelong guidance and career development, gender balance, teleworking, geographical balance and the recruitment and integration of people with disabilities;**

Or. en

**Amendment 4**

**Olivier Chastel, Michal Wiezik, Alin Mituța, Ramona Strugariu, Gilles Boyer**

**Motion for a resolution**

**Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

**21 a. Recalls the importance to increase the digitalisation of the Agency in terms of internal operation and management but also in order to speed up the digitalisation of procedures; stresses the need for the Agency to continue to be proactive in this regard in order to avoid a digital gap between the agencies at all costs; draws attention, however, to the need to take all the necessary security measures to avoid any risk to the online security of the information processed;**

Or. en

**Amendment 5**

**Olivier Chastel, Michal Wiezik, Alin Mituța, Ramona Strugariu, Gilles Boyer**

**Motion for a resolution**

**Paragraph 21 b (new)**

*Motion for a resolution*

*Amendment*

***21 b. Recalls the importance for the Agency to develop greater visibility in the media and on the internet in order to make its work better known;***

Or. en