AMENDMENTS

1 - 7

Draft report
Tomáš Zdechovský
(PE698.981v01-00)

2020 discharge : European Training Foundation
(2021/2139(DEC))
Amendment 1
Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution  Amendment

1 a. Whereas in the context of the discharge procedure, the discharge authority wishes to stress the particular importance of further strengthening the democratic legitimacy of the Union institutions by improving transparency and accountability, and implementing the concept of performance-based budgeting and good governance of human resources;

Or. en

Amendment 2
Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution  Amendment

5 a. Welcomes the Foundation’s continued cooperation with other agencies, in particular with the European Centre for Development of Vocational Training (Cedefop) and Eurofound, which improved efficiency and enabled significant knowledge sharing in their field of expertise;

Or. en

Amendment 3
Caterina Chinnici
Motion for a resolution
Paragraph 7

7. Notes that the gender balance among middle and senior management in 2020 was six women out of ten (in 2019, 5 out of 9); notes that the gender balance among the members of the management board is 40 % men and 60 % women and among staff overall 32,28 % men and 67,72 % women; notes that the Foundation receives a higher number of applications from its host country despite the wide publication of its vacancy notices, which explains the higher number of Italian nationals recruited (in 2020, 41 % of staff had the Italian nationality); notes that the Foundation is using a merit-based selection procedure, with in presence of equal merits, the choice in favour of candidates with under-represented nationalities; asks the Foundation to ensure better gender balance at the management and staff levels in the future; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Foundation's Management Board; notes that the Foundation receives a higher number of applications from its host country despite the wide publication of its vacancy notices, which explains the higher number of Italian nationals recruited (in 2020, 41 % of staff had the Italian nationality); notes that the Foundation is using a merit-based selection procedure, with in presence of equal merits, the choice in favour of candidates with under-represented nationalities;

Amendment 4
Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu

Motion for a resolution
Paragraph 7

7. Notes that the gender balance among middle and senior management in 2020 was six women out of ten (in 2019, 5 out of 9); notes that the gender balance among the members of the management
board is 40% men and 60% women and among staff overall 32.28% men and 67.72% women; notes that the Foundation receives a higher number of applications from its host country despite the wide publication of its vacancy notices, which explains the higher number of Italian nationals recruited (in 2020, 41% of staff had the Italian nationality); notes that the Foundation is using a merit-based selection procedure, with in presence of equal merits, the choice in favour of candidates with under-represented nationalities; calls on the Foundation to enhance the geographical balance of its staff in order to establish a proper representation of nationals from all Member States, with a particular focus at management level;

Amendment 5
Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

8 a. Encourages the Foundation to pursue the development of a long term Human Resources policy framework which addresses work-life balance, lifelong guidance and career development, gender balance, teleworking, geographical balance and the recruitment and integration of people with disabilities;

Amendment

Or. en

Amendment 6
Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu
Motion for a resolution

Paragraph 11

11. Notes with satisfaction that the Foundation in 2020 has started to implement Green Public Procurement; further notes that the Foundation’s e-procurement project progressed with the receipt of electronic invoices (54% of incoming invoices were received electronically in 2020 versus 42% in 2019) and the receipt of electronic tenders for all open tenders (e-tendering and e-submission); notes that, apart from efficiency gains and reduction of paper use in the procurement and payment processes, this deployment also guaranteed business continuity in the area of work programme implementation, especially while working under remote conditions; encourages the Foundation to make further use of innovative digital solutions;

Amendment

11. Notes with satisfaction that the Foundation in 2020 has started to implement Green Public Procurement; further notes that the Foundation’s e-procurement project progressed with the receipt of electronic invoices (54% of incoming invoices were received electronically in 2020 versus 42% in 2019) and the receipt of electronic tenders for all open tenders (e-tendering and e-submission); notes that, apart from efficiency gains and reduction of paper use in the procurement and payment processes, this deployment also guaranteed business continuity in the area of work programme implementation, especially while working under remote conditions; encourages the Foundation to make further use of innovative digital solutions;

Amendment 7

Alin Mituța, Olivier Chastel, Gilles Boyer, Pierre Karleskind, Michal Wiezik, Ramona Strugariu

Motion for a resolution

Paragraph 16 a (new)

16 a. Notes that the Foundation has developed and implemented its own anti-fraud strategy elaborated using the methodology developed by OLAF;

Amendment

16 a. Notes that the Foundation has developed and implemented its own anti-fraud strategy elaborated using the methodology developed by OLAF;