



**2023/2145(DEC)**

12.2.2024

# **AMENDMENTS**

## **1 - 4**

**Draft report**

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(PE753.511v01-00)

2022 discharge: European Union Aviation Safety Agency  
((2023/2145(DEC))



**Amendment 1**  
**Sándor Rónai, Hannes Heide**

**Motion for a resolution**  
**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9 a. Welcomes that the Agency has established a number of partnerships with other Union bodies to improve efficiency and coherence, including the European Environment Agency, the European Centre for Disease Prevention and Control, the Clean Aviation Joint Undertaking, the SESAR3 Joint Undertaking; welcomes the cooperation on learning solutions with several agencies on issues of common interest in the fields of human resources advisory services, digitalisation and tools, e-learning and surveys, including the European Medicines Agency, the European Securities Market Authority, the European Food Safety Authority and the European Public Prosecutor's Office;**

Or. en

**Amendment 2**  
**Sándor Rónai, Hannes Heide**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Observes with concern the lack of gender balance within the Agency's senior and middle management members, with 17 out of 22 (77 %) being men and within the Agency's management board, with 59 out of 79 (75 %) being men; further notes the gender balance within the Agency's overall staff, with 525 out of 757 (69 %) being men; takes note that the Agency is systematically monitoring the gender

15. Observes with concern the lack of gender balance within the Agency's senior and middle management members, with 17 out of 22 (77 %) being men and within the Agency's management board, with 59 out of 79 (75 %) being men; further notes the gender balance within the Agency's overall staff, with 525 out of 757 (69 %) being men; takes note that the Agency is systematically monitoring the gender

distribution among applicants and actively reaches out for female candidates, by publishing the positions in the right forums, explicitly encouraging applications from female candidates, and drafting positions with precise information as it may affect work-life balance; calls on the Agency to continue its efforts towards gender balance at staff level through concrete actions that attract applications from women for posts offered by the Agency;

distribution among applicants and actively reaches out for female candidates, by publishing the positions in the right forums, explicitly encouraging applications from female candidates, and drafting positions with precise information as it may affect work-life balance; calls on the Agency to continue its efforts towards gender balance at ***management and overall*** staff level through concrete actions that attract applications from women for posts offered by the Agency; ***asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Agency's management board;***

Or. en

**Amendment 3**  
**Sándor Rónai, Hannes Heide**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15 a. Welcomes that the Agency maintained focus on gender balance, geographical balance and diversity; recalls the importance to develop a long term HR policy on work-life balance and the offer of specific training possibilities for career development, teleworking, right to disconnect, the enhancement of a geographical balance to have an appropriate representation from all Member States, and the recruitment and integration of people with disabilities as well as the promotion of their equal treatment and their opportunities;***

Or. en

**Amendment 4**

**Sándor Rónai, Hannes Heide**

**Motion for a resolution**  
**Paragraph 26 a (new)**

*Motion for a resolution*

*Amendment*

***26 a. Welcomes that the Agency has strategic partnerships on the sharing of resources and information with almost all of the national competent aviation authorities in its Member States;***

Or. en