



2023/2152(DEC)

12.2.2024

AMENDMENTS

1 - 10

Draft report

Petri Sarvamaa

(PE753.520v01-00)

2022 discharge: European Institute for Gender Equality
((2023/2152(DEC))

Amendment 1

Ryszard Czarnecki, Joachim Stanisław Brudziński, Cristian Terheş, Jorge Buxadé Villalba, Elżbieta Rafalska, Pirkko Ruohonen-Lerner

Proposal for a decision 1

Paragraph 1

Proposal for a decision

1. ***Grants the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2022*** / Postpones its decision on granting the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2022;

Amendment

1. Postpones its decision on granting the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2022;

Or. en

Amendment 2

Joachim Kuhs, Matteo Adinolfi, Dominique Bilde

Motion for a resolution

Citation 4 a (new)

Motion for a resolution

– ***having regard to Caitlin B. Schmid et al, "Why Call It Equality?" Revisited: An Extended Critique of the EIGE Gender Equality Index, Social Indicators Research (2023);***

Or. en

Amendment 3

Sándor Rónai, Hannes Heide

Motion for a resolution

Paragraph 5

Motion for a resolution

Amendment

5. **Notes** that in 2022 the Institute supported the Union policymaking by monitoring gaps and trends in gender equality through the launch of the Gender Equality Index, and organized its first Gender Equality Forum where various panel discussions, workshops and experience sessions were featured by high-level political decision-makers and members of civil society; notes further that the Institute produced a policy brief regarding the impact of COVID-19 pandemic on young women and men providing recommendations to engage and empower the youth; notes in addition that the Institute published the 'Artificial Intelligence, platform work and gender equality' report showing that artificial intelligence and platform work have the potential to improve gender equality in the economy;

5. **Welcomes** that in 2022 the Institute supported the Union policymaking by monitoring gaps and trends in gender equality through the launch of the Gender Equality Index, and organized its first Gender Equality Forum where various panel discussions, workshops and experience sessions were featured by high-level political decision-makers and members of civil society; notes further that the Institute produced a policy brief regarding the impact of COVID-19 pandemic on young women and men providing recommendations to engage and empower the youth; notes in addition that the Institute published the 'Artificial Intelligence, platform work and gender equality' report showing that artificial intelligence and platform work have the potential to improve gender equality in the economy;

Or. en

Amendment 4

Joachim Kuhs, Matteo Adinolfi, Dominique Bilde

Motion for a resolution

Paragraph 5 a (new)

Motion for a resolution

Amendment

5 a. Highlights a recent study showing that the EIGE Gender Equality Index results in an unjustified penalization of lower-GDP countries and reinforces biased assumptions about gender equality progress^{1a}; urges EIGE to provide greater transparency around theory, method, and the relationship between the two, and to provide methodological improvements;

^{1a} Caitlin B. Schmid et al, "Why Call It Equality?" Revisited: An Extended Critique of the EIGE Gender Equality Index, Social Indicators Research (2023)

Amendment 5

Joachim Kuhs, Matteo Adinolfi, Dominique Bilde

Motion for a resolution

Paragraph 5 b (new)

Motion for a resolution

Amendment

5 b. Recalls that according to official estimates by the Commission, 190 000 girls in 17 European countries alone are at risk of being mutilated while 600 000 women are living with the consequences of Female Genital Mutilation (FGM) in Europe; regrets that EIGE did not publish any research on FGM in 2023; calls on EIGE to publish annual figures on FGM in the European Union, including research regarding its cultural and religious context;

Or. en

Amendment 6

Sándor Rónai, Hannes Heide

Motion for a resolution

Paragraph 8 a (new)

Motion for a resolution

Amendment

8 a. Notes that the Institute completed the annual performance appraisal exercise for all 62 staff and ensured that staff members were offered appropriate training opportunities aimed at improving their skills and competencies; welcomes that in order to promote and facilitate professional development in the Institute, 19 different group training programmes were organised in 2022 with 414 participants, while 20 statutory staff members undertook 42 individual training courses; notes that the Institute continued

to promote language training for its TAs, CAs, SNEs and trainees, reimbursing up to EUR 500 per staff member; encourages the Institute to keep focusing on career development by developing a long-term HR policy on offering specific training possibilities for career development;

Or. en

Amendment 7

Sándor Rónai, Hannes Heide

Motion for a resolution

Paragraph 9

Motion for a resolution

9. **Notes** the balanced gender distribution in senior and middle management (2 men (50 %) and 2 women (50 %)), **and** the recurrent unbalanced gender distribution on the management board (8 men (21,62 %) and 29 women (78,38 %)) and among staff overall (14 men (29,17 %) and 34 women (70,83 %)); reiterates its call on the Institute to ensure gender balance in the future; acknowledges, nevertheless, from the Institute's written replies that, in order to improve gender balance among its staff, it has taken concrete pro-active steps and measures such as, among others, increasing the reach of vacancy notices to attract more diverse talent pool or the use of gender sensitive wording in vacancy announcements to attract the attention of both women and men; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Institute's management board;

Amendment

9. **Welcomes that** the balanced gender distribution **which was achieved in 2021** in senior and middle management (2 men (50 %) and 2 women (50 %)) **was maintained in 2022, and notes** the recurrent unbalanced gender distribution on the management board (8 men (21,62 %) and 29 women (78,38 %)) and among staff overall (14 men (29,17 %) and 34 women (70,83 %)); reiterates its call on the Institute to ensure gender balance in the future; acknowledges, nevertheless, from the Institute's written replies that, in order to improve gender balance among its staff, it has taken concrete pro-active steps and measures such as, among others, increasing the reach of vacancy notices to attract more diverse talent pool or the use of gender sensitive wording in vacancy announcements to attract the attention of both women and men; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Institute's management board;

Or. en

Amendment 8

Joachim Kuhs, Matteo Adinolfi, Dominique Bilde

Motion for a resolution

Paragraph 16 a (new)

Motion for a resolution

Amendment

16 a. *Expresses deep concern about the non-disclosure of the earmarked budget appropriation relating to a framework contract for event organisation services of 3,7 million euros, around a third of EIGE's budget; agrees with the ECA that this undermines budgetary transparency; looks forward to EIGE's presentation of the operational framework contracts in the SPD;*

Or. en

Amendment 9

Ilana Cicurel, Olivier Chastel, Jozef Mihál, Michal Wiezik, Alin Mituța, Ramona Strugariu

Motion for a resolution

Paragraph 22

Motion for a resolution

Amendment

22. Welcomes the Institute's commitment to digitalise its procurement procedures through the onboarding of the Public Procurement Management Tool, expected to be completed in Q4 of 2023; notes from the Institute's replies that it has updated its cybersecurity policy in 2022 to enhance security measures;

22. Welcomes the Institute's commitment to digitalise its procurement procedures through the onboarding of the Public Procurement Management Tool, expected to be completed in Q4 of 2023; notes from the Institute's replies that it has updated its cybersecurity policy in 2022 to enhance security measures; ***recalls the importance to update regularly arrangements for cybersecurity audits, tests and IT risk assessments;***

Or. en

Amendment 10

Ilana Cicurel, Olivier Chastel, Jozef Mihál, Michal Wiezik, Alin Mituța, Ramona

Strugariu

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23 a. Insists on the importance of its report on femicide published in 2022 (Femicide indicators: pilot study of data availability and feasibility assessment) and encourages the Institute to continue its campaign to raise the visibility of femicide in national policies and highlight the potential benefits of recognising as a separate criminal offence;

Or. en