



2023/2167(DEC)

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AMENDMENTS

1 - 7

Draft report

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(PE753.538v01-00)

2022 discharge: European Foundation for the improvement of living and working conditions (Eurofound)
((2023/2167(DEC))

Amendment 1
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Recognises the agility of the Foundation in the 2022 budget execution by conducting formal forecast reviews based on Eurostat reports, as well as by adjusting various budget lines and adopting amending budgets, in the context of the increase in the Irish country coefficient and the staff's basic salaries; notes in this context that the Foundation has actively looked for savings in order to fund the increases in Title 1 of its budget, whereas such savings ranged from a reduction in the number of missions and in-person meetings to reductions in spending on various studies and research projects in 2022;

Amendment

2. Recognises the agility of the Foundation in the 2022 budget execution by conducting formal forecast reviews based on Eurostat reports, as well as by adjusting various budget lines and adopting amending budgets, in the context of the increase in the Irish country coefficient and the staff's basic salaries; notes ***that the budget of the Foundation has been either frozen or adjusted with less than 2% on annual basis over a period of 20 years, which puts at risk the sustainable performance of the Foundation and its ability to deliver high quality, relevant and timely products***; notes in this context that the Foundation has actively looked for savings in order to fund the increases in Title 1 of its budget, whereas such savings ranged from a reduction in the number of missions and in-person meetings to reductions in spending on various studies and research projects in 2022; ***calls on the budgetary authority to address the need of proper adjustment of the Foundation's budget within the next MFF***;

Or. en

Amendment 2
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

4 a. Notes that the difference in the uptake of the Foundation's knowledge in the media between 2021 and 2022 reflects

Amendment

the unprecedented increase in this indicator during 2021 due largely to the increased visibility and profile of the Foundation's work during the COVID period; observes that the results in 2022 represented a 'return to normal' for most indicators which now are largely on a par, or higher than pre-COVID results;

Or. en

Amendment 3
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5 a. Notes with appreciation the review provided by the Foundation regarding the role and involvement of social partners in the just transition and in the implementation of Recovery and Resilience Plans for strengthening social dialogue as foreseen in the Council recommendation as well as of green transition's and the Fit-for-55 climate package impact on employment;

Or. en

Amendment 4
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 13

Motion for a resolution

Amendment

13. Notes the Foundation's gender breakdown reported for 2022 at the senior and middle management level with 5 men (56 %) and 4 women (44 %), the management board (MB) level with 90 men (58 %) and 64 women (42 %), and

13. Notes the Foundation's gender breakdown reported for 2022 at the senior and middle management level with 5 men (56 %) and 4 women (44 %), the management board (MB) level with 90 men (58 %) and 64 women (42 %), and

overall staff with 41 men (44 %) and 53 women (56 %); **regrets** the high number of members of the Foundation's MB;

overall staff with 41 men (44 %) and 53 women (56 %); **encourages the Foundation to ensure gender balance in the future at all levels of staff; asks the Commission and the Member States to take into account the importance of ensuring gender balance when nominating their members to the Foundation's management board; notes** the high number of members of the Foundation's MB; **notes further that the MB of the Foundation has a key role in its governance by providing strategic direction and overseeing its activities, and that the mandate of the Foundation and the specific composition of its Board based on the tripartite principle, thus including representatives of the national authorities and social partners; recognises that through its members the Management Board of the Foundation ensures the necessary alignment between the Foundation's work and stakeholder needs and priorities;**

Or. en

Amendment 5
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Notes the launch of the Human Resources Development Programme exercise for 2022 with as a basis an annual training plan, including external trainings related to ethics, legal topics and statistical software; **further notes** in this context that the Foundation has provided its workers with physical and psychological well-being training to maintain their performance while working remotely due to the pandemic situation;

Amendment

14. Notes the launch of the Human Resources Development Programme exercise for 2022 with as a basis an annual training plan, including external trainings related to ethics, legal topics and statistical software; **welcomes the efforts** in this context that the Foundation has provided its workers with physical and psychological well-being training to maintain their performance while working remotely due to the pandemic situation;

Or. en

Amendment 6
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Notes that declarations of conflicts of interest (COI) and CVs of staff in management function have been published on the Foundation's website; notes that in the framework of a new 4-year mandate starting 1 April 2023, new declarations of COI and CVs of the members of the Foundation's MB have been published;

Amendment

19. ***Notes that the Foundation made further efforts on prevention and management of conflicts of interest and transparency;*** notes that declarations of conflicts of interest (COI) and CVs of staff in management function have been published on the Foundation's website; notes that in the framework of a new 4-year mandate starting 1 April 2023, new declarations of COI and CVs of the members of the Foundation's MB have been published;

Or. en

Amendment 7
Sándor Rónai, Hannes Heide

Motion for a resolution
Paragraph 25

Motion for a resolution

25. Observes with appreciation the Foundation's prolific work on increasing its online presence and public visibility during 2022; notes in this context the launch of 36 publications on the Foundation's website, the increase in the use of data visualisation in blog posts, the promotion of the Foundation's work through partnerships with media (e.g. Irish Times, EurActiv, Politico Europe), email marketing, corporate monthly newsletters and paid advertisements on social media networks to disseminate some of the Foundation's products, the organisation of visits programmes and other events

Amendment

25. Observes with appreciation the Foundation's prolific work on increasing its online presence and public visibility during 2022, ***which ensures delivery of timely data and information customised to the users' needs;*** notes in this context the launch of 36 publications on the Foundation's website, the increase in the use of data visualisation in blog posts, the promotion of the Foundation's work through partnerships with media (e.g. Irish Times, EurActiv, Politico Europe), email marketing, corporate monthly newsletters and paid advertisements on social media networks to disseminate some of the

(Europe Day, Citizen's Dialogue, Foundation Forum) including in an online format, as well as the organisation of seven webinars with exchanges between the Foundation's experts and partner organisations, podcasts series (EurofoundTalks) and the presentation of some of the Foundation's products (e.g. summaries of research reports) in multiple languages;

Foundation's products, the organisation of visits programmes and other events (Europe Day, Citizen's Dialogue, Foundation Forum) including in an online format, as well as the organisation of seven webinars with exchanges between the Foundation's experts and partner organisations, podcasts series (EurofoundTalks, ***focused on job quality, care, platform work, telework and minimum wages***) and the presentation of some of the Foundation's products (e.g. summaries of research reports) in multiple languages;

Or. en