



EUROPEAN PARLIAMENT

2009 - 2014

---

14.2.2011

0004/2011

## WRITTEN DECLARATION

pursuant to Rule 123 of the Rules of Procedure

on the introduction of a European Day of Action against Workplace Harassment

**Angelika Werthmann, Evelyn Regner, Ulrike Lunacek**

Lapse date: 16.5.2011

**Written declaration on the introduction of a European Day of Action against Workplace Harassment**

*The European Parliament,*

- having regard to Framework Directive 89/391/EEC, the Community strategy 2007-2012 on health and safety at work, and the social partners' voluntary framework agreement of 26 April 2007,
  - having regard to the European Parliament resolution of 20 September 2001 on harassment at the workplace (A5-0283/2001),
  - having regard to Rule 123 of its Rules of Procedure,
- A. whereas Article 31 of the Charter of Fundamental Rights of the European Union establishes the right to working conditions which respect workers' health, safety and dignity,
- B. having regard to Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation,
- C. whereas the European Survey of Enterprises on New and Emerging Risks, conducted by the European Agency for Safety and Health at Work, demonstrates that harassment is underrated as a health and safety risk,
- D. whereas harassment causes the most serious psychological and physical problems,
1. Takes the view that there should be greater public awareness of this problem;
  2. Calls therefore for a European Day of Action against Workplace Harassment to be held on 17 July each year, involving appropriate information events;
  3. Instructs its President to forward this declaration, together with the names of the signatories, to the Council, the Commission and the parliaments of the Member States.