WRITTEN QUESTION E-1090/04 by Alexandros Alavanos (GUE/NGL) to the Commission

Subject: Industrial relations at Cedefop

Since 2002, Cedefop has been working in cooperation with the manpower agency Adecco but in a manner which has caused severe problems for staff and given this Community body a particularly poor image as an employer.

- 1. Why was Adecco selected without a competition?
- 2. Why was no agreement signed between Adecco and Cedefop, which has resulted in an arbitrary pay policy reducing new recruits' salaries by 25%?
- 3. Why has the Director, Johan van Rens, not responded positively to requests for the immediate reinstatement by Cedefop of Ifigenia Boskou, who revealed the reduction in pay, despite repeated interventions by the Chairman of the Union Syndicale Fédérale, Giovanni Sergio?
- 4. Will the Commission act promptly to end the authoritarian approach to management at the Centre and to enable industrial relations between management and the trade unions at Cedefop to operate effectively?

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