

WRITTEN QUESTION E-0808/09
by Paul van Buitenen (Verts/ALE)
to the Commission

Subject: Open Competition EPSO/AD/117/08 EPSO; unfair or irregular experience requirements

As addressed in two other written questions (E-0751/09 and E-0752//09) on this subject, EPSO, on behalf of OLAF, published a Notice of open competition in OJ C16A on 23 January 2008 (EPSO/AD/117/08), which was aimed at hiring AD11 administrators.

The requirements set in the Notice of Open Competition seem to be unfair, or even against the Staff Regulations. The issues that I have identified - and addressed in two other written questions of today on this subject - relate to the seemingly excessive number of years of work experience required and apparently over-specific requirements as to the area in which the above work experience must have been acquired.

An unbiased reader of the requirements may have the impression that the above requirements discouraged certain professionals from applying for these positions.

Based on the above information, my questions are as follows:

1. What is the current policy of the European Commission on dealing with unfair open competitions? Who is authorised to declare the requirements of an open competition unfair or not in line with the EC Staff Regulations?
2. Does the Commission think that the uncertainties around this open competition merit an IDOC review? If not, could the Commission explain why?
3. Does the Commission think that interim measures should be taken, i.e. no final decision on recruitment and selection should be made, until the issues addressed in these three questions relating to my two previous written questions on Open Competition EPSO/AD/117/08 are clarified in a satisfactory manner?