WRITTEN QUESTION E-1704/09 by Margaritis Schinas (PPE-DE) to the Commission

## Subject: EPSO competitions

The European Personnel Selection Office (EPSO) insists on organising competitions for the recruitment of staff in various specialist areas, despite the fact that it is aware that, for objective reasons (for instance, the lack of vacant posts, the absolute priority given to recruitment of officials from the new Member States, etc.), there is in practice no possibility of recruiting the successful candidates to the services of the European Institutions.

A typical example is competition EPSO/AD/77/06 for administrator linguists having Greek as main language in the field of translation (AD5), which has now been completed: there are now 43 successful candidates including 8 runners-up on the reserve list. With considerable effort these candidates have successfully completed the competition in question only to learn to their surprise that none of the EU institutions will for the foreseeable future have any vacant posts matching the specifications of their particular competition. As a result they are naturally disappointed and become disenchanted with the European Union.

In view of the above, will the Commission say:

- 1. Is it aware of this state of affairs?
- 2. How long will EPSO continue to follow these procedures, holding competitions which are divorced from actual staff recruitment needs?
- 3. Does it intend to explain the situation that has arisen to the persons concerned and live up to its responsibilities in this matter?