

**Question for written answer E-001475/2011
to the Commission**

Rule 117

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Subject: Compensation for overtime

Article 56 of the Staff Regulations stipulates that *overtime worked by officials in function group AD, and in function group AST 5 to 11, shall carry no right to compensation or remuneration.*

In 2007, the Commission introduced its 'flexitime scheme' which provides for the recuperation of additional working time in the form of two leave days every four weeks.

In her answer in the 2009 discharge procedure, the Commission's Secretary-General stated that in 2008, on average 41.7% of the Commission's officials and temporary agents (1671 staff members) from AD 12 to AD 16 joined the flexitime scheme and were compensated by overtime-leave. The figures were 46.6% (2006 staff members) in 2009 and 50% (2558 staff members) in 2010.

Compensation leave days for staff in AD 12 to AD 16 added up to 12 532.5 in 2008, 14 844.4 in 2009 and 19 185 in 2010.

What is the legal basis for this voluntary benefit in favour of the AD and AST 5 to 11 grades?

How many compensation days were taken by the AD and AST 5 to 11 grades?

How many full time equivalents (posts) does this equate to?

What was the cost per year of the additional compensation leave in the years 2007 to 2010?