

**Question for written answer E-010077/2014  
to the Commission**

Rule 130

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Subject: Recruitment of Commission staff with fixed-term contracts

In order to meet requirements in specific areas of activity, the Commission recruits staff on fixed-term contracts in accordance with internal selection rules by means of a competition organised by the European Personnel Selection Office (EPSO). The successful candidates are registered on a database for a period of three years and called for interview by the Commission when required. After three years, their names are removed from the database.

However, many candidates that have regularly passed competitions have never been called for interview.

In view of this:

1. Can the Commission say how many staff members on fixed-term contracts it currently employs and how many it intends to employ in future?
2. In accordance with what criteria are successful candidates called for interview?
3. In what cases does the three-year period not apply and what are the reasons for this?