Question for written answer E-006816/2017 to the Commission

Rule 130

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Subject: Principle of equal pay for equal work in the same place

In his State of the Union speech in September 2017, President Juncker called for equal pay for equal work when talking about the review of the Posted Workers Directive. The principle that men and women should receive equal pay for equal work at the same workplace has been enshrined in the European Treaties since 1957 (today Article 157 TFEU). At the same time, the Treaties stipulate that setting wages remains a national competence only. Moreover, workers at the same workplace may earn different wages for the same work, depending, for example, on their productivity and professional experience.

- 1. Can the Commission clarify the concept and framework of this principle? Is the principle in conformity with the Treaties? As guardian of the Treaties, how will the Commission ensure that this principle is applied and respected by the Member States?
- 2. Will this principle have an impact on other national and/or EU legislation or is it intended to apply only to posted workers?

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