

**Question for written answer E-002473/2019**  
**to the Commission**  
Rule 138  
**Marc Botenga (GUE/NGL)**

Subject: Protecting union delegates from unfair dismissal

The management of Kone, the Finnish company based in Brussels which specialises in lifts, decided last month to dismiss the union delegate and spokesperson of the Belgian General Labour Federation (FGTB) for serious cause. The reason given by the management was that the delegate was not wearing his safety helmet, even though it was extremely hot and there was no direct danger. In the light of these events and on the basis of the EU's formal commitment to certain workers' rights, in particular under Articles 27 to 31 of the Charter of Fundamental Rights of the European Union and without prejudice to the powers of the Member States:

- (1) Does the Commission consider the European regulations to protect workers' rights of representation to be sufficient?
- (2) What European-level legislative initiative do you consider necessary to ensure better and adequate protection for workers' representatives?