

**Question for written answer E-000761/2020
to the Commission**

Rule 138

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Subject: Recognising burn-out as an occupational disease

In May 2019, the World Health Organisation (WHO) appeared to have made a significant step in the recognition of burn-out as an occupational disease by including it in its International Classification of Diseases (ICD-11): a globally acknowledged benchmark for health diagnosis. Only a day later, the WHO issued a clarification, referring to burn-out as an occupational phenomenon – one of the factors influencing health status or contact with health services – but not as a medical condition.

Similar to the changed/corrected position of the WHO, the majority of Member States do not have the possibility of recognising and compensating burn-out as an occupational disease.

1. What position does the Commission take on the recognition of burn-out as an occupational disease?
2. What steps will it take in response to the growing numbers of cases of occupational psychological disorders among workers in the EU?