

**Question for written answer E-002588/2021**

**to the Vice-President of the Commission / High Representative of the Union for Foreign Affairs and Security Policy**

Rule 138

**Hannah Neumann (Verts/ALE)**

**Subject:** 135 European External Action Service mediation cases in 2018, including alleged psychological and sexual harassment

The Parliament decision of 13 May 2020 on 'discharge in respect of the implementation of the general budget of the European Union for the financial year 2018, Section X – European External Action Service' (EEAS)<sup>1</sup> noted with concern the existence of 135 mediation cases in delegations and headquarters in 2018 concerning either unresolved disagreements about rights and obligations or different kinds of conflict at work, including alleged psychological and sexual harassment.

1. How did the EEAS follow up on these 135 cases, taking into consideration its culture of zero tolerance against harassment? How many such cases were filed in 2019 and 2020 respectively (disaggregated by year, type of complaint, follow-up action and gender of complainant)?
2. In how many of these 135 cases and the additional cases filed in 2019 and 2020 did the mediation service find evidence of a potential breach of the Staff Regulations and in how many did the EEAS appointing authority take disciplinary action against the perpetrator of alleged harassment (disaggregated by year and gender) ?
3. What measures did the EEAS take to ensure full respect of the victim's rights and integrity?

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<sup>1</sup> [https://www.europarl.europa.eu/doceo/document/TA-9-2020-0094\\_EN.html](https://www.europarl.europa.eu/doceo/document/TA-9-2020-0094_EN.html)