

**Question for written answer E-002896/2021
to the Commission**
Rule 138
Guido Reil (ID)

Subject: Principle of subsidiarity

The Commission justifies its proposal for a directive to strengthen the application of the principle of equal pay for equal work for men and women, inter alia, with the following text: 'As demonstrated in the 2020 evaluation, comparable efforts throughout the EU to promote equal pay are not likely to materialise without an initiative at EU level'¹.

What firm evidence has the Commission drawn on to legitimise this proposal in compliance with the principle of subsidiarity?

¹ European Commission: Proposal for a Directive of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms, COM(2021)0093, 4 March 2021.