

**Question for written answer E-000231/2022  
to the Commission**

Rule 138

**Jordi Cañas** (Renew)

**Subject:** The Commission's analysis of Law 20/2021 of 28 December 2021 on urgent measures to reduce temporary employment in the civil service

In line with a commitment made by the Spanish Government to the Commission as part of the Recovery, Transformation and Resilience Plan, on 30 December 2021, Law 20/2021 of 28 December on urgent measures to reduce temporary employment in the civil service entered into force in Spain. This was in response to the repeated failure of the Spanish public authorities to comply with Directive 1990/70/EC<sup>1</sup> and the case-law of the Court of Justice of the European Union (CJEU).

That law, however, was passed in an urgent manner, without consulting the employees affected by the improper use of fixed-term contracts, and without carrying out a thorough audit to identify the posts concerned, or to identify the reasons for and the nature of these posts.

The Commission currently has an infringement procedure open against Spain (CHAP (2013)01917) for failure to comply with Directive 1999/70/EC and with CJEU case-law.

In light of the above:

In the Commission's view, does Law 20/2021 comply with the framework agreement, is it consistent with Directive 1999/70/EC and does it effectively sanction the improper use of fixed-term contracts?

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<sup>1</sup> Council Directive 1999/70/EC of 28 June 1999 concerning the framework agreement on fixed-term work concluded by ETUC, UNICE and CEEP.