

Question for written answer E-001835/2022
to the Commission
Rule 138
Pascal Arimont (PPE)

Subject: Teleworking rules for cross-border workers

The opportunity to work from home has become increasingly prevalent in the wake of the COVID-19 pandemic, and many employers are keen to continue offering it to their employees in the future. This affects the tax treatment and social security obligations of people who work in one Member State and live in another.

A German employer has now decided to allow its employees living in Germany to telework. Those living in Belgium are not allowed to do so, however. The reason the employer gives for this is that extremely burdensome checks and administrative efforts are required by the rules that apply in the different Member States and in order to deal with specific individual cases. The effort required and the associated costs would apparently be completely disproportionate given the small number of employees able to benefit from teleworking.

1. Is the Commission aware of this problem?
2. Is the employer concerned not breaching Article 45 of the Charter of Fundamental Rights of the European Union on freedom of movement and of residence by discriminating against workers living abroad?