Spain identified a national employment target of 76% by 2030 as a contribution to the EU headline target. In the framework of the European Semester and the discussions in Employment Committee (EMCO), notably on the Joint Employment Report, a regular monitoring of the progress will be done and challenges and bottlenecks will be identified.

On 27 June 2022, the Commission endorsed a positive preliminary assessment of Spain’s second payment request under the Recovery and Resilience Plan (RRP), which subsequently also received the positive opinion of the Economic and Financial Committee (EFC). Concerning the labour market milestones in this request, it is important to note that the reforms included have been endorsed by social partners and are an important step forward to address the challenges in the labour market. At present, evidence suggests that the reform to reduce the use of temporary contracts is already delivering results. The Commission continues monitoring the impact of the reform, including the reinforced use of the open-ended discontinuous contracts (‘fijo-discontinuo’). The RRP plan also commits Spain to continue the work to address remaining labour market challenges, notably through an ambitious reform of active labour market policies.

In relation to the use of fixed-term contracts in the public administration, the Commission is currently analysing the changes to the basic statute for public employees recently introduced in Spanish law. It will follow future legislative processes related to it closely in order to assess the conformity of the resulting regulation with Council Directive 1999/70/EC of 28 June 1999 and the relevant case law of the Court of Justice.

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2 Royal Decree Law 32/2021.