1-2. The Commission has not been notified of any case where staff of the European Border and Coast Guard Agency (Frontex) had refused to work due to the agency’s reputation or tasks. Therefore, the Commission has not launched any evaluation on such issue. The Commission would like to emphasise that neither the Staff Regulations nor the Conditions of Employment of Other Servants of the European Union, laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68, give the right to staff members to refuse to work based on their political views. Article 55 of the Staff Regulations provides that staff members must be at all times at the disposal of their institution.

3. The actions of EU institutions, bodies, offices and agencies are governed by the values laid down in Article 2 of the Treaty on European Union and the rights and principles set out in the Charter of Fundamental Rights of the European Union. In particular, Article 41(1) of the Charter requires that the EU institutions, bodies, offices and agencies act impartially and it is also a general principle of Union law. In the specific context of the Commission, this is also reflected in the Code of Good Administrative Behaviour, according to which Commission staff must always act objectively and impartially, and their conduct must never be guided by personal interest.

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