

**Question for written answer E-002401/2022
to the Commission**

Rule 138

Charlie Weimers (ECR), **Jorge Buxadé Villalba** (ECR), **Kosma Złotowski** (ECR), **Jessica Stegrud** (ECR), **Hermann Tertsch** (ECR), **Carlo Fidanza** (ECR), **Eugen Jurzyca** (ECR), **Vincenzo Sofo** (ECR), **Rob Rooken** (ECR)

Subject: Netflix solution for dealing with staff at the EU Border and Coast Guard Agency refusing to work

The provisional Director of the EU Border and Coast Guard Agency (Frontex), Aija Kalnaja, recently stated that some staff are refusing to go to work because of the agency's reputation following pushbacks and other migration mitigation operations. Frontex's former Executive Director, Fabrice Leggeri, recently claimed that the agency's mandate has been surreptitiously changed, suggesting Frontex was being turned into 'a fundamental rights body'¹.

Netflix recently dealt with a similar problem by informing employees that 'you may need to work on titles you perceive to be harmful', and that 'if you'd find it hard to support our content breadth, Netflix may not be the best place for you'²³.

1. Has the Commission evaluated the extent to which Frontex staff are refusing to work, and does the Commission consider it a right of EU staff to decide whether they want to go to work depending on their subjective view of the reputation and tasks of their agency?
2. Has the Commission evaluated the potential short-term impact on Frontex and the long-term legal consequences of establishing such a precedent?
3. Will the Commission consider copying Netflix's approach and tell employees that Frontex may not be the best place for them if they refuse to work in an agency or on tasks that do not align with their personal political views?

Supporter⁴

¹ Frontex left 'traumatised' says caretaking leadership <https://euobserver.com/migration/155089>

² <https://nypost.com/2022/05/13/netflix-tells-woke-workers-to-quit-if-they-are-offended-culture-memo>

³ <https://www.dailymail.co.uk/news/article-10837347/Netflix-layoffs-hit-staff-working-original-content-marginalized-communities.html>

⁴ This question is supported by a Member other than the authors: Emmanouil Fragkos (ECR)