Reaching the employment target of at least 78% people aged 20-64 in employment by 2030 requires a joint commitment. In close contact with the Commission, all Member States have set their national employment targets for 2030, which were presented at the EPSCO Council on 16 June 2022. These commitments add up to an EU employment rate of 78.5% in 2030.

This high level of ambition has to be translated into practice. In line with the European Pillar of Social Rights and its Action Plan, Member States should continue to put in place appropriate measures such as targeted active labour market policies, investment in upskilling and reskilling in line with labour market needs, enhancing the capacity of the employment services and improving care services including access to childcare.

Numerous actions have been taken at EU level to boost employment such as: the European Skills Agenda; the Youth Employment Support package; the Commission recommendation on Effective Active support to employment; the Council recommendation on ensuring a fair transition towards climate neutrality; the Council recommendations on Individual Learning Accounts and Micro-Credentials; the Social Economy Action Plan; and the European Care Strategy aiming to ensure quality, affordable and accessible care services. The 2023 European Year of Skills will further support education and upskilling, helping promote quality employment.

The Recovery and Resilience Facility, together with other EU funding sources provide support to Member States to implement these policies. The progress of the EU headline and national targets will be monitored in the European Semester and Member States will receive guidance on how to address obstacles preventing high levels of employment, in line with the annually adopted Employment Guidelines.

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4 Commission Recommendation for Effective Active Support to Employment (EASE) | European Commission (europa.eu)
5 Council takes action to ensure green transition is fair and inclusive - Consilium (europa.eu)
7 Council recommends European approach to micro-credentials - Consilium (europa.eu)
8 Social Economy Action Plan - Employment, Social Affairs & Inclusion - European Commission (europa.eu)
9 A European Care Strategy for caregivers and care receivers - Employment, Social Affairs & Inclusion - European Commission (europa.eu)
10 Notably the European Social Fund.