

**Question for written answer E-003579/2022
to the Commission**

Rule 138

Vincenzo Sofo (ECR)

Subject: Problems with Legislative Decree No. 104/2022

In upholding workers' right to be informed about the minimum rights of their employment relationship, Directive (EU) 2019/1152 of 20 June 2019 expressly provides that part of that information may 'be given in the form of a reference to the laws, regulations and administrative or statutory provisions or collective agreements governing those points' (Article 4(3)).

However, Legislative Decree No 104/2022, which transposes the directive into Italian law, has, in conflict with recital 48, generated an excessive amount of red tape in the management of employment relationships, particularly for micro and small businesses: the information notice has become a very lengthy document that brings no appreciable advantages for workers who find themselves having to interpret redundant information which the employer has no choice but to enter.

The National Council of Labour Consultants, the governing body of professionals specialising in the management of employment relationships in Italy, has pointed out those problems and has already requested a review of the provisions, which, as drafted, not only introduce additional onus for employers but also undermine the substantive purpose of the right to information.

In the light of the above, what view does the Commission take of Legislative Decree No 104/2022 and does it believe that it meets the objectives of Directive (EU) 2019/1152?

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