

Question for written answer E-001361/2023
to the Commission
Rule 138
Annika Bruna (ID)

Subject: Promoting a better gender balance on executive committees of listed companies

The 22 November 2022 adoption of the Directive on improving gender balance among directors of listed companies represents progress towards gender equality.

By 30 June 2026 at the latest, listed companies will have to pursue one of the following objectives:

- members of the underrepresented sex hold at least 40% of non-executive director positions;
- members of the underrepresented sex hold at least 33% of all director positions, including both executive and non-executive directors.

Large listed companies should not have any difficulty selecting competent candidates to fill these director positions.

However, there is room for improvement in the EU, as the number of women on executive committees and boards of directors remains very low.

As part of Article 13 on the revision of the Directive, would the Commission consider giving special attention to women's access to leadership roles in listed companies?

Rather than using a quota, social partners could promote better representation of women in these roles, especially given that in the new age groups women are now better qualified than men.

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