

**Question for written answer E-001845/2023/rev.1
to the Commission**

Rule 138

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Subject: Breach of the right to join trade unions: the Butrón case in Chiclana

Since 10 November last year, 23 workers from the Butrón bakery company in Chiclana have been on strike in protest at the dismissal of two workers and about their working conditions: they work over 50 hours a week for less than the minimum wage, they get no bonuses and their right to holiday leave is infringed. After speaking out about the situation, a group of workers decided to form a trade union within the General Union of Labour (CGT), which led to the dismissal of the trade union representative after they asked for an explanation as to why another colleague was dismissed. This situation entails a breach of rights contained in the European Convention on Fundamental Rights and the European Social Charter, in directives such as 2003/88/EC and (EU) 2019/1152 and in the European Pillar of Social Rights.

Indeed, European Parliament resolution of 1 June 2023 on strengthening social dialogue points to acts of anti-union discrimination like those described. In light of the above:

1. What type of measures is the Commission adopting to ensure European workers' freedom of association and right to engage in collective bargaining?
2. Has the Commission taken into account the need to address acts of anti-union discrimination like those described in its communication entitled 'Strengthening social dialogue in the European Union: harnessing its full potential for managing fair transitions'?

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