

**Question for written answer E-003158/2023/rev.1
to the Commission**
Rule 138
Gunnar Beck (ID)

Subject: State of play of the implementation of the Commission's Diversity and Inclusion in the Workplace Action Plan 2023-2024

In its Diversity and Inclusion in the Workplace Action Plan 2023-2024, the Commission pledges to 'better attract, support and include ethnic minority staff so that our own workforce better reflects the societies we serve', and to 'promote an inclusive environment for all religions and beliefs'¹.

1. Since data on ethnic and religious background is considered sensitive personal data, the processing of which is forbidden under the General Data Protection Regulation, how can the Commission assess the success of the Diversity and Inclusion in the Workplace Action Plan 2023-2024?
2. How many people belonging to religious and ethnic minorities has the Commission hired since the current College of Commissioners took up office on 1 December 2019, and since the adoption of the Diversity and Inclusion in the Workplace Action Plan 2023-2024?

Submitted: 25.10.2023

¹ https://commission.europa.eu/system/files/2023-09/fact-sheet-diversity-inclusion-in-workplace-action-plan-2023-2024_en_0.pdf.