

**Question for written answer E-000079/2024  
to the Commission**

Rule 138

**Jean-Paul Garraud** (ID)

Subject: Possible ethical breaches by the Director of the European Union Agency for Fundamental Rights

Michael O'Flaherty has been the Director of the EU Agency for Fundamental Rights (FRA) since 2015. He is currently a candidate for the post of Council of Europe Human Rights Commissioner. He has been travelling to Strasbourg, in particular, to campaign for the post while continuing in his role as active and paid FRA Director.

According to the Code of Conduct on the obligations of EU officials, any official applying for this type of post must notify the appropriate authority, which will decide whether or not they must submit an application for leave on personal grounds (CCP), or whether they can be granted annual leave, be authorised to work part-time or continue to work as before.

These rules ensure compliance with the EU's principles of impartiality, and prevent any abuse or misuse of EU resources for personal gain.

1. Can the Commission confirm whether or not Mr O'Flaherty notified the appropriate authority and provide details of its response?
2. If he did not notify the appropriate authority, can the Commission confirm whether or not Mr O'Flaherty has used FRA resources to conduct his personal campaign?

Submitted: 11.1.2024