Question for written answer E-000527/2024 to the Commission **Rule 138**

Sandra Pereira (The Left)

ESIP (European Seafood Investments Portugal) guilty of pay discrimination Subject:

The decision condemning ESIP (European Seafood Investments Portugal) on grounds of pay discrimination and breach of the constitutional principle of equal pay for equal work has recently become final after the Supreme Court of Justice refused the undertaking's appeal.

The undertaking was ordered to recognise the occupational category of a worker, to pay her the appropriate salary as well as compensation of up to EUR 22 753, plus interest, to take account of the difference between what she was paid and what she should have been paid between 2001 and 2017.

This company currently forms part of the Thai-owned Thai Union Group, which is the world's largest canning group.

According to trade union reports, there are other cases of pay discrimination within the company.

In light of this:

- 1. Has ESIP, or any other company belonging to the Thai Union Group, in the past received or is it currently receiving any kind of European funding?
- 2. What is the Commission's assessment of its 'Gender Equality Strategy 2020-2025', which, like the previous ones, is clearly too late in being implemented on the ground, as the situation with ESIP clearly shows?
- Does the Commission know whether the situation in other European plants is similar?

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