

**Question for written answer E-000940/2024  
to the Commission**  
Rule 138  
**Cindy Franssen (PPE)**

Subject: Follow-up question: Transposition of the Work-Life Balance Directive

The Work-Life Balance Directive was adopted in 2019. Its aim is to achieve a better balance between family and work obligations.

Member States were required to transpose the directive into national law by 2 August 2022 at the latest. In its answer dated 14 October 2022 (P-002835/2022(ASW)<sup>1</sup>) the Commission stated that only eight Member States had transposed the directive into national law.

1. Can the Commission say which Member States had transposed the directive by 18 March 2024?
2. Will Member States that have failed to meet the deadline be penalised?

Submitted:26.3.2024

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<sup>1</sup> [https://www.europarl.europa.eu/doceo/document/P-9-2022-002835-ASW\\_EN.html](https://www.europarl.europa.eu/doceo/document/P-9-2022-002835-ASW_EN.html).