



2023/0288(COD)

23.1.2024

AMENDMENTS

20 - 80

Draft report

Irene Tinagli

(PE757.907v01-00)

European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council

Proposal for a regulation

(COM (2023)0459 – C9-0316/2023 – 2023/0288(COD))

Amendment 20
Monica Semedo

Proposal for a regulation
Citation 5 a (new)

Text proposed by the Commission

Amendment

Having regard to the European Central Bank opinion of 24 November 2023,

Or. en

Amendment 21
Monica Semedo

Proposal for a regulation
Recital 1

Text proposed by the Commission

Amendment

(1) Labour market statistics on businesses in the European Union are required for the design, implementation and evaluation of the Union policies, in particular those addressing economic, social and territorial cohesion, the European employment strategy, the European Pillar of Social Rights and the European Semester.

(1) ***Accurate, timely, reliable and comparable data for compiling*** labour market statistics on businesses in the European Union are required for the design, implementation and evaluation of the Union policies, ***and to fulfil the tasks under Articles 2, 3 and 4 of the Treaty on the Functioning of the European Union,*** in particular those addressing economic, social and territorial cohesion, the European employment strategy, the European Pillar of Social Rights and the European Semester.

Or. en

Amendment 22
Monica Semedo

Proposal for a regulation
Recital 2

Text proposed by the Commission

Amendment

(2) The prevention and correction of macroeconomic imbalances according to Regulation (EU) 1176/2011¹⁵ and the monitoring of adequate minimum wages according to Directive (EU) 2022/2041 of the European Parliament and of the Council¹⁶ require accurate information on the evolution of hourly labour costs and wage levels across Member States.

¹⁵ Regulation (EU) No 1176/2011 of the European Parliament and of the Council of 16 November 2011 on the prevention and correction of macroeconomic imbalances (OJ L 306, 23.11.2011, p. 25)

¹⁶ Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the European Union (OJ L 275 of 25.10.2022, p. 33).

(2) The prevention and correction of macroeconomic imbalances according to Regulation (EU) 1176/2011¹⁵ and the monitoring of adequate minimum wages according to Directive (EU) 2022/2041 of the European Parliament and of the Council¹⁶ require accurate information on the evolution of hourly labour costs and wage levels, ***the rate of collective bargaining coverage, the level of the statutory minimum wage and the share of workers covered by it*** across Member States.

¹⁵ Regulation (EU) No 1176/2011 of the European Parliament and of the Council of 16 November 2011 on the prevention and correction of macroeconomic imbalances (OJ L 306, 23.11.2011, p. 25)

¹⁶ Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the European Union (OJ L 275 of 25.10.2022, p. 33).

Or. en

Amendment 23

Irene Tinagli

Proposal for a regulation

Recital 2

Text proposed by the Commission

(2) The prevention and correction of macroeconomic imbalances according to Regulation (EU) 1176/2011¹⁵ and the monitoring of adequate minimum wages according to Directive (EU) 2022/2041 of the European Parliament and of the Council¹⁶ require accurate information on the evolution of hourly labour costs and wage levels across Member States.

Amendment

(2) The prevention and correction of macroeconomic imbalances according to Regulation (EU) 1176/2011¹⁵ and the monitoring of adequate minimum wages according to Directive (EU) 2022/2041 of the European Parliament and of the Council¹⁶ require accurate information on the evolution of hourly labour costs and wage levels ***as well as collective bargaining coverage*** across Member

States.

¹⁵ Regulation (EU) No 1176/2011 of the European Parliament and of the Council of 16 November 2011 on the prevention and correction of macroeconomic imbalances (OJ L 306, 23.11.2011, p. 25)

¹⁶ Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the European Union (OJ L 275 of 25.10.2022, p. 33).

¹⁵ Regulation (EU) No 1176/2011 of the European Parliament and of the Council of 16 November 2011 on the prevention and correction of macroeconomic imbalances (OJ L 306, 23.11.2011, p. 25)

¹⁶ Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the European Union (OJ L 275 of 25.10.2022, p. 33).

Or. en

Amendment 24

Kira Marie Peter-Hansen

Proposal for a regulation

Recital 3

Text proposed by the Commission

(3) The European Central Bank uses European labour market statistics on businesses, in the context of the single monetary policy, for monitoring inflation and deflation risks arising from labour costs. Therefore, accurate, timely and comparable Union statistics on the evolution of labour costs are necessary.

Amendment

(3) The European Central Bank uses European labour market statistics on businesses, in the context of the single monetary policy, for monitoring inflation and deflation risks arising from labour costs, ***also in relation to profits***. Therefore, accurate, timely and comparable Union statistics on the evolution of labour costs are necessary

Or. en

Amendment 25

Monica Semedo

Proposal for a regulation

Recital 4 a (new)

Text proposed by the Commission

Amendment

(4 a) In order to compile accurate and comparable cross-country labour market statistics on businesses, it is necessary to include all data sources, including those on the public sector and small businesses.

Or. en

Amendment 26
Kira Marie Peter-Hansen

Proposal for a regulation
Recital 6

Text proposed by the Commission

(6) The implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation¹⁸ requires comparable data on wages received by men and women. Directive (EU) 2023/970 of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women¹⁹ requires Member States to provide the Commission with up-to-date gender pay gap data annually and in a timely manner. This obligation should be complemented by the appropriate necessary statistical frame for compiling and transmitting gender pay gap data.

¹⁸ Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (OJ L 204 of 26.07.2006, p. 23)

¹⁹ Directive (EU) 2023/970 of the European Parliament and of the Council of 10 May 2023 to strengthen the application

Amendment

(6) The implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation¹⁸ requires comparable data on wages received by men and women. Directive (EU) 2023/970 of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women¹⁹ requires Member States to provide the Commission with up-to-date gender pay gap data, ***in line with the Pay Transparency Directive***, annually and in a timely manner. This obligation should be complemented by the appropriate necessary statistical frame for compiling and transmitting gender pay gap data.

¹⁸ Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (OJ L 204 of 26.07.2006, p. 23)

¹⁹ Directive (EU) 2023/970 of the European Parliament and of the Council of 10 May 2023 to strengthen the application

of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms (OJ L 132 of 17.05.2023, p. 21).

of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms (OJ L 132 of 17.05.2023, p. 21).

Or. en

Amendment 27 **Monica Semedo**

Proposal for a regulation **Recital 6**

Text proposed by the Commission

(6) The implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation¹⁸ requires comparable data on wages received by men and women. Directive (EU) 2023/970 of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women¹⁹ requires Member States to provide the Commission with up-to-date gender pay gap data annually and in a timely manner. This obligation should be complemented by the appropriate necessary statistical frame for compiling and transmitting gender pay gap data.

¹⁸ Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (OJ L 204 of 26.07.2006, p. 23)

¹⁹ Directive (EU) 2023/970 of the European Parliament and of the Council of 10 May 2023 to strengthen the application

Amendment

(6) The implementation, ***monitoring and assessment*** of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation¹⁸ requires comparable data on wages received by men and women. Directive (EU) 2023/970 of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women¹⁹ requires Member States to provide the Commission with up-to-date gender pay gap data annually and in a timely manner. This obligation should be complemented by the appropriate necessary statistical frame for compiling and transmitting gender pay gap data.

¹⁸ Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (OJ L 204 of 26.07.2006, p. 23)

¹⁹ Directive (EU) 2023/970 of the European Parliament and of the Council of 10 May 2023 to strengthen the application

of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms (OJ L 132 of 17.05.2023, p. 21).

of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms (OJ L 132 of 17.05.2023, p. 21).

Or. en

Amendment 28
Monica Semedo

Proposal for a regulation
Recital 6 a (new)

Text proposed by the Commission

Amendment

(6 a) Following the Social Economy Action Plan as well as goals set in the Strategy for the rights of persons with disabilities 2021-2030, particularly following the objective to create equal opportunities and ensure them equal access to participate in society and economy, timely, comparable and accurate data on participation of persons with disabilities in labour market is needed. Such data will provide much needed assessment of progress in common efforts in reducing employment rate gaps and increasing the employment rate of persons with disabilities.

Or. en

Amendment 29
Monica Semedo

Proposal for a regulation
Recital 6 b (new)

Text proposed by the Commission

Amendment

(6 b) The implementation of the principle of equal treatment irrespective of racial or ethnic origin requires timely,

comparable and accurate data on wages and job characteristics of persons of different racial or ethnic origins. Such data will provide much needed assessment of progress in reducing discrimination in relation to employment and working conditions, including dismissals and pay.

Or. en

Amendment 30
Monica Semedo

Proposal for a regulation
Recital 7 a (new)

Text proposed by the Commission

Amendment

(7 a) With the aim to improve the labour market statistics on businesses, it is essential that the data meet the quality requirements. Therefore, the Commission (Eurostat) should provide further guidance on managing the data collected from sources of low quality.

Or. en

Amendment 31
Michael Kauch

Proposal for a regulation
Recital 8 a (new)

Text proposed by the Commission

Amendment

(8 b) Limiting the additional burden on enterprises should be at the center of this Regulation. The Commission and Member States, in all their actions connected to this Regulation, should focus on the objective of “One in, two out” in regard to reporting obligations and commit to more efficient use of data. The collection of additional data should

happen exclusively on a need-to-know basis to achieve the core aims of this Regulation, as opposed to a want-to-know approach, which would have significant impact on the productivity and competitiveness of European SMEs.

Or. en

Amendment 32
Michael Kauch

Proposal for a regulation
Recital 9

Text proposed by the Commission

(9) To limit the burden on enterprises, in particular on SMEs, the national statistical authorities should consider administrative and *innovative* sources, *the main aim of which is not* the provision of statistics, *as a substitute for or a complement to statistical surveys, subject to the quality requirements for official statistics*. The latest technological and digital developments can contribute to this objective.

Amendment

(9) To limit the burden on enterprises, in particular on SMEs, the national statistical authorities should *first* consider administrative and *other data* sources *already available to national, regional or local authorities for* the provision of *labour market* statistics, *before establishing additional reporting requirements and thereby a burden on Union enterprises*. The latest technological and digital developments can contribute to this objective. *Member States should conduct efforts to ensure relevant data is adequately shared between authorities to ensure the reporting burden for enterprises is as small as possible.*

Or. en

Amendment 33
Kira Marie Peter-Hansen

Proposal for a regulation
Recital 9

Text proposed by the Commission

(9) To limit the burden on enterprises,

Amendment

(9) To limit the burden on enterprises,

in particular on *SMEs*, the national statistical authorities should consider administrative and innovative sources, the main aim of which is not the provision of statistics, as a substitute for or a complement to statistical surveys, subject to the quality requirements for official statistics. The latest technological and digital developments can contribute to this objective.

in particular on *social enterprises, SMEs and micro-enterprises*, the national statistical authorities should consider administrative and innovative sources, the main aim of which is not the provision of statistics, as a substitute for or a complement to statistical surveys, subject to the quality requirements for official statistics. The latest technological and digital developments can contribute to this objective.

Or. en

Amendment 34
Monica Semedo

Proposal for a regulation
Recital 9

Text proposed by the Commission

(9) To limit the burden on enterprises, in particular on SMEs, the national statistical authorities should consider administrative and innovative sources, the main aim of which is not the provision of statistics, as a substitute for or a complement to statistical surveys, subject to the quality requirements for official statistics. The latest technological and digital developments can contribute to this objective.

Amendment

(9) To limit the *administrative and financial* burden on enterprises, in particular on SMEs *and micro-enterprises*, the national statistical authorities should consider administrative and innovative sources, the main aim of which is not the provision of statistics, as a substitute for or a complement to statistical surveys, subject to the quality requirements for official statistics. The latest technological and digital developments can contribute to this objective.

Or. en

Amendment 35
Markus Ferber

Proposal for a regulation
Recital 9 a (new)

Text proposed by the Commission

Amendment

(9 a) To limit the burden on enterprises, national statistical authorities should take into account the standard on cost-effectiveness and not entailing excessive burden on economic operators as enshrined in Article 338(2) of the Treaty on the Functioning of the European Union in their dealings with businesses.

Or. en

Amendment 36
Markus Ferber

Proposal for a regulation
Recital 9 b (new)

Text proposed by the Commission

Amendment

(9 b) The framework governing labour market statistics on businesses should be improved continuously. This includes data quality aspects as well as the reduction of undue economic burdens. However, new methods and procedures should be duly tested before they are incorporated in the day-to-day activities of national statistical institutes. For that purpose, the Commission (Eurostat) and national statistical institutes should conduct feasibility and pilot studies. Such studies should be initiated by the Commission and should be open to the participation of national statistical institutes on a voluntary basis. In order to draw the right conclusions, the results of those studies should be carefully analysed by the Commission and national statistical institutes. This analysis should be made available to the statistical community and the wider public.

Or. en

Amendment 37

Kira Marie Peter-Hansen

**Proposal for a regulation
Recital 10 a (new)**

Text proposed by the Commission

Amendment

(10 a) Where the activities to be carried out under this Regulation involve the processing of personal data, such processing should comply with the relevant Union legislation on personal data protection, namely Regulation (EU) 2018/1725 of the European Parliament and of the Council and Regulation (EU) 2016/679 of the European Parliament and of the Council. In accordance with the data minimisation principle set out in those Regulations, data provided under this Regulation should be aggregated to such a degree that individuals cannot be identified.

Or. en

**Amendment 38
Kira Marie Peter-Hansen**

**Proposal for a regulation
Recital 10 b (new)**

Text proposed by the Commission

Amendment

(10 b) Processing of personal data for the statistical purposes, which is considered to be in the public interest, should be subject to appropriate safeguards in accordance with Article 89 of Regulation (EU) 2016/679 and Article 13 of Regulation (EU) 2018/1725. In particular, compliance with the principle that personal data are to be rendered anonymous should be ensured.

Or. en

Amendment 39
Kira Marie Peter-Hansen

Proposal for a regulation
Recital 11 a (new)

Text proposed by the Commission

Amendment

(11 a) The use of web scraping techniques to collect data from websites, for their usual nature of an unstructured search on what is public on the internet, might not comply with the data protection principle of accuracy insofar as there is no assessment on the reliability of the sources. The same quality requirements for official statistics (e.g. the principle of statistical accuracy and reliability of source data) might be affected.

Or. en

Amendment 40
Monica Semedo

Proposal for a regulation
Recital 11 a (new)

Text proposed by the Commission

Amendment

(11 a) The collection and processing of personal data should be proportionate and comply with the rules set in Regulation (EU) 2016/679 and Regulation (EU) 2018/1725. The transmitted data should be aggregated to the extent that individuals cannot be identified.

Or. en

Amendment 41
Markus Ferber

Proposal for a regulation
Recital 14

Text proposed by the Commission

(14) For the appropriate implementation of this Regulation in Members States, at least 12 months after the date of entering into force are needed before the first data collection.

Amendment

(14) For the appropriate implementation of this Regulation in Members States, at least 12 months after the date of entering into force are needed before the first data collection. ***Therefore, it should apply at the earliest from 1 January 2026.***

Or. en

Amendment 42
Irene Tinagli

Proposal for a regulation
Article 2 – paragraph 1 – point 2 a (new)

Text proposed by the Commission

Amendment

(2 a) ‘social enterprise’ means a private law entity that provides goods and services for the market in an entrepreneurial way and in accordance with the principles and features of the social economy, having social or environmental objectives as the reason for its commercial activity. Social enterprises can be set up in a variety of legal forms^{1a};

^{1a} Council Recommendation of 27 November 2023 on developing social economy framework conditions (C/2023/1344).

Or. en

Amendment 43
Monica Semedo

Proposal for a regulation
Article 2 – paragraph 1 – point 20

Text proposed by the Commission

(20) ‘other sources’ means data generated by a non-administrative entity including private records, websites and databases, the main aim of which is not the provision of official statistics;

Amendment

(20) ‘other sources’ means **quality and reliable** data generated by a non-administrative entity including private records, websites and databases, the main aim of which is not the provision of official statistics;

Or. en

Amendment 44
Michael Kauch

Proposal for a regulation
Article 3 – paragraph 1a (new)

Text proposed by the Commission

Amendment

1 a. Member States shall ensure relevant data from national, regional or local records are shared with national statistical authorities in full compliance with applicable data protection laws to achieve the aims laid out in this Regulation and to reduce bureaucratic burden on enterprises. Member States shall only conduct surveys after they have conducted reasonable efforts to achieve the objective laid out in the previous subparagraph.

Or. en

Amendment 45
Kira Marie Peter-Hansen

Proposal for a regulation
Article 3 – paragraph 1 – subparagraph 1 a (new)

Text proposed by the Commission

Amendment

Any processing of data stemming under Article 3(1), point (c) shall be without prejudice to Directive 2002/58^{1a}[ePrivacy]

Directive]. The use of web scraping techniques shall be limited to non-personal data.

^{1a} Directive 2002/58/EC of the European Parliament and of the Council of 12 July 2002 concerning the processing of personal data and the protection of privacy in the electronic communications sector (OJ L 201 of 31.7.2002, p. 37).

Or. en

Amendment 46
Monica Semedo

Proposal for a regulation
Article 3 – paragraph 3

Text proposed by the Commission

3. Member States shall provide the Commission (Eurostat) with detailed information on the sources and methods used through the quality reports referred to in Article 8(4).

Amendment

3. Member States shall provide the Commission (Eurostat) with detailed information on the sources and methods used through the quality reports referred to in Article 8(4). ***The Commission (Eurostat) shall assess the quality of data transmitted, on the basis of appropriate analysis, and shall prepare and publish reports and communications on the quality of these data. The Commission (Eurostat) shall provide further guidance on managing sources categorised as "low quality".***

Or. en

Amendment 47
Kira Marie Peter-Hansen

Proposal for a regulation
Article 3 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3 a. *A necessary condition for the lawfulness of processing of personal data stemming from these sources is the existence of a legal basis under Article 6 of Regulation (EU) 2016/679 and/or Article 5 of Regulation (EU) 2018/1725. In case of processing of special categories of data, regard must also be had to the general prohibition included in Article 9 of Regulation (EU) 2016/679 and Article 10 of Regulation (EU) 2018/1725 and the respective exceptions.*

Or. en

Amendment 48

Irene Tinagli

Proposal for a regulation

Article 4 – paragraph 1 – subparagraph 1 – point (a) – indent 2 a (new)

Text proposed by the Commission

Amendment

– **(iii) collective bargaining coverage;**

Or. en

Amendment 49

Monica Semedo

Proposal for a regulation

Article 4 – paragraph 1 – subparagraph 1 – point (a) – indent 2 a (new)

Text proposed by the Commission

Amendment

– **(iii) rate of collective bargaining coverage;**

Or. en

Amendment 50
Monica Semedo

Proposal for a regulation

Article 4 – paragraph 1 – subparagraph 1 – point (a) – indent 2 b (new)

Text proposed by the Commission

Amendment

- ***(iv) level of statutory minimum wage;***

Or. en

Amendment 51
Monica Semedo

Proposal for a regulation

Article 4 – paragraph 1 – subparagraph 1 – point (a) – indent 2 c (new)

Text proposed by the Commission

Amendment

- ***(v) share of workers covered by statutory minimum wage;***

Or. en

Amendment 52
Michael Kauch

Proposal for a regulation

Article 4 – paragraph 3

Text proposed by the Commission

Amendment

3. The Commission shall be empowered to adopt delegated acts in accordance with Article 13 to amend the list of the detailed topics, the periodicity, the reference periods and the transmission deadlines set out in the Annex.

deleted

Or. en

Justification

In coherence with the requested deletion of the delegations in Articles 4(3) and 7(1), provisions on the exercise of the delegation in Article 13 would need to be deleted as well.

Amendment 53

Michael Kauch

Proposal for a regulation

Article 4 – paragraph 4

Text proposed by the Commission

Amendment

4. When exercising power to adopt delegated acts pursuant to paragraph 3, the Commission shall ensure that the amendments do not impose significant and disproportionate burden on Member States and respondents. For this purpose, feasibility studies as set out in Article 9 shall be launched and their results duly assessed and taken into account.

deleted

Or. en

Justification

In coherence with the requested deletion of the delegations in Articles 4(3) and 7(1), provisions on the exercise of the delegation in Article 13 would need to be deleted as well.

Amendment 54

Markus Ferber

Proposal for a regulation

Article 4 – paragraph 4

Text proposed by the Commission

Amendment

4. When exercising power to adopt delegated acts pursuant to paragraph 3, the Commission shall ensure that the amendments do not impose significant and disproportionate burden on Member States and respondents. For this purpose, feasibility studies as set out in Article 9 shall be launched and their results duly

4. When exercising power to adopt delegated acts pursuant to paragraph 3, the Commission shall ensure that the amendments do not impose significant and disproportionate burden on Member States and respondents. For this purpose, feasibility studies as set out in Article 9 shall be launched and their results **shall be**

assessed and taken into account.

duly assessed and taken into account
before the adoption of the delegated acts.

Or. en

Justification

Clarifies the sequencing: feasibility studies should be the first step.

Amendment 55

Kira Marie Peter-Hansen

Proposal for a regulation

Article 4 – paragraph 5

Text proposed by the Commission

5. The data shall be transmitted to the Commission (Eurostat) in the form of aggregated data, except for the topic structure of earnings, referred to in paragraph 1, point (a)(i), for which microdata shall be transmitted for individual employees and local units.

Amendment

5. ***Any processing of personal data shall be limited to what is necessary and proportionate in relation to the purpose for which they are processed.*** The data shall be transmitted to the Commission (Eurostat) in the form of aggregated data ***to such a degree that individuals cannot be identified,*** except for the topic structure of earnings, referred to in paragraph 1, point (a)(i), for which microdata shall be transmitted for individual employees and local units. .

Or. en

Amendment 56

Monica Semedo

Proposal for a regulation

Article 4 – paragraph 5 – subparagraph 1 a (new)

Text proposed by the Commission

Amendment

The collection and processing of personal data shall comply with Regulation (EU) 2016/679 and Regulation (EU) 2018/1725. Transmitted data shall be aggregated to such a degree that individuals cannot be

identified.

Or. en

Amendment 57

Michael Kauch

Proposal for a regulation

Article 5 – paragraph 1 – point a

Text proposed by the Commission

(a) by Member States *whose annual number of employees represents more than 3% of the EU total*, for each of the 3 latest consecutive years; *and*

Amendment

(a) by Member States for each of the 3 latest consecutive years;

Or. en

Amendment 58

Michael Kauch

Proposal for a regulation

Article 5 – paragraph 1 – point b

Text proposed by the Commission

(b) by Member States of the euro area whose annual number of employees represents more than 3% of the euro area total, for each of the 3 latest consecutive years;

Amendment

deleted

Or. en

Amendment 59

Michael Kauch

Proposal for a regulation

Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. *Should there be any change in the list of Member States whose annual number of employees is higher than the thresholds referred to in points (a) and (b) of paragraph 1, the Commission (Eurostat) shall notify the Member State(s) concerned within 6 months after the end of the period used to assess the 3% threshold. If the updated shares of employees fall below the respective thresholds referred to in points (a) and (b) of paragraph 1, the Member State(s) concerned shall be allowed to stop transmitting early estimates as from the reference quarter of the first calendar year following the date of the notification. If the updated shares fall above those thresholds, the Member State(s) concerned shall transmit the early estimates from the first reference quarter of the third calendar year following the date of the notification.* *deleted*

Or. en

Amendment 60
Michael Kauch

Proposal for a regulation
Article 6 – paragraph 2 – point b

Text proposed by the Commission

(b) they have *1* or more employees.

Amendment

(b) they have **10** or more **full-time equivalents of** employees.

Or. en

Justification

Both parts of this amendment are essential. Raising the threshold to 10 employees to protect micro-enterprises, as well as providing a reliable basis for calculation by specifying that this paragraph refers to full-time equivalents.

Amendment 61

Michael Kauch

Proposal for a regulation

Article 6 – paragraph 3 – subparagraph 1 – point b

Text proposed by the Commission

(b) they have **1** or more employees.

Amendment

(b) they have **10** or more **full-time equivalents** employees.

Or. en

Justification

Both parts of this amendment are essential. Raising the threshold to 10 employees to protect micro-enterprises, as well as providing a reliable basis for calculation by specifying that this paragraph refers to full-time equivalents.

Amendment 62

Michael Kauch

Proposal for a regulation

Article 6 – paragraph 5 – point b

Text proposed by the Commission

(b) they are part of enterprises with **10** or more employees.

Amendment

(b) they are part of enterprises with **20** or more employees.

Or. en

Amendment 63

Irene Tinagli

Proposal for a regulation

Article 6 – paragraph 5 a (new)

Text proposed by the Commission

Amendment

5 a. For all the topics in the Annex, the Member States shall collect and provide separate data on social enterprises.

Or. en

Amendment 64
Michael Kauch

Proposal for a regulation
Article 7

Text proposed by the Commission

Amendment

Article 7

deleted

Ad hoc data requirements

1. The Commission is empowered to adopt delegated acts supplementing this Regulation in accordance with Article 13 by specifying the information to be provided by Member States on an ad hoc basis, where, within the scope of this Regulation, the collection of additional data is deemed necessary for the purpose of addressing additional statistical data needs. Those delegated acts shall specify:

(a) the detailed topics to be provided in the ad hoc data collection related to the domains and topics specified in Article 4 and the reasons for such additional needs;

(b) the reference periods and transmission deadlines.

2. The Commission is empowered to adopt delegated acts referred to in paragraph 1 starting with reference year 2028 and with a minimum of 2 years between each ad hoc collection.

3. The Commission shall adopt implementing acts to specify the ad hoc information referred to in paragraph 1 and metadata. Those implementing acts shall specify the following technical elements, where appropriate:

(a) the list and description of variables;

(b) statistical classifications and data breakdowns;

(c) detailed specifications of the statistical units covered;

(d) the metadata to be transmitted;

(e) the data collection periods.

Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14(2) not later than 24 months before the beginning of the relevant reference period.

Or. en

Justification

Additional parliamentary oversight through the ordinary legislative procedure is needed since this delegation could potentially have significant effects on reporting obligations for Union enterprises. In coherence with the requested deletion of the delegations in Articles 4(3) and 7(1), provisions on the exercise of the delegation in Article 13 would need to be deleted as well.

Amendment 65

Markus Ferber

Proposal for a regulation

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

1. The Commission is empowered to adopt delegated acts supplementing this Regulation in accordance with Article 13 by specifying the information to be provided by Member States on an ad hoc basis, where, within the scope of this Regulation, the collection of additional data is deemed necessary for the purpose of addressing additional statistical data needs. Those delegated acts shall specify:

Amendment

1. The Commission is empowered to adopt delegated acts supplementing this Regulation in accordance with Article 13 by specifying the information to be provided by Member States on an ad hoc basis, where, within the scope of this Regulation, the collection of additional data is deemed necessary for the purpose of addressing additional statistical data needs ***that cannot be otherwise fulfilled***. Those delegated acts shall specify:

Or. en

Amendment 66

Michael Kauch

Proposal for a regulation

Article 8 – paragraph 1

Text proposed by the Commission

1. Member States shall take the necessary measures to ensure the quality of the data and metadata transmitted.

Amendment

1. Member States shall take the necessary measures to ensure the quality of the data and metadata transmitted. ***Member States shall ensure that this obligation does not increase administrative burden on enterprises.***

Or. en

Amendment 67

Markus Ferber

Proposal for a regulation

Article 8 – paragraph 7

Text proposed by the Commission

7. Upon ***a duly reasoned*** request from the Commission (Eurostat), Member States shall provide additional information necessary to evaluate the quality of the statistical information.

Amendment

7. Upon request from the Commission (Eurostat), Member States shall provide additional information necessary to evaluate the quality of the statistical information.

Or. en

Justification

The burden of proof should not be set too high in case there are doubts regarding the quality of the statistics.

Amendment 68

Markus Ferber

Proposal for a regulation

Article 9 – paragraph 1

Text proposed by the Commission

1. In order to improve the labour market statistics on businesses or to limit the burden on enterprises, the Commission

Amendment

1. In order to improve the labour market statistics on businesses or to limit the burden on enterprises, the Commission

(Eurostat) may initiate feasibility and pilot studies. The purpose of such studies shall include improving quality and comparability, exploring new possibilities and implementing new features to respond to user needs, improving integration between surveys and other data sources, **and** reducing the burden on respondents. The studies shall take into account technological and digital developments.

(Eurostat) may initiate feasibility and pilot studies. The purpose of such studies shall include **at least one of the following elements**:

- improving quality and comparability **of the data collection**;
- exploring new possibilities and implementing new features to respond to user needs;
- improving integration between surveys and other data sources;
- reducing the burden on respondents;
- **improving the cost-effectiveness of the data collection**;

The studies shall take into account technological and digital developments **where possible and appropriate**.

Or. en

Amendment 69 **Monica Semedo**

Proposal for a regulation **Article 9 – paragraph 1**

Text proposed by the Commission

1. In order to improve the labour market statistics on businesses or to limit the burden on enterprises, the Commission (Eurostat) may initiate feasibility and pilot studies. The purpose of such studies shall include improving quality and comparability, exploring new possibilities and implementing new features to respond to user needs, improving integration between surveys and other data sources,

Amendment

1. In order to improve the labour market statistics on businesses or to limit the **administrative and financial** burden on enterprises, **in particular SMEs and micro-enterprises**, the Commission (Eurostat) may initiate feasibility and pilot studies. The purpose of such studies shall include improving quality and comparability, exploring new possibilities and implementing new features to respond

and reducing the burden on respondents. The studies shall take into account technological and digital developments.

to user needs, improving integration between surveys and other data sources, and reducing the burden on respondents. The studies shall take into account technological and digital developments.

Or. en

Amendment 70

Markus Ferber

Proposal for a regulation

Article 9 – paragraph 3

Text proposed by the Commission

3. The results of those studies shall be evaluated by the Commission (Eurostat) in cooperation with Member States and the main stakeholders. The Commission (Eurostat) shall prepare reports on the findings of the studies in cooperation with the Member States.

Amendment

3. The results of those studies shall be evaluated by the Commission (Eurostat) in cooperation with Member States and the main stakeholders. The Commission (Eurostat) shall prepare reports on the findings of the studies in cooperation with the Member States. ***The reports shall be made publicly available.***

Or. en

Amendment 71

Michael Kauch

Proposal for a regulation

Article 9 – paragraph 3

Text proposed by the Commission

3. The results of those studies shall be evaluated by the Commission (Eurostat) in cooperation with Member States and the main stakeholders. The Commission (Eurostat) shall prepare reports on the findings of the studies in cooperation with the Member States.

Amendment

3. The results of those studies shall be evaluated by the Commission (Eurostat) in cooperation with Member States and the main stakeholders, ***including social partners.*** The Commission (Eurostat) shall prepare reports on the findings of the studies in cooperation with the Member States.

Or. en

Amendment 72
Markus Ferber

Proposal for a regulation
Article 10 – paragraph 2

Text proposed by the Commission

2. The Union financial contribution shall not exceed **90%** of the eligible costs.

Amendment

2. The Union financial contribution shall not exceed **75%** of the eligible costs.

Or. en

Justification

To make sure that national statistical institutions have "skin in the game", the contribution provided by the EU budget should not be set too high.

Amendment 73
Markus Ferber

Proposal for a regulation
Article 12 – paragraph 1 – subparagraph 1

Text proposed by the Commission

Where the application of this Regulation, or the delegated or implementing acts adopted pursuant thereto, requires major changes to be made to a Member State's national statistical system, the Commission may grant, by means of implementing acts, derogations to the Member State, for a maximum duration of **2 years**. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14(2).

Amendment

Where the application of this Regulation, or the delegated or implementing acts adopted pursuant thereto, requires major changes to be made to a Member State's national statistical system, the Commission may grant, by means of implementing acts, **duly justified** derogations to the Member State, for a maximum duration of **one year**. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14(2).

Or. en

Justification

Derogations from the application of this Regulation should be duly justified and limited to the shortest extent possible. A year should suffice to remedy all existing problems.

Amendment 74
Michael Kauch

Proposal for a regulation
Article 13 – paragraph 4

Text proposed by the Commission

4. Before adopting a delegated act, the Commission shall consult experts designated by each Member State in accordance with the principles laid down in the Interinstitutional Agreement of 13 April 2016 on Better Law-Making.

Amendment

4. Before adopting a delegated act, the Commission shall consult experts designated by each Member State in accordance with the principles laid down in the Interinstitutional Agreement of 13 April 2016 on Better Law-Making *as well as social partners*.

Or. en

Amendment 75
Markus Ferber

Proposal for a regulation
Annex– Table – column 4 – row 1

Text proposed by the Commission

Every *four* years

Amendment

Every *six* years

Or. en

Amendment 76
Markus Ferber

Proposal for a regulation
Annex– Table – column 4 – row 8

Text proposed by the Commission

Every *four* years

Amendment

Every *six* years

Or. en

Amendment 77
Monica Semedo

Proposal for a regulation
Annex– Table – column 3 – row 3

Text proposed by the Commission

Employee’s characteristics
*Individual demographic, educational,
contractual and occupational information
on each employee sampled.*

Amendment

Employee’s characteristics *Individual
demographic, **geographic including
whether the employee is a migrant or
cross-border worker**, educational,
contractual and occupational information
on each employee sampled.*

Or. en

Amendment 78
Monica Semedo

Proposal for a regulation
Annex– Table

Domain	Topic	Detailed topic	Periodicity	Reference period	Data transmission deadline ⁽¹⁾ ⁽²⁾	First Reference Period
Earnings	Structure of Earnings	Earnings Total annual and monthly earnings and all their components, as well as hourly earnings paid to each employee sampled.	Every four years	Calendar year	T+16 months	2026
		Employer’s characteristics Economic, legal, geographical and employment information on the local unit to which each sampled employee is attached, and on its enterprise.				
		Employee’s characteristics Individual demographic, educational,				

		contractual and occupational information on each employee sampled.				
		Working periods Information on paid working periods, for each employee sampled.				
		Technical items of the survey Sampling and data collection information for each employee sampled and his/her employer (e.g., weights).				
	Gender Pay Gap	Hourly earnings Hourly earnings of male and female employees by main characteristics of the employer and of the employee and corresponding relative differences between hourly earnings of male and female employees.	Every year	Calendar year	T+13 months	2026
		Employees Number of male and female employees by characteristics of the employer and of the employee.				
	Minimum Wage	Level of the statutory minimum wage	Every two years	Calendar year		2026
		Number and share of workers covered by the statutory minimum wage				
Labour costs	Structure of labour costs	Labour costs Total costs borne by the employer for employing labour and components of these costs.	Every four years	Calendar year	T+18 months	2028
		Hours worked				

		Hours actually worked by main types of employees.				
		Hours paid Hours paid by main types of employees.				
		Employees Number of employees by main types.				
		Local units Information on local units in the sample.				
	Labour cost index	Quarterly index of labour costs per hour worked Quarterly index of labour costs per hour worked, by type of costs; unadjusted and adjusted time series.	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+65 days	First quarter of year 2026
		Quarterly index of total labour costs Unadjusted and adjusted time series.				
		Quarterly index of hours worked Unadjusted and adjusted time series.				
		Annual labour costs Annual labour costs levels (weights) by type of costs.				
			Every year	Calendar year	End of the first quarter of year T+1 + 65 days	
Labour demand	Job vacancies	Vacant posts Information on vacant posts recorded; unadjusted and adjusted time series.	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+70 days	First quarter of year 2026
		Occupied posts Information on occupied posts recorded; unadjusted and adjusted time series.				

Or. en

Amendment 79
Monica Semedo

Proposal for a regulation
Annex – Table

Domain	Topic	Detailed topic	Periodicity	Reference period	Data transmission deadline ⁽¹⁾ ⁽²⁾	First Reference Period
Earnings	Structure of Earnings	Earnings Total annual and monthly earnings and all their components, as well as hourly earnings paid to each employee sampled.	Every four years	Calendar year	T+16 months	2026
		Employer's characteristics Economic, legal, geographical and employment information on the local unit to which each sampled employee is attached, and on its enterprise.				
		Employee's characteristics Individual demographic, educational, contractual and occupational information on each employee sampled.				
		Working periods Information on paid working periods, for each employee sampled.				
		Technical items of the survey Sampling and data collection information for each employee sampled and his/her employer (e.g., weights).				
Gender	Hourly earnings	Every year	Calendar	T+13 months	2026	

		Hourly earnings of male and female employees by main characteristics of the employer and of the employee and corresponding relative differences between hourly earnings of male and female employees.				
		Employees Number of male and female employees by characteristics of the employer and of the employee.				
	Collective bargaining Coverage	Number and share of employees covered by collective agreements	Every two years	Calendar year	T+13 months	2026
Labour costs	Structure of labour costs	Labour costs Total costs borne by the employer for employing labour and components of these costs.	Every four years	Calendar year	T+18 months	2028
		Hours worked Hours actually worked by main types of employees.				
		Hours paid Hours paid by main types of employees.				
		Employees Number of employees by main types.				
		Local units Information on local units in the sample.				
	Labour cost index	Quarterly index of labour costs per hour worked Quarterly index of labour costs per hour worked, by type of	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+65 days	First quarter of year 2026

		costs; unadjusted and adjusted time series.				
		Quarterly index of total labour costs Unadjusted and adjusted time series.				
		Quarterly index of hours worked Unadjusted and adjusted time series.				
		Annual labour costs Annual labour costs levels (weights) by type of costs.	Every year	Calendar year	End of the first quarter of year T+1 + 65 days	
Labour demand	Job vacancies	Vacant posts Information on vacant posts recorded; unadjusted and adjusted time series.	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+70 days	First quarter of year 2026
		Occupied posts Information on occupied posts recorded; unadjusted and adjusted time series.				

Or. en

Amendment 80
Irene Tinagli

Proposal for a regulation
Annex – Table

Domain	Topic	Detailed topic	Periodicity	Reference period	Data transmission deadline ⁽¹⁾ ⁽²⁾	First Reference Period
Earnings	Structure of Earnings	Earnings Total annual and monthly earnings and all their components, as well as hourly earnings paid to each employee sampled.	Every four years	Calendar year	T+16 months	2026
		Employer's characteristics Economic, legal, geographical and employment				

		information on the local unit to which each sampled employee is attached, and on its enterprise.				
		Employee's characteristics Individual demographic, educational, contractual and occupational information on each employee sampled.				
		Working periods Information on paid working periods, for each employee sampled.				
		Technical items of the survey Sampling and data collection information for each employee sampled and his/her employer (e.g., weights).				
	Gender Pay Gap	Hourly earnings Hourly earnings of male and female employees by main characteristics of the employer and of the employee and corresponding relative differences between hourly earnings of male and female employees.	Every year	Calendar year	T+13 months	2026
		Employees Number of male and female employees by characteristics of the employer and of the employee.				
	Collective Bargaining Coverage	Number of employees covered by collective agreements	Every year	Calendar year	T+13 months	2026
Labour	Structure	Labour costs	Every four	Calendar	T+18 months	2028

costs	of labour costs	Total costs borne by the employer for employing labour and components of these costs.	years	year		
		Hours worked Hours actually worked by main types of employees.				
		Hours paid Hours paid by main types of employees.				
		Employees Number of employees by main types.				
		Local units Information on local units in the sample.				
Labour cost index		Quarterly index of labour costs per hour worked Quarterly index of labour costs per hour worked, by type of costs; unadjusted and adjusted time series.	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+65 days	First quarter of year 2026
		Quarterly index of total labour costs Unadjusted and adjusted time series.				
		Quarterly index of hours worked Unadjusted and adjusted time series.				
		Annual labour costs Annual labour costs levels (weights) by type of costs.				
Labour demand	Job vacancies	Vacant posts Information on vacant posts recorded; unadjusted and adjusted time series.	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+70 days	First quarter of year 2026
		Occupied posts Information on occupied posts recorded; unadjusted				

		and adjusted time series.				
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Or. en